

## Swedbank AB

### Information on proposed Board members, AGM 2018

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#### LARS IDERMARK – re-election

Born: 1957

Elected: 2010

Chair during 2010-2013

Vice Chair 2013-2016

Chair since 2016

#### Member of the following Board of Directors' committees since last AGM:

The Remuneration Committee, Chair

The Risk and Capital Committee, member

#### Other assignments:

##### Executive assignments:

Södra Skogsägarna, Managing Director and CEO

##### Non-executive assignments:

-

##### Assignments in organisations performing mainly non-commercial business

-

#### Work experience:

##### Current position:

Chief Executive Officer, Södra Skogsägarna AB

##### Previous experience:

President and Chief Executive Officer, PostNord AB

President and Chief Executive Officer, Kooperativa Förbundet

Chief Executive Officer, Second Swedish National Pension Fund

Deputy President and deputy Chief Executive Officer, Capio AB

Executive Vice President and Deputy President and Chief Executive Officer, FöreningsSparbanken AB (Swedbank)

Chief Finance Officer and Executive Vice President, Föreningsbanken AB

President and Chief Executive Officer, LRF Holding AB

#### Education:

Master of Business Administration

#### Candidate's independence:

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

#### Own and closely related parties' shareholding in Swedbank:

38 shares

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### ULRIKA FRANCKE – re-election

Born: 1956

Elected: 2002

Deputy Chair since: 2016

### Member of the following Board of Directors' committees since last AGM:

The Audit Committee, member

The Risk and Capital Committee, member

The Remuneration Committee, member

### Other assignments:

#### Executive assignments:

#### Non-executive assignments:

Hexagon AB, Board member

Tyréns AB, Board member

Knightec, Board member

#### Assignments in organisations performing mainly non-commercial business:

BIM Alliance, Chair

IVA avd III, Chair

SIS (Swedish Standards Institute), Board member

### Work experience:

#### Current position:

#### Previous experience:

President and Chief Executive Officer, Tyréns AB

President and Chief Executive Officer, (SBC Sveriges Bostadsrättscentrum AB)

Head of administration, City of Stockholm

President and Chief Executive Officer, Fastighets AB Brommastaden

City of Stockholm municipal government

### Education:

University studies

### Candidate's independence:

Independent in relation to the Bank and the Bank's senior management and independent in relation to the Bank's major shareholders

### Own and closely related parties' shareholding in Swedbank:

14 350 shares

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### SIV SVENSSON – re-election

Born: 1957

Elected: 2010

### Member of the following Board of Directors' committees since last AGM:

The Audit Committee, Chair

### Other assignments:

#### Executive assignment:

-

#### Non-executive assignments:

SJ AB, Board member

Allba Holding AB, Board member

#### Assignments in organisations performing mainly non-commercial business

Karolinska universitetssjukhuset, Board member

### Work experience:

#### Current position:

Self employed

#### Previous experience:

Chief Executive Officer, Sefina Finance AB

Chief Executive Officer, Sefina Svensk Pantbelåning AB

Executive Vice President and Regional Head, Nordea AB

Group controller and Nordic Head of Global Operation Services, Nordea AB

Group Controller, MeritaNordbanken AB

Administrative Head, PK Fondkommission AB

### Education:

B Sc in International economy, Uppsala University

### Candidate's independence:

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders.

### Own and closely related parties' shareholding in Swedbank:

1 500 shares

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### PETER NORMAN – re-election

Born: 1958

Elected: 2016

### Member of the following Board of Directors' committees since last AGM:

Audit Committee, member

Risk and Capital Committee, member

### Other assignments:

#### Executive assignment:

-

#### Non-executive assignments:

Chair, Ambrosia Asset Management AB

Chair, COIN-investment Consulting Group AB

Chair, Pepins Group AB

#### Assignments in organisations performing mainly non-commercial business:

Chair, Swedish Taxi association,

Board member, Stockholm Resilience Center

Board member, Royal College of Music

### Work experience:

#### Current position:

Self employed

#### Previous experience:

1986 Study Councillor Stockholm University

1987-1992 Swedish Central Bank

1992-1993 Alfred Berg

1994-1995 Swedish Central Bank

1996-2000 Alfred Berg

2000-2010 Seventh Swedish National Pension Fund

2010-2014 Minister of Financial Markets

### Education:

1981-1985 Studies at Stockholm University, B.Sc. in Economics

### Candidate's independence:

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

### Own and closely related parties' shareholding in Swedbank:

0 shares

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### **BODIL ERIKSSON – re-election**

Born: 1963

Elected: 2016

Member of the following Board of Directors' committees since last AGM:

Remuneration Committee, member

**Other assignments:**

Executive assignment:

-

Non-executive assignments:

-

Assignments in organisations performing mainly non-commercial business

-

**Work experience:**

Current position:

CEO, Volvo Car Mobility AB

Previous experience:

Executive Vice President, Volvo Cars USA, LLC

Senior Vice President, Volvo Car Group

Vice President, Apotek Hjärtat

Senior Vice President, SCA

Vice President, Axfood

**Education:**

Uppsala University, French, French literature

Kursuniversitetet, Foreign Correspondent, Lausanne and Brighton

RMI Berghs

**Candidate's independence**

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

**Own and closely related parties' shareholding in Swedbank:**

0 shares

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### MAGNUS UGGLA- re-election

Born: 1952

Elected: 2017

### Member of the following Board of Directors' committees since last AGM:

Risk and Capital committee, Chair

### Other assignments:

#### Executive assignment:

-

#### Non-executive assignments:

#### Assignments in organisations performing mainly non-commercial business

-

### Work experience:

#### Current position:

-

#### Previous experience:

Svensk Exportkredit AB, Board member

Hoist Finance AB, Board member

Svenska Handelsbanken, 1983-2015. Among others Vice President and Head of the Stockholm Region, UK and Handelsbanken International

Axel Johnson AB

The Ministry of Industry

Swedish Central Bank

### Education:

M.Sc. KTH

MBA Handelshögskolan

Stanford Executive Program

### Candidate's independence

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

### Own and closely related parties' shareholding in Swedbank:

10 000 shares

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### MATS GRANRYD – re-election

Born: 1962

Elected: 2017

### Member of the following Board of Directors' committees since last AGM:

Audit Committee, Board member

### Other assignments:

#### Executive assignment:

GSMA, Director General

#### Non-executive assignments:

COOR, Chair

#### Assignments in organisations performing mainly non-commercial business

-

### Work experience:

#### Current position:

GSMA, Director General

#### Previous experience:

Tele 2, Managing Director and CEO

Ericsson, different leading positions

### Education:

M.Sc. KTH

### Candidate's independence

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

### Own and closely related parties' shareholding in Swedbank:

0 shares

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### ANNIKA POUTIAINEN – re-election

Born: 1970

Elected: 2017

### Member of the following Board of Directors' committees since last AGM:

Audit Committee, member

### Other assignments:

#### Executive assignment:

-

#### Non-executive assignments:

eQ Abp, Board member

Saferoad AS, Board member

#### Assignments in organisations performing mainly non-commercial business

Foundation Carpe Diem, with the purpose to run Fredrikshovs Slotts Skola AB, Board member

Nasdaq Helsinki Listing Committee, member

### Work experience:

#### Current position:

Self-employed, Alpha Leon AB

#### Previous experience:

JKL Group, Industrial Advisor

Hoist Finance AB, Board member

Hoist Finance UK Ltd, Board member

Nasdaq Nordics, Head of Market Surveillance

Swedish Financial Supervisory Authority, Head of Unit

Linklaters London, Solicitor

### Education:

Master of Law, University of Helsinki

Master of Law in Banking and Finance, King's College, London

The District Court of Åland (Vicehäradshövding)

### Candidate's independence

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

### Own and closely related parties' shareholding in Swedbank:

0 shares



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### BO JOHANSSON – re-election

Born: 1965

Elected: 2017

### Member of the following Board of Directors' committees since last AGM:

Risk and Capital Committee, member

### Other assignments:

#### Executive assignment:

CEO, Sparbanken Sjuhärad AB

#### Non-executive assignments:

-

#### Assignments in organisations performing mainly non-commercial business

IF Elfsborg, Chair (will resign during March 2018)

### Work experience:

#### Current position:

CEO, Sparbanken Sjuhärad AB

#### Previous experience:

1998-2002 Bank Manager Swedbank AB Jämtland/Härjedalen

1996-1998 Head of Trade Finance, Swedbank Markets

1992-1996 Bank Manager Sparbanken Härjedalen

1990-1991 Deputy manager Sparbanken Sveg

### Education:

M.Sc. and studies in economics in USA

### Candidate's independence

Bo Johansson is the CEO of Sparbanken Sjuhärad, which is, according to the Swedish Corporate Governance Code, a company closely related to Swedbank. Thus, Bo Johansson is not considered to be independent in relation to Swedbank and the bank's management. Bo Johansson is considered independent in relation to the bank's major shareholders.

### Own and closely related parties' shareholding in Swedbank:

0 shares

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### ANNA MOSSBERG – election

Born: 1972

Proposed to be elected member of the Board: 2018

### Member of the following Board of Directors' committees since last AGM:

N/A

### Other assignments:

#### Executive assignment:

-

#### Non-executive assignments:

Swisscom AG, Board member (nominated for Board membership in March 2018)

HusmanHagberg AB, Board member (will resign from the assignment during spring 2018)

#### Assignments in organisations performing mainly non-commercial business

-

### Work experience:

#### Current position:

Google Sverige AB, Business Area Manager (employment will end on 3 March 2018)

#### Previous experience:

Deutsche Telecom AG, Senior Vice President Strategy and Portfolio Management

Bahnhof AB, VD

Telia International Carrier AB, Vice President

Telia AB, Director Internet Services

### Education:

Executive MBA, IE University, Segovia, Spain

Executive MBA, Stanford University, Palo Alto, USA

M.Sc., Industrial Economy, Luleå Tekniska Universitet, Luleå, Sweden

### Candidate's independence

Independent in relation to the bank and the management of the bank and independent in relation to the bank's major shareholders

### Own and closely related parties' shareholding in Swedbank:

0 shares