

Vote Summary

ABERDEEN ASSET MANAGEMENT PLC, ABERDEEN

Security	G00434111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jan-2016
ISIN	GB0000031285	Agenda	706608823 - Management
Record Date		Holding Recon Date	25-Jan-2016
City / Country	ABERDEEN / United Kingdom	Vote Deadline Date	21-Jan-2016
SEDOL(s)	0003128 - 6092755 - B02S540 - B42GSZ4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE DIRECTORS' REPORT AND ACCOUNTS FOR THE YEAR TO 30 SEPTEMBER 2015 TOGETHER WITH THE AUDITOR'S REPORT THEREON	Management	For	For
2	TO DECLARE A FINAL DIVIDEND OF 12 PENCE PER ORDINARY SHARE IN THE CAPITAL OF THE COMPANY	Management	For	For
3	TO APPOINT PRICEWATERHOUSECOOPERS LLP AS AUDITOR	Management	For	For
4	TO AUTHORISE THE DIRECTORS TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
5	TO RE-ELECT AS A DIRECTOR MS J CHAKRAVERTY	Management	For	For
6	TO RE-ELECT AS A DIRECTOR MR R C CORNICK	Management	For	For
7	TO RE-ELECT AS A DIRECTOR MR M J GILBERT	Management	For	For
8	TO RE-ELECT AS A DIRECTOR MR A A LAING	Management	For	For
9	TO RE-ELECT AS A DIRECTOR MR R M MACRAE	Management	For	For
10	TO RE-ELECT AS A DIRECTOR MR R S MULLY	Management	For	For
11	TO RE-ELECT AS A DIRECTOR MR J N PETTIGREW	Management	For	For
12	TO RE-ELECT AS A DIRECTOR MR W J RATTRAY	Management	For	For
13	TO RE-ELECT AS A DIRECTOR MS A H RICHARDS	Management	For	For
14	TO RE-ELECT AS A DIRECTOR MRS J G AF ROSENBERG	Management	For	For
15	TO RE-ELECT AS A DIRECTOR MR A SUZUKI	Management	For	For
16	TO RE-ELECT AS A DIRECTOR MR S R V TROUGHTON	Management	For	For
17	TO RE-ELECT AS A DIRECTOR MR H YOUNG	Management	For	For
18	TO ELECT AS A DIRECTOR MS VAL RAHMANI WHO WAS APPOINTED DURING THE YEAR	Management	For	For
19	TO APPROVE THE DIRECTORS' REMUNERATION REPORT FOR THE YEAR TO 30 SEPTEMBER 2015	Management	Against	Against
20	TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	Against	Against
21	TO DISAPPLY THE STATUTORY PRE-EMPTION RIGHTS OVER EQUITY SECURITIES	Management	For	For

Vote Summary

22	TO PERMIT GENERAL MEETINGS TO BE CALLED ON 14 DAYS CLEAR NOTICE	Management	Against	Against
23	TO AUTHORISE THE DIRECTORS TO MAKE MARKET PURCHASES	Management	For	For
24	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For

Vote Summary

ROYAL DUTCH SHELL PLC, LONDON

Security	G7690A118	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	27-Jan-2016
ISIN	GB00B03MM408	Agenda	706613379 - Management
Record Date	25-Jan-2016	Holding Recon Date	25-Jan-2016
City / Country	HAGUE / United Kingdom	Vote Deadline Date	21-Jan-2016
SEDOL(s)	B03MM40 - B09CBN6 - B0DX3B7 - B0F7DX9 - B1SSBM1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	<p>(A) THE PROPOSED ACQUISITION BY THE COMPANY OF THE ENTIRE ISSUED ORDINARY SHARE CAPITAL OF BG GROUP PLC ("BG"), TO BE EFFECTED PURSUANT TO A SCHEME OF ARRANGEMENT OF BG UNDER PART 26 OF THE COMPANIES ACT 2006 (THE "SCHEME") (OR BY WAY OF A TAKEOVER OFFER AS DEFINED IN CHAPTER 3 OF PART 28 OF THE COMPANIES ACT 2006 IN THE CIRCUMSTANCES SET OUT IN THE CO-OPERATION AGREEMENT ENTERED INTO BETWEEN THE COMPANY AND BG DATED 8 APRIL 2015 (AN "OFFER")) (THE "RECOMMENDED COMBINATION") SUBSTANTIALLY ON THE TERMS AND SUBJECT TO THE CONDITIONS SET OUT IN: (I) THE CIRCULAR TO SHAREHOLDERS OF THE COMPANY DATED 22 DECEMBER 2015 (THE "CIRCULAR") OUTLINING THE RECOMMENDED COMBINATION, OF WHICH THIS NOTICE CONVENING THIS GENERAL MEETING (THE "NOTICE") FORMS PART; AND (II) THE PROSPECTUS PREPARED BY THE COMPANY IN CONNECTION WITH ADMISSION (DEFINED BELOW) DATED 22 DECEMBER 2015, BE AND IS HEREBY APPROVED AND THE DIRECTORS OF THE COMPANY (THE "DIRECTORS") (OR A DULY AUTHORISED COMMITTEE THEREOF) BE AND ARE HEREBY AUTHORISED TO DO OR PROCURE TO BE DONE ALL SUCH ACTS AND THINGS AS THEY CONSIDER NECESSARY, EXPEDIENT OR APPROPRIATE IN CONNECTION WITH THE RECOMMENDED COMBINATION AND THIS RESOLUTION AND TO AGREE SUCH MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS OR AMENDMENTS TO THE TERMS AND CONDITIONS OF THE RECOMMENDED COMBINATION (PROVIDED THAT SUCH MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS OR AMENDMENTS DO NOT MATERIALLY CHANGE THE TERMS OF THE RECOMMENDED COMBINATION FOR THE PURPOSES OF THE UK LISTING AUTHORITY'S LISTING RULE 10.5.2) AND TO ANY DOCUMENTS AND ARRANGEMENTS RELATING THERETO, AS THE DIRECTORS (OR A DULY AUTHORISED COMMITTEE THEREOF) MAY IN</p>	Management	For	For

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THEIR ABSOLUTE DISCRETION THINK FIT; AND (B) SUBJECT TO AND CONDITIONAL UPON: (I) THE SCHEME BECOMING EFFECTIVE, EXCEPT FOR THE CONDITIONS RELATING TO: (A) THE DELIVERY OF THE ORDER OF THE HIGH COURT OF JUSTICE IN ENGLAND AND WALES SANCTIONING THE SCHEME TO THE REGISTRAR OF COMPANIES IN ENGLAND AND WALES; (B) THE UK LISTING AUTHORITY HAVING ACKNOWLEDGED TO THE COMPANY OR ITS AGENT (AND SUCH ACKNOWLEDGMENT NOT HAVING BEEN WITHDRAWN) THAT THE APPLICATION FOR THE ADMISSION OF THE NEW SHELL SHARES TO THE OFFICIAL LIST MAINTAINED BY THE UK LISTING AUTHORITY WITH A PREMIUM LISTING HAS BEEN APPROVED AND (AFTER SATISFACTION OF ANY CONDITIONS TO WHICH SUCH APPROVAL IS EXPRESSED TO BE SUBJECT (THE "LISTING CONDITIONS")) WILL BECOME EFFECTIVE AS SOON AS A DEALING NOTICE HAS BEEN ISSUED BY THE FINANCIAL CONDUCT AUTHORITY AND ANY LISTING CONDITIONS HAVING BEEN SATISFIED AND THE LONDON STOCK EXCHANGE PLC HAVING ACKNOWLEDGED TO THE COMPANY OR ITS AGENT (AND SUCH ACKNOWLEDGMENT NOT HAVING BEEN WITHDRAWN) THAT THE NEW SHELL SHARES WILL BE ADMITTED TO TRADING ON THE MAIN MARKET OF THE LONDON STOCK EXCHANGE PLC; AND (C) THE COMPANY OR ITS AGENT HAVING RECEIVED CONFIRMATION (AND SUCH CONFIRMATION NOT HAVING BEEN WITHDRAWN) THAT THE APPLICATION FOR LISTING AND TRADING OF THE NEW SHELL SHARES ON EURONEXT AMSTERDAM, A REGULATED MARKET OF EURONEXT AMSTERDAM N.V., HAS BEEN APPROVED AND (AFTER SATISFACTION OF ANY CONDITIONS TO WHICH SUCH APPROVAL IS EXPRESSED TO BE SUBJECT) WILL BECOME EFFECTIVE SHORTLY AFTER THE SCHEME BECOMES EFFECTIVE (THE ADMISSION OF THE NEW SHELL SHARES TO LISTING AND TRADING IN RELATION TO (B) AND (C) TOGETHER BEING "ADMISSION"); OR, AS THE CASE MAY BE, (II) THE OFFER BECOMING OR BEING DECLARED WHOLLY UNCONDITIONAL (EXCEPT FOR ADMISSION), THE DIRECTORS BE AND HEREBY ARE GENERALLY AND UNCONDITIONALLY AUTHORISED PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 (IN ADDITION, TO THE EXTENT UNUTILISED, TO THE AUTHORITY GRANTED TO THE DIRECTORS AT THE COMPANY'S ANNUAL GENERAL MEETING HELD ON 19 MAY 2015, WHICH REMAINS IN FULL FORCE AND EFFECT) TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT NEW SHELL A ORDINARY SHARES AND SHELL B ORDINARY SHARES OF EUR 0.07 EACH IN THE CAPITAL OF THE COMPANY TO BE ISSUED PURSUANT TO THE RECOMMENDED COMBINATION

Vote Summary

(THE "NEW SHELL SHARES") AND GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY, UP TO AN AGGREGATE NOMINAL AMOUNT OF EUR 106,854,604, IN EACH CASE, CREDITED AS FULLY PAID, WITH AUTHORITY TO DEAL WITH FRACTIONAL ENTITLEMENTS ARISING OUT OF SUCH ALLOTMENT AS THEY THINK FIT AND TO TAKE ALL SUCH OTHER STEPS AS THEY MAY IN THEIR ABSOLUTE DISCRETION DEEM NECESSARY, EXPEDIENT OR APPROPRIATE TO IMPLEMENT SUCH ALLOTMENTS IN CONNECTION WITH THE RECOMMENDED COMBINATION, AND WHICH AUTHORITY SHALL EXPIRE AT THE CLOSE OF BUSINESS ON 31 DECEMBER 2016 (UNLESS PREVIOUSLY REVOKED, RENEWED OR VARIED BY THE COMPANY IN GENERAL MEETING), SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE AN OFFER OR ENTER INTO AN AGREEMENT WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED, OR RIGHTS TO SUBSCRIBE FOR OR TO CONVERT SECURITIES INTO SHARES TO BE GRANTED, AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT SHARES OR GRANT SUCH RIGHTS IN PURSUANCE OF SUCH AN OFFER OR AGREEMENT AS IF THE AUTHORITY CONFERRED BY THIS RESOLUTION HAD NOT EXPIRED

Vote Summary

ROYAL DUTCH SHELL PLC, LONDON

Security	G7690A100	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	27-Jan-2016
ISIN	GB00B03MLX29	Agenda	706614561 - Management
Record Date	25-Jan-2016	Holding Recon Date	25-Jan-2016
City / Country	HAGUE / United Kingdom	Vote Deadline Date	20-Jan-2016
SEDOL(s)	B03MLX2 - B09CBL4 - B0DV8Y9 - B0F7DV7 - B0XPJL5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	<p>THE PROPOSED ACQUISITION BY THE COMPANY OF THE ENTIRE ISSUED ORDINARY SHARE CAPITAL OF BG GROUP PLC ("BG"), TO BE EFFECTED PURSUANT TO A SCHEME OF ARRANGEMENT OF BG UNDER PART 26 OF THE COMPANIES ACT 2006 (THE "SCHEME") (OR BY WAY OF A TAKEOVER OFFER AS DEFINED IN CHAPTER 3 OF PART 28 OF THE COMPANIES ACT 2006 IN THE CIRCUMSTANCES SET OUT IN THE CO-OPERATION AGREEMENT ENTERED INTO BETWEEN THE COMPANY AND BG DATED 8 APRIL 2015 (AN "OFFER")) (THE "RECOMMENDED COMBINATION") SUBSTANTIALLY ON THE TERMS AND SUBJECT TO THE CONDITIONS SET OUT IN: (I) THE CIRCULAR TO SHAREHOLDERS OF THE COMPANY DATED 22 DECEMBER 2015 (THE "CIRCULAR") OUTLINING THE RECOMMENDED COMBINATION, OF WHICH THIS NOTICE CONVENING THIS GENERAL MEETING (THE "NOTICE") FORMS PART; AND (II) THE PROSPECTUS PREPARED BY THE COMPANY IN CONNECTION WITH ADMISSION (DEFINED BELOW) DATED 22 DECEMBER 2015, BE AND IS HEREBY APPROVED AND THE DIRECTORS OF THE COMPANY (THE "DIRECTORS") (OR A DULY AUTHORISED COMMITTEE THEREOF) BE AND ARE HEREBY AUTHORISED TO DO OR PROCURE TO BE DONE ALL SUCH ACTS AND THINGS AS THEY CONSIDER NECESSARY, EXPEDIENT OR APPROPRIATE IN CONNECTION WITH THE RECOMMENDED COMBINATION AND THIS RESOLUTION AND TO AGREE SUCH MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS OR AMENDMENTS TO THE TERMS AND CONDITIONS OF THE RECOMMENDED COMBINATION (PROVIDED THAT SUCH MODIFICATIONS, VARIATIONS, REVISIONS, WAIVERS OR AMENDMENTS DO NOT MATERIALLY CHANGE THE TERMS OF THE RECOMMENDED COMBINATION FOR THE PURPOSES OF THE UK LISTING AUTHORITY'S LISTING RULE 10.5.2) AND TO ANY DOCUMENTS AND ARRANGEMENTS RELATING THERETO, AS THE DIRECTORS (OR A DULY AUTHORISED COMMITTEE THEREOF) MAY IN</p>	Management	For	For

Vote Summary

THEIR ABSOLUTE DISCRETION THINK FIT; AND (B) SUBJECT TO AND CONDITIONAL UPON: (I) THE SCHEME BECOMING EFFECTIVE, EXCEPT FOR THE CONDITIONS RELATING TO: (A) THE DELIVERY OF THE ORDER OF THE HIGH COURT OF JUSTICE IN ENGLAND AND WALES SANCTIONING THE SCHEME TO THE REGISTRAR OF COMPANIES IN ENGLAND AND WALES; (B) THE UK LISTING AUTHORITY HAVING ACKNOWLEDGED TO THE COMPANY OR ITS AGENT (AND SUCH ACKNOWLEDGMENT NOT HAVING BEEN WITHDRAWN) THAT THE APPLICATION FOR THE ADMISSION OF THE NEW SHELL SHARES TO THE OFFICIAL LIST MAINTAINED BY THE UK LISTING AUTHORITY WITH A PREMIUM LISTING HAS BEEN APPROVED AND (AFTER SATISFACTION OF ANY CONDITIONS TO WHICH SUCH APPROVAL IS EXPRESSED TO BE SUBJECT (THE "LISTING CONDITIONS")) WILL BECOME EFFECTIVE AS SOON AS A DEALING NOTICE HAS BEEN ISSUED BY THE FINANCIAL CONDUCT AUTHORITY AND ANY LISTING CONDITIONS HAVING BEEN SATISFIED AND THE LONDON STOCK EXCHANGE PLC HAVING ACKNOWLEDGED TO THE COMPANY OR ITS AGENT (AND SUCH ACKNOWLEDGMENT NOT HAVING BEEN WITHDRAWN) THAT THE NEW SHELL SHARES WILL BE ADMITTED TO TRADING ON THE MAIN MARKET OF THE LONDON STOCK EXCHANGE PLC; AND (C) THE COMPANY OR ITS AGENT HAVING RECEIVED CONFIRMATION (AND SUCH CONFIRMATION NOT HAVING BEEN WITHDRAWN) THAT THE APPLICATION FOR LISTING AND TRADING OF THE NEW SHELL SHARES ON EURONEXT AMSTERDAM, A REGULATED MARKET OF EURONEXT AMSTERDAM N.V., HAS BEEN APPROVED AND (AFTER SATISFACTION OF ANY CONDITIONS TO WHICH SUCH APPROVAL IS EXPRESSED TO BE SUBJECT) WILL BECOME EFFECTIVE SHORTLY AFTER THE SCHEME BECOMES EFFECTIVE (THE ADMISSION OF THE NEW SHELL SHARES TO LISTING AND TRADING IN RELATION TO (B) AND (C) TOGETHER BEING "ADMISSION"); OR, AS THE CASE MAY BE, (II) THE OFFER BECOMING OR BEING DECLARED WHOLLY UNCONDITIONAL (EXCEPT FOR ADMISSION), THE DIRECTORS BE AND HEREBY ARE GENERALLY AND UNCONDITIONALLY AUTHORISED PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006 (IN ADDITION, TO THE EXTENT UNUTILISED, TO THE AUTHORITY GRANTED TO THE DIRECTORS AT THE COMPANY'S ANNUAL GENERAL MEETING HELD ON 19 MAY 2015, WHICH REMAINS IN FULL FORCE AND EFFECT) TO EXERCISE ALL THE POWERS OF THE COMPANY TO ALLOT NEW SHELL A ORDINARY SHARES AND SHELL B ORDINARY SHARES OF EUR 0.07 EACH IN THE CAPITAL OF THE COMPANY TO BE ISSUED PURSUANT TO THE RECOMMENDED COMBINATION

Vote Summary

(THE "NEW SHELL SHARES") AND GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY, UP TO AN AGGREGATE NOMINAL AMOUNT OF EUR 106,854,604, IN EACH CASE, CREDITED AS FULLY PAID, WITH AUTHORITY TO DEAL WITH FRACTIONAL ENTITLEMENTS ARISING OUT OF SUCH ALLOTMENT AS THEY THINK FIT AND TO TAKE ALL SUCH OTHER STEPS AS THEY MAY IN THEIR ABSOLUTE DISCRETION DEEM NECESSARY, EXPEDIENT OR APPROPRIATE TO IMPLEMENT SUCH ALLOTMENTS IN CONNECTION WITH THE RECOMMENDED COMBINATION, AND WHICH AUTHORITY SHALL EXPIRE AT THE CLOSE OF BUSINESS ON 31 DECEMBER 2016 (UNLESS PREVIOUSLY REVOKED, RENEWED OR VARIED BY THE COMPANY IN GENERAL MEETING), SAVE THAT THE COMPANY MAY BEFORE SUCH EXPIRY MAKE AN OFFER OR ENTER INTO AN AGREEMENT WHICH WOULD OR MIGHT REQUIRE SHARES TO BE ALLOTTED, OR RIGHTS TO SUBSCRIBE FOR OR TO CONVERT SECURITIES INTO SHARES TO BE GRANTED, AFTER SUCH EXPIRY AND THE DIRECTORS MAY ALLOT SHARES OR GRANT SUCH RIGHTS IN PURSUANCE OF SUCH AN OFFER OR AGREEMENT AS IF THE AUTHORITY CONFERRED BY THIS RESOLUTION HAD NOT EXPIRED

Vote Summary

BG GROUP PLC, READING BERKSHIRE

Security	G1245Z108	Meeting Type	Court Meeting
Ticker Symbol		Meeting Date	28-Jan-2016
ISIN	GB0008762899	Agenda	706613014 - Management
Record Date		Holding Recon Date	26-Jan-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	22-Jan-2016
SEDOL(s)	0876289 - 5845455 - B02S6T2 - BN7ZCH9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT ABSTAIN IS NOT A VALID VOTE OPTION FOR THIS MEETING TYPE.-PLEASE CHOOSE BETWEEN "FOR" AND "AGAINST" ONLY. SHOULD YOU CHOOSE TO VOTE-ABSTAIN FOR THIS MEETING THEN YOUR VOTE WILL BE DISREGARDED BY THE ISSUER OR-ISSUERS AGENT.	Non-Voting		
1	TO APPROVE THE SCHEME OF ARRANGEMENT	Management	For	For

Vote Summary

BG GROUP PLC, READING BERKSHIRE

Security	G1245Z108	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	28-Jan-2016
ISIN	GB0008762899	Agenda	706613381 - Management
Record Date		Holding Recon Date	26-Jan-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	22-Jan-2016
SEDOL(s)	0876289 - 5845455 - B02S6T2 - BN7ZCH9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	(A) FOR THE PURPOSE OF GIVING EFFECT TO THE SCHEME OF ARRANGEMENT DATED 22 DECEMBER 2015 BETWEEN THE COMPANY AND THE HOLDERS OF THE SCHEME SHARES (AS DEFINED IN THE SAID SCHEME), A PRINT OF WHICH HAS BEEN PRODUCED TO THIS MEETING AND FOR THE PURPOSE OF IDENTIFICATION SIGNED BY THE CHAIRMAN HEREOF, IN ITS ORIGINAL FORM OR SUBJECT TO ANY MODIFICATION, ADDITION OR CONDITION AGREED BETWEEN THE COMPANY AND SHELL AND APPROVED OR IMPOSED BY THE COURT (THE "SCHEME") THE DIRECTORS OF THE COMPANY BE AUTHORISED TO TAKE ALL SUCH ACTION AS THEY MAY CONSIDER NECESSARY OR APPROPRIATE FOR CARRYING THE SCHEME INTO EFFECT; AND (B) WITH EFFECT FROM THE PASSING OF THIS RESOLUTION, THE ARTICLES OF ASSOCIATION OF THE COMPANY BE AMENDED BY THE ADOPTION AND INCLUSION OF THE FOLLOWING NEW ARTICLES 149 TO 151	Management	For	For
CMMT	29 DEC 2015: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

ROCKWELL AUTOMATION, INC.

Security	773903109	Meeting Type	Annual
Ticker Symbol	ROK	Meeting Date	02-Feb-2016
ISIN	US7739031091	Agenda	934314092 - Management
Record Date	07-Dec-2015	Holding Recon Date	07-Dec-2015
City / Country	/ United States	Vote Deadline Date	01-Feb-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
A.	DIRECTOR	Management		
	1 KEITH D. NOSBUSCH		Withheld	Against
	2 WILLIAM T MCCORMICK, JR		For	For
B.	TO APPROVE THE SELECTION OF DELOITTE & TOUCHE LLP AS THE CORPORATION'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For
C.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF THE CORPORATION'S NAMED EXECUTIVE OFFICERS.	Management	Against	Against
D.	TO APPROVE AN AMENDMENT TO OUR 2012 LONG-TERM INCENTIVES PLAN TO INCREASE SHARES AVAILABLE FOR DELIVERY.	Management	Against	Against
E.	TO APPROVE AN AMENDMENT TO OUR BY-LAWS TO ADD AN EXCLUSIVE FORUM PROVISION.	Management	For	For

Vote Summary

VISA INC.

Security	92826C839	Meeting Type	Annual
Ticker Symbol	V	Meeting Date	03-Feb-2016
ISIN	US92826C8394	Agenda	934311490 - Management
Record Date	07-Dec-2015	Holding Recon Date	07-Dec-2015
City / Country	/ United States	Vote Deadline Date	02-Feb-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: LLOYD A. CARNEY	Management	For	For
1B.	ELECTION OF DIRECTOR: MARY B. CRANSTON	Management	For	For
1C.	ELECTION OF DIRECTOR: FRANCISCO JAVIER FERNANDEZ-CARBAJAL	Management	For	For
1D.	ELECTION OF DIRECTOR: ALFRED F. KELLY, JR.	Management	For	For
1E.	ELECTION OF DIRECTOR: ROBERT W. MATSCHULLAT	Management	For	For
1F.	ELECTION OF DIRECTOR: CATHY E. MINEHAN	Management	For	For
1G.	ELECTION OF DIRECTOR: SUZANNE NORA JOHNSON	Management	For	For
1H.	ELECTION OF DIRECTOR: DAVID J. PANG	Management	For	For
1I.	ELECTION OF DIRECTOR: CHARLES W. SCHARF	Management	For	For
1J.	ELECTION OF DIRECTOR: JOHN A.C. SWAINSON	Management	For	For
1K.	ELECTION OF DIRECTOR: MAYNARD G. WEBB, JR.	Management	For	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	For	For
3.	APPROVAL OF VISA INC. 2007 EQUITY INCENTIVE COMPENSATION PLAN, AS AMENDED AND RESTATED.	Management	Against	Against
4.	APPROVAL OF VISA INC. INCENTIVE PLAN, AS AMENDED AND RESTATED.	Management	For	For
5.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2016 FISCAL YEAR.	Management	For	For

Vote Summary

COMPASS GROUP PLC, CHERTSEY SURREY

Security	G23296190	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-Feb-2016
ISIN	GB00BLNN3L44	Agenda	706607352 - Management
Record Date		Holding Recon Date	02-Feb-2016
City / Country	TWICKE / United NHAM Kingdom	Vote Deadline Date	29-Jan-2016
SEDOL(s)	BLNN3L4 - BMSKZ55 - BNCB368	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND ADOPT THE DIRECTORS' ANNUAL REPORT AND ACCOUNTS AND THE AUDITOR'S REPORT THEREON FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2015	Management	For	For
2	TO RECEIVE AND ADOPT THE DIRECTORS' REMUNERATION REPORT FOR THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2015	Management	Against	Against
3	TO DECLARE A FINAL DIVIDEND OF 19.6 PENCE PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 30 SEPTEMBER 2015	Management	For	For
4	TO ELECT NELSON SILVA AS A DIRECTOR OF THE COMPANY	Management	For	For
5	TO ELECT JOHNNY THOMSON AS A DIRECTOR OF THE COMPANY	Management	For	For
6	TO ELECT IREENA VITTAL AS A DIRECTOR OF THE COMPANY	Management	For	For
7	TO RE-ELECT DOMINIC BLAKEMORE AS A DIRECTOR OF THE COMPANY	Management	For	For
8	TO RE-ELECT RICHARD COUSINS AS A DIRECTOR OF THE COMPANY	Management	For	For
9	TO RE-ELECT GARY GREEN AS A DIRECTOR OF THE COMPANY	Management	For	For
10	TO RE-ELECT CAROL ARROWSMITH AS A DIRECTOR OF THE COMPANY	Management	For	For
11	TO RE-ELECT JOHN BASON AS A DIRECTOR OF THE COMPANY	Management	For	For
12	TO RE-ELECT SUSAN MURRAY AS A DIRECTOR OF THE COMPANY	Management	For	For
13	TO RE-ELECT DON ROBERT AS A DIRECTOR OF THE COMPANY	Management	For	For
14	TO RE-ELECT PAUL WALSH AS A DIRECTOR OF THE COMPANY	Management	For	For
15	TO REAPPOINT KPMG LLP AS THE COMPANY'S AUDITOR UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY	Management	For	For
16	TO AUTHORISE THE AUDIT COMMITTEE TO AGREE THE AUDITOR'S REMUNERATION	Management	For	For

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17	TO AUTHORISE THE COMPANY AND ANY COMPANY WHICH IS, OR BECOMES, A SUBSIDIARY OF THE COMPANY DURING THE PERIOD TO WHICH THIS RESOLUTION RELATES TO: 17.1 MAKE DONATIONS TO POLITICAL PARTIES OR INDEPENDENT ELECTION CANDIDATES; 17.2 MAKE DONATIONS TO POLITICAL ORGANISATIONS OTHER THAN POLITICAL PARTIES; AND 17.3 INCUR POLITICAL EXPENDITURE, DURING THE PERIOD COMMENCING ON THE DATE OF THIS RESOLUTION AND ENDING ON THE DATE OF THE COMPANY'S NEXT ANNUAL GENERAL MEETING, PROVIDED THAT ANY SUCH DONATIONS AND EXPENDITURE MADE BY THE COMPANY, OR BY ANY SUCH SUBSIDIARY, SHALL NOT EXCEED GBP 100,000 PER COMPANY AND, TOGETHER WITH THOSE MADE BY ANY SUCH SUBSIDIARY AND THE COMPANY, SHALL NOT EXCEED IN AGGREGATE GBP 100,000. ANY TERMS USED IN THIS RESOLUTION WHICH ARE DEFINED IN PART 14 OF THE COMPANIES ACT 2006 SHALL BEAR THE SAME MEANING FOR THE PURPOSES OF THIS RESOLUTION 17	Management	For	For
18	18.1 TO RENEW THE POWER CONFERRED ON THE DIRECTORS BY ARTICLE 12 OF THE COMPANY'S ARTICLES OF ASSOCIATION FOR A PERIOD EXPIRING AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE DATE ON WHICH THIS RESOLUTION IS PASSED OR, IF EARLIER, 3 MAY 2017; AND FOR THAT PERIOD THE SECTION 551 AMOUNT SHALL BE GBP 58,244,125. 18.2 IN ADDITION, THE SECTION 551 AMOUNT SHALL BE INCREASED BY GBP 58,244,125, FOR A PERIOD EXPIRING AT THE END OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE DATE ON WHICH THIS RESOLUTION IS PASSED, PROVIDED THAT THE DIRECTORS' POWER IN RESPECT OF SUCH LATTER AMOUNT SHALL ONLY BE USED IN CONNECTION WITH A RIGHTS ISSUE: 18.2.1 TO HOLDERS OF ORDINARY SHARES IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND 18.2.2 TO HOLDERS OF OTHER EQUITY SECURITIES AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR AS THE BOARD OTHERWISE CONSIDERS NECESSARY, AND THAT THE DIRECTORS MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH THEY CONSIDER NECESSARY TO DEAL WITH FRACTIONAL ENTITLEMENTS, LEGAL OR PRACTICAL PROBLEMS UNDER THE LAWS OF, OR THE REQUIREMENTS OF, ANY RELEVANT REGULATORY BODY OR STOCK EXCHANGE, ANY TERRITORY, OR ANY MATTER WHATSOEVER	Management	Against	Against

Vote Summary

19	TO AUTHORISE THE DIRECTORS, SUBJECT TO THE PASSING OF RESOLUTION 18 ABOVE, AND IN ACCORDANCE WITH THE POWER CONFERRED ON THE DIRECTORS BY ARTICLE 13 OF THE COMPANY'S ARTICLES OF ASSOCIATION, SUCH AUTHORITY TO APPLY UNTIL THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE DATE ON WHICH THIS RESOLUTION IS PASSED OR, IF EARLIER, 3 MAY 2017 TO DISAPPLY PRE-EMPTION RIGHTS UP TO AN AGGREGATE NOMINAL VALUE OF GBP 17,472,812 (WHICH INCLUDES THE SALE ON A NON PRE-EMPTIVE BASIS OF ANY SHARES HELD IN TREASURY) REPRESENTING APPROXIMATELY 10% OF THE ISSUED ORDINARY SHARE CAPITAL OF THE COMPANY AS AT 1 DECEMBER 2015, BEING THE LAST PRACTICABLE DATE PRIOR TO THE PUBLICATION OF THIS NOTICE AND FOR THAT PERIOD THE SECTION 561 AMOUNT IS GBP 17,472,812	Management	For	For
20	TO GENERALLY AND UNCONDITIONALLY AUTHORISE THE COMPANY, PURSUANT TO AND IN ACCORDANCE WITH SECTION 701 OF THE COMPANIES ACT 2006, TO MAKE MARKET PURCHASES (WITHIN THE MEANING OF SECTION 693(4) OF THAT ACT) OF ORDINARY SHARES OF 105/8 PENCE EACH IN THE CAPITAL OF THE COMPANY SUBJECT TO THE FOLLOWING CONDITIONS: 20.1 THE MAXIMUM AGGREGATE NUMBER OF ORDINARY SHARES HEREBY AUTHORISED TO BE PURCHASED IS 164,450,00; 20.2 THE MINIMUM PRICE (EXCLUDING EXPENSES) WHICH MAY BE PAID FOR EACH ORDINARY SHARE IS 105/8 PENCE; 20.3 THE MAXIMUM PRICE (EXCLUDING EXPENSES) WHICH MAY BE PAID FOR EACH ORDINARY SHARE IN RESPECT OF A SHARE CONTRACTED TO BE PURCHASED ON ANY DAY, DOES NOT EXCEED THE HIGHER OF (1) AN AMOUNT EQUAL TO 105% OF THE AVERAGE OF THE MIDDLE MARKET QUOTATIONS FOR AN ORDINARY SHARE AS DERIVED FROM THE LONDON STOCK EXCHANGE DAILY OFFICIAL LIST FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THE PURCHASE IS MADE AND (2) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT BID FOR AN ORDINARY SHARE AS DERIVED FROM THE LONDON STOCK EXCHANGE TRADING SYSTEM; AND 20.4 THIS AUTHORITY SHALL EXPIRE, UNLESS PREVIOUSLY RENEWED, VARIED OR REVOKED BY THE COMPANY, AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY OR 3 AUGUST 2017, WHICHEVER IS THE EARLIER	Management	For	For

Vote Summary

(EXCEPT IN RELATION TO THE PURCHASE OF ORDINARY SHARES, THE CONTRACT FOR WHICH WAS CONCLUDED PRIOR TO THE EXPIRY OF THIS AUTHORITY AND WHICH WILL OR MAY BE EXECUTED WHOLLY OR PARTLY AFTER THE EXPIRY OF THIS AUTHORITY)

21	TO AUTHORISE THE DIRECTORS TO CALL A GENERAL MEETING OF THE COMPANY, OTHER THAN AN ANNUAL GENERAL MEETING, ON NOT LESS THAN 14 CLEAR WORKING DAYS' NOTICE, PROVIDED THAT THIS AUTHORITY SHALL EXPIRE AT THE CONCLUSION OF THE NEXT ANNUAL GENERAL MEETING OF THE COMPANY AFTER THE DATE OF THE PASSING OF THIS RESOLUTION	Management	Against	Against
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Vote Summary

NOVARTIS AG, BASEL

Security	H5820Q150	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Feb-2016
ISIN	CH0012005267	Agenda	706655113 - Management
Record Date	18-Feb-2016	Holding Recon Date	18-Feb-2016
City / Country	BASEL / Switzerland	Vote Deadline Date	17-Feb-2016
SEDOL(s)	7103065 - 7105083 - B01DMY5 - B10S3M3 - B769708	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1	APPROVAL OF THE OPERATING AND FINANCIAL REVIEW OF NOVARTIS AG, THE FINANCIAL STATEMENTS OF NOVARTIS AG AND THE GROUP CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2015 FINANCIAL YEAR	Management	For	For
2	DISCHARGE FROM LIABILITY OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE EXECUTIVE COMMITTEE	Management	For	For
3	APPROPRIATION OF AVAILABLE EARNINGS OF NOVARTIS AG AS PER BALANCE SHEET AND DECLARATION OF DIVIDEND	Management	For	For
4	REDUCTION OF SHARE CAPITAL	Management	For	For
5	FURTHER SHARE REPURCHASE PROGRAM	Management	For	For
6.1	BINDING VOTE ON TOTAL COMPENSATION FOR MEMBERS OF THE BOARD OF DIRECTORS FROM THE 2016 ANNUAL GENERAL MEETING TO THE 2017 ANNUAL GENERAL MEETING	Management	Against	Against

Vote Summary

6.2	BINDING VOTE ON TOTAL COMPENSATION FOR MEMBERS OF THE EXECUTIVE COMMITTEE FOR THE NEXT FINANCIAL YEAR, I.E. 2017	Management	Against	Against
6.3	ADVISORY VOTE ON THE 2015 COMPENSATION REPORT	Management	Against	Against
7.1	RE-ELECTION OF JOERG REINHARDT, PH.D., AND RE-ELECTION AS CHAIRMAN OF THE BOARD OF DIRECTORS (IN A SINGLE VOTE)	Management	For	For
7.2	RE-ELECTION OF NANCY C. ANDREWS, M.D., PH.D.	Management	For	For
7.3	RE-ELECTION OF DIMITRI AZAR, M.D., MBA	Management	For	For
7.4	RE-ELECTION OF SRIKANT DATAR, PH.D.	Management	For	For
7.5	RE-ELECTION OF ANN FUDGE	Management	For	For
7.6	RE-ELECTION OF PIERRE LANDOLT, PH.D.	Management	For	For
7.7	RE-ELECTION OF ANDREAS VON PLANTA, PH.D.	Management	For	For
7.8	RE-ELECTION OF CHARLES L. SAWYERS, M.D.	Management	For	For
7.9	RE-ELECTION OF ENRICO VANNI, PH.D.	Management	For	For
7.10	RE-ELECTION OF WILLIAM T. WINTERS	Management	For	For
7.11	ELECTION OF TON BUECHNER	Management	For	For
7.12	ELECTION OF ELIZABETH DOHERTY	Management	For	For
8.1	RE-ELECTION OF SRIKANT DATAR, PH.D., AS MEMBER OF THE COMPENSATION COMMITTEE	Management	Abstain	Against
8.2	RE-ELECTION OF ANN FUDGE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
8.3	RE-ELECTION OF ENRICO VANNI, PH.D., AS MEMBER OF THE COMPENSATION COMMITTEE	Management	Abstain	Against
8.4	RE-ELECTION OF WILLIAM T. WINTERS AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
9	RE-ELECTION OF THE STATUTORY AUDITOR: PRICEWATERHOUSECOOPERS AG	Management	For	For
10	RE-ELECTION OF THE INDEPENDENT PROXY: LIC. IUR. PETER ANDREAS ZAHN, ATTORNEY AT LAW, BASEL	Management	For	For
B	IF ALTERNATIVE MOTIONS UNDER THE AGENDA ITEMS PUBLISHED IN THE NOTICE OF ANNUAL GENERAL MEETING AND/OR MOTIONS RELATING TO ADDITIONAL AGENDA ITEMS (ARTICLE 700 PARAGRAPH 3 OF THE SWISS CODE OF OBLIGATIONS) ARE PROPOSED AT THE ANNUAL GENERAL MEETING, I/WE INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS: (YES = ACCORDING TO THE MOTION OF THE BOARD OF DIRECTORS, AGAINST = AGAINST ALTERNATIVE/ADDITIONAL MOTIONS, ABSTAIN = ABSTAIN FROM VOTING)	Management	Abstain	Against

Vote Summary

APPLE INC.

Security	037833100	Meeting Type	Annual
Ticker Symbol	AAPL	Meeting Date	26-Feb-2016
ISIN	US0378331005	Agenda	934319016 - Management
Record Date	28-Dec-2015	Holding Recon Date	28-Dec-2015
City / Country	/ United States	Vote Deadline Date	25-Feb-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: JAMES BELL	Management	For	For
1B.	ELECTION OF DIRECTOR: TIM COOK	Management	For	For
1C.	ELECTION OF DIRECTOR: AL GORE	Management	For	For
1D.	ELECTION OF DIRECTOR: BOB IGER	Management	For	For
1E.	ELECTION OF DIRECTOR: ANDREA JUNG	Management	For	For
1F.	ELECTION OF DIRECTOR: ART LEVINSON	Management	For	For
1G.	ELECTION OF DIRECTOR: RON SUGAR	Management	For	For
1H.	ELECTION OF DIRECTOR: SUE WAGNER	Management	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS APPLE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Management	For	For
3.	AN ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	Management	Against	Against
4.	APPROVAL OF THE AMENDED AND RESTATED APPLE INC. 2014 EMPLOYEE STOCK PLAN	Management	Against	Against
5.	A SHAREHOLDER PROPOSAL ENTITLED "NET-ZERO GREENHOUSE GAS EMISSIONS BY 2030"	Shareholder	Against	For
6.	A SHAREHOLDER PROPOSAL REGARDING DIVERSITY AMONG OUR SENIOR MANAGEMENT AND BOARD OF DIRECTORS	Shareholder	Against	For
7.	A SHAREHOLDER PROPOSAL ENTITLED "HUMAN RIGHTS REVIEW - HIGH RISK REGIONS"	Shareholder	Against	For
8.	A SHAREHOLDER PROPOSAL ENTITLED "SHAREHOLDER PROXY ACCESS"	Shareholder	For	Against

Vote Summary

THE WALT DISNEY COMPANY

Security	254687106	Meeting Type	Annual
Ticker Symbol	DIS	Meeting Date	03-Mar-2016
ISIN	US2546871060	Agenda	934321352 - Management
Record Date	04-Jan-2016	Holding Recon Date	04-Jan-2016
City / Country	/ United States	Vote Deadline Date	02-Mar-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: SUSAN E. ARNOLD	Management	For	For
1B.	ELECTION OF DIRECTOR: JOHN S. CHEN	Management	For	For
1C.	ELECTION OF DIRECTOR: JACK DORSEY	Management	For	For
1D.	ELECTION OF DIRECTOR: ROBERT A. IGER	Management	Against	Against
1E.	ELECTION OF DIRECTOR: MARIA ELENA LAGOMASINO	Management	For	For
1F.	ELECTION OF DIRECTOR: FRED H. LANGHAMMER	Management	For	For
1G.	ELECTION OF DIRECTOR: AYLWIN B. LEWIS	Management	For	For
1H.	ELECTION OF DIRECTOR: ROBERT W. MATSCHULLAT	Management	For	For
1I.	ELECTION OF DIRECTOR: MARK G. PARKER	Management	For	For
1J.	ELECTION OF DIRECTOR: SHERYL K. SANDBERG	Management	For	For
1K.	ELECTION OF DIRECTOR: ORIN C. SMITH	Management	For	For
2.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S REGISTERED PUBLIC ACCOUNTANTS FOR 2016.	Management	For	For
3.	TO APPROVE THE ADVISORY RESOLUTION ON EXECUTIVE COMPENSATION.	Management	Against	Against
4.	TO APPROVE THE AMENDMENT TO THE RESTATED CERTIFICATE OF INCORPORATION.	Management	For	For
5.	TO APPROVE THE SHAREHOLDER PROPOSAL RELATING TO SIMPLE MAJORITY VOTE.	Shareholder	For	Against
6.	TO APPROVE THE SHAREHOLDER PROPOSAL RELATING TO LOBBYING DISCLOSURE.	Shareholder	For	Against

Vote Summary

QUALCOMM INCORPORATED

Security	747525103	Meeting Type	Annual
Ticker Symbol	QCOM	Meeting Date	08-Mar-2016
ISIN	US7475251036	Agenda	934322493 - Management
Record Date	11-Jan-2016	Holding Recon Date	11-Jan-2016
City / Country	/ United States	Vote Deadline Date	07-Mar-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: BARBARA T. ALEXANDER	Management	For	For
1B.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: RAYMOND V. DITTAMORE	Management	For	For
1C.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: JEFFREY W. HENDERSON	Management	For	For
1D.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: THOMAS W. HORTON	Management	For	For
1E.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: PAUL E. JACOBS	Management	For	For
1F.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: HARISH MANWANI	Management	For	For
1G.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: MARK D. MCLAUGHLIN	Management	For	For
1H.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: STEVE MOLLENKOPF	Management	For	For

Vote Summary

1I.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: CLARK T. RANDT, JR.	Management	For	For
1J.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: FRANCISCO ROS	Management	For	For
1K.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: JONATHAN J. RUBINSTEIN	Management	For	For
1L.	ELECTION OF DIRECTOR TO HOLD OFFICE UNTIL THE NEXT ANNUAL MEETING OF STOCKHOLDERS AND UNTIL THEIR RESPECTIVE SUCCESSORS HAVE BEEN ELECTED AND QUALIFIED: ANTHONY J. VINCIQUERRA	Management	For	For
2.	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT PUBLIC ACCOUNTANTS FOR OUR FISCAL YEAR ENDING SEPTEMBER 25, 2016.	Management	For	For
3.	TO APPROVE THE 2016 LONG-TERM INCENTIVE PLAN.	Management	Against	Against
4.	TO APPROVE OUR EXECUTIVE COMPENSATION.	Management	Against	Against
5.	A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE ANNUAL MEETING.	Shareholder	For	Against

Vote Summary

F5 NETWORKS, INC.

Security	315616102	Meeting Type	Annual
Ticker Symbol	FFIV	Meeting Date	10-Mar-2016
ISIN	US3156161024	Agenda	934322847 - Management
Record Date	04-Jan-2016	Holding Recon Date	04-Jan-2016
City / Country	/ United States	Vote Deadline Date	09-Mar-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: A. GARY AMES	Management	For	For
1B.	ELECTION OF DIRECTOR: SANDRA E. BERGERON	Management	For	For
1C.	ELECTION OF DIRECTOR: DEBORAH L. BEVIER	Management	For	For
1D.	ELECTION OF DIRECTOR: JONATHAN C. CHADWICK	Management	For	For
1E.	ELECTION OF DIRECTOR: MICHAEL L. DREYER	Management	For	For
1F.	ELECTION OF DIRECTOR: ALAN J. HIGGINSON	Management	For	For
1G.	ELECTION OF DIRECTOR: PETER S. KLEIN	Management	For	For
1H.	ELECTION OF DIRECTOR: JOHN MCADAM	Management	For	For
1I.	ELECTION OF DIRECTOR: STEPHEN M. SMITH	Management	For	For
2.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	Against	Against
3.	RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2016.	Management	For	For

Vote Summary

SANDISK CORPORATION

Security	80004C101	Meeting Type	Special
Ticker Symbol	SNDK	Meeting Date	15-Mar-2016
ISIN	US80004C1018	Agenda	934327924 - Management
Record Date	03-Feb-2016	Holding Recon Date	03-Feb-2016
City / Country	/ United States	Vote Deadline Date	14-Mar-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	TO APPROVE THE ADOPTION OF THE AGREEMENT AND PLAN OF MERGER (AS IT MAY BE AMENDED FROM TIME TO TIME, THE "MERGER AGREEMENT"), DATED AS OF OCTOBER 21, 2015, BY AND AMONG WESTERN DIGITAL CORPORATION, SCHRADER ACQUISITION CORPORATION ("MERGER SUB") AND SANDISK CORPORATION ("SANDISK"), THE MERGER OF MERGER SUB WITH AND INTO SANDISK, WITH SANDISK CONTINUING AS THE SURVIVING CORPORATION OF SUCH MERGER (SUCH MERGER, THE "MERGER") AND THE TRANSACTIONS CONTEMPLATED BY THE MERGER AGREEMENT (THE "MERGER PROPOSAL").	Management	For	For
2.	TO ADJOURN THE SANDISK SPECIAL MEETING, IF NECESSARY OR APPROPRIATE, TO SOLICIT ADDITIONAL PROXIES IF THERE ARE NOT SUFFICIENT VOTES TO APPROVE THE MERGER PROPOSAL.	Management	For	For
3.	TO APPROVE, BY NON-BINDING, ADVISORY VOTE, COMPENSATION THAT WILL OR MAY BE PAID OR BECOME PAYABLE BY SANDISK TO ITS NAMED EXECUTIVE OFFICERS IN CONNECTION WITH THE MERGER.	Management	Against	Against

Vote Summary

SYDBANK A/S			
Security	K9419V113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Mar-2016
ISIN	DK0010311471	Agenda	706684671 - Management
Record Date	10-Mar-2016	Holding Recon Date	10-Mar-2016
City / Country	AABENR / Denmark AA	Vote Deadline Date	08-Mar-2016
SEDOL(s)	B06JSP1 - B0737V1 - B1PGMR0 - B28MQV4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS "4.A TO 4.T". THANK YOU.	Non-Voting		
1	REPORT OF THE BOARD OF DIRECTORS ON THE BANKS ACTIVITIES IN 2015	Non-Voting		
2	SUBMISSION OF THE AUDITED ANNUAL REPORT FOR ADOPTION	Management	For	For
3	MOTION FOR THE ALLOCATION OF PROFIT OR COVER OF LOSS ACCORDING TO THE ADOPTED ANNUAL REPORT	Management	For	For

Vote Summary

4.a	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: LAWYER KNUD K. DAMSGAARD, FYN	Management	For	For
4.b	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: CEO DIRECTOR ARNE GERLYNG-HANSEN, FYN	Management	For	For
4.c	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: PREVIOUS GOVERNOR TORBEN NIELSEN, HOVEDSTADEN	Management	For	For
4.d	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: DIRECTOR JANNE MOLTKE-LETH, HOVEDSTADEN	Management	For	For
4.e	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: CEO DIRECTOR CEES KUYPERS, KOLDING	Management	For	For
4.f	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: FINANCIAL MANAGER GITTE POULSEN, MIDTJYLLAND	Management	For	For
4.g	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: LAWYER LARS THUROE MOLLER, SJAELLAND	Management	For	For
4.h	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: LANDOWNER NICK DE NEERGAARD, SJAELLAND	Management	For	For
4.i	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: DIRECTOR BENT EEGHOLM, SONDERBORG	Management	For	For
4.j	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: CEO HENRIK RAUNKJAER, SONDERBORG	Management	For	For
4.k	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: DIRECTOR SVEND ERIK BUSK, SONDERJYLLAND	Management	For	For
4.l	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: DIRECTOR CLAUDYRMOSE, SONDERJYLLAND	Management	For	For
4.m	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: CHAIRMAN OF BOARD HANNI TOOSBUY KASPRZAK, SONDERJYLLAND	Management	For	For
4.n	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: DIRECTOR LASSE MELDGAARD, SONDERJYLLAND	Management	For	For
4.o	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: FISHING SKIPPER KENT KIRK, VESTJYLLAND	Management	For	For
4.p	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: DIRECTOR ERIK BANK LAURIDSEN, VESTJYLLAND	Management	For	For
4.q	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: LAWYER NETE BECH TINNING, VESTJYLLAND	Management	For	For

Vote Summary

4.r	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: DIRECTOR PETER S. SORENSEN, OSTJYLLAND	Management	For	For
4.s	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: CEO CLAUS CHRISTENSEN, AARHUS AALBORG	Management	For	For
4.t	ELECTION OF MEMBER TO THE SHAREHOLDERS COMMITTEE: LAWYER NIELS OPSTRUP, AARHUS AALBORG	Management	For	For
5	APPOINTMENT OF AUDITORS (ERNST AND YOUNG P S)	Management	For	For
6.a	MOTION SUBMITTED BY THE BOARD OF DIRECTORS: REDUCTION OF THE SHARE CAPITAL OF DKK 20,098,000 TO DKK 722,401,990 BY CANCELLING SHARES. A RESOLUTION WILL IMPLY THE FOLLOWING AMENDMENT TO ARTICLE 2 OF THE ARTICLES OF ASSOCIATION: THE SHARE CAPITAL OF THE BANK IS DKK 722,401,990 DIVIDED INTO SHARES IN DENOMINATIONS OF DKK 10. THE SHARE CAPITAL IS FULLY PAID UP	Management	For	For
6.b	MOTION SUBMITTED BY THE BOARD OF DIRECTORS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE SHARE CAPITAL BY UP TO A TOTAL OF DKK 72,240,199 UNTIL 1 MARCH 2021. A RESOLUTION WILL IMPLY THE FOLLOWING AMENDMENT TO ARTICLE 3 OF THE ARTICLES OF ASSOCIATION: (1): UNTIL 1 MARCH 2021 THE BOARD OF DIRECTORS MAY AUTHORISE A SHARE CAPITAL INCREASE OF UP TO A TOTAL OF DKK 72,240,199 IN ONE OR MORE ISSUES. INCREASES IN SHARE CAPITAL PURSUANT TO SUCH AUTHORISATION MAY BE EFFECTED WITH OR WITHOUT PRE EMPTION RIGHTS FOR THE EXISTING SHAREHOLDERS. INCREASES IN SHARE CAPITAL SHALL TAKE PLACE BY PAYMENT IN CASH. NEW SHARES WITHOUT ANY PRE EMPTION RIGHTS FOR EXISTING SHAREHOLDERS SHALL BE OFFERED AT MARKET PRICE. INCREASES IN SHARE CAPITAL MAY ALSO BE EFFECTED BY CONVERSION OF DEBT. (2): SHARES ISSUED PURSUANT TO THE AUTHORISATION IN ARTICLE 3 (1) ABOVE ARE NEGOTIABLE INSTRUMENTS, SHALL BE REGISTERED IN THE HOLDERS NAME AND ARE IN ALL OTHER RESPECTS SUBJECT TO THE SAME PROVISIONS AND RIGHTS AS THE EXISTING SHARES. IT MUST BE NOTED THAT THE AUTHORISATION GIVES THE RIGHT TO INCREASE THE SHARE CAPITAL BY UP TO 10 PERCENT OF THE EXISTING SHARE CAPITAL	Management	For	For
6.c	MOTION SUBMITTED BY THE BOARD OF DIRECTORS: TO AMEND ARTICLE 6 (1) OF THE ARTICLES OF ASSOCIATION TO: THE GENERAL MEETING SHALL BE HELD IN AABENRAA AND SHALL BE CONVENED BY THE BOARD OF DIRECTORS AT A NOTICE OF NOT LESS THAN 3	Management	For	For

Vote Summary

	WEEKS AND NOT MORE THAN 5 WEEKS VIA THE BANKS WEBSITE (SYDBANK.DK) AS WELL AS IN WRITING TO ALL THE SHAREHOLDERS REGISTERED IN THE REGISTER OF SHAREHOLDERS WHO HAVE REQUESTED TO BE NOTIFIED IN THIS MANNER			
6.d	MOTION SUBMITTED BY THE BOARD OF DIRECTORS: TO AMEND ARTICLE 10 (1) OF THE ARTICLES OF ASSOCIATION TO: EACH SHARE OF DKK 10 SHALL CARRY ONE VOTE AT THE GENERAL MEETING, HOWEVER NO SHAREHOLDER SHALL BE ENTITLED TO CAST MORE THAN 20,000 VOTES ON HIS OWN BEHALF. NO ONE ACTING AS A PROXY SHALL BE ENTITLED TO CAST MORE THAN 20,000 VOTES	Management	For	For
7	ANY OTHER BUSINESS	Non-Voting		

Vote Summary

EXEL COMPOSITES OYJ, MANTYHARJU

Security	X2326Q109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Mar-2016
ISIN	FI0009007306	Agenda	706686853 - Management
Record Date	07-Mar-2016	Holding Recon Date	07-Mar-2016
City / Country	HELSINK / Finland	Vote Deadline Date	08-Mar-2016
	I		
SEDOL(s)	5555992 - B28H3Z2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF PERSONS TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE CONSOLIDATED FINANCIAL-STATEMENTS, THE REVIEW OF THE BOARD OF DIRECTORS AND THE AUDITORS REPORT FOR-THE YEAR 2015	Non-Voting		
7	ADOPTION OF THE FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS	Management	For	For
8	RESOLUTION ON THE DISPOSE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND: EUR 0.22	Management	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management	For	For
10	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For

Vote Summary

11	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: THE NOMINATION BOARD PROPOSES TO THE ANNUAL GENERAL MEETING THAT FIVE (5) MEMBERS BE ELECTED TO THE BOARD OF DIRECTORS	Management	For	For
12	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: THE NOMINATION BOARD PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE CURRENT MEMBERS OF THE BOARD OF DIRECTORS, HEIKKI HILTUNEN, MATTI HYYTIAINEN AND REIMA KERTTULA BE RE-ELECTED AS MEMBERS OF THE BOARD FOR THE TERM ENDING AT THE CLOSURE OF THE ANNUAL GENERAL MEETING OF 2017. THE NOMINATION BOARD ALSO PROPOSES THAT JOUKO PEUSSA AND PETRI HELSKY BE ELECTED AS NEW MEMBERS OF THE BOARD OF DIRECTORS. THE NOMINATION BOARD FURTHER PROPOSES THAT THE ANNUAL GENERAL MEETING RESOLVES TO ELECT REIMA KERTTULA AS CHAIRMAN OF THE BOARD OF DIRECTORS AND MATTI HYYTIAINEN AS THE VICE CHAIRMAN OF THE BOARD OF DIRECTORS FOR THE TERM ENDING AT THE CLOSURE OF THE ANNUAL GENERAL MEETING OF 2017	Management	For	For
13	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For
14	ELECTION OF AUDITOR: THE BOARD OF DIRECTORS PROPOSES THAT THE COMPANY'S PRESENT AUDITOR, ERNST & YOUNG OY, AUTHORIZED PUBLIC ACCOUNTANTS, BE RE-ELECTED AS AUDITOR OF THE COMPANY FOR THE TERM THAT WILL CONTINUE UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING. ERNST & YOUNG HAS ANNOUNCED MR. JUHA HILMOLA, APA, TO BE THE AUDITOR WITH PRINCIPAL RESPONSIBILITY	Management	For	For
15	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
16	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE SHARE ISSUE AND/OR ISSUANCE OF OPTION RIGHTS, CONVERTIBLE BONDS AND/OR OTHER SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For
17	APPOINTMENT OF A NOMINATION BOARD	Management	For	For
18	CLOSING OF THE ANNUAL GENERAL MEETING	Non-Voting		
CMMT	22 FEB 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF DIVIDEND-AMOUNT, NUMBER OF DIRECTORS, DIRECTOR AND AUDITOR NAMES. IF YOU HAVE ALREADY-SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

GIVAUDAN SA, VERNIER

Security	H3238Q102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Mar-2016
ISIN	CH0010645932	Agenda	706689330 - Management
Record Date	03-Mar-2016	Holding Recon Date	03-Mar-2016
City / Country	GENEVA / Switzerland	Vote Deadline Date	09-Mar-2016
SEDOL(s)	5980613 - 5990032 - B02V936 - B0ZYSJ1 - BWYBM73	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1	ACCEPT FINANCIAL STATEMENTS AND STATUTORY REPORTS	Management	For	For
2	APPROVE REMUNERATION REPORT	Management	For	For
3	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF CHF 54 PER SHARE	Management	For	For
4	APPROVE DISCHARGE OF BOARD OF DIRECTORS	Management	For	For
5.1.1	REELECT WERNER BAUER AS DIRECTOR	Management	For	For
5.1.2	REELECT LILIAN BINER AS DIRECTOR	Management	For	For
5.1.3	REELECT MICHAEL CARLOS AS DIRECTOR	Management	For	For
5.1.4	REELECT INGRID DELTENRE AS DIRECTOR	Management	For	For
5.1.5	REELECT CALVIN GRIEDER AS DIRECTOR	Management	For	For
5.1.6	REELECT THOMAS RUFER AS DIRECTOR	Management	For	For
5.1.7	REELECT JUERG WITMER AS DIRECTOR	Management	For	For
5.2	ELECT VICTOR BALI AS DIRECTOR	Management	For	For
5.3	ELECT JUERG WITMER AS BOARD CHAIRMAN	Management	For	For

Vote Summary

5.4.1	APPOINT WERNER BAUER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
5.4.2	APPOINT INGRID DELTENRE AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
5.4.3	APPOINT CALVIN GRIEDER AS MEMBER OF THE COMPENSATION COMMITTEE	Management	For	For
5.5	DESIGNATE MANUEL ISLER AS INDEPENDENT PROXY	Management	For	For
5.6	RATIFY DELOITTE SA AS AUDITORS	Management	For	For
6.1	APPROVE REMUNERATION OF BOARD OF DIRECTORS IN THE AMOUNT OF CHF 3.3 MILLION	Management	For	For
6.2.1	APPROVE SHORT TERM VARIABLE REMUNERATION OF EXECUTIVE COMMITTEE FOR FISCAL 2015 IN THE AMOUNT OF CHF 2.4 MILLION	Management	For	For
6.2.2	APPROVE MAXIMUM FIXED AND LONG TERM REMUNERATION OF EXECUTIVE COMMITTEE FOR FISCAL 2016 IN THE AMOUNT OF CHF 19.8 MILLION	Management	For	For
CMMT	02 MAR 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN RECORD-DATE. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS-YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

NOVO NORDISK A/S, BAGSVAERD

Security	K72807132	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-Mar-2016
ISIN	DK0060534915	Agenda	706709132 - Management
Record Date	11-Mar-2016	Holding Recon Date	11-Mar-2016
City / Country	COPENH / Denmark	Vote Deadline Date	09-Mar-2016
	AGEN		
SEDOL(s)	BHC8X90 - BHK3FW4 - BHWQM42 - BHWQMV9 - BHY3360	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
1	THE BOARD OF DIRECTORS ORAL REPORT ON THE COMPANY'S ACTIVITIES IN THE PAST-FINANCIAL YEAR	Non-Voting		
2	ADOPTION OF THE AUDITED ANNUAL REPORT 2015	Management	For	For
3.1	APPROVAL OF ACTUAL REMUNERATION OF THE BOARD OF DIRECTORS FOR 2015	Management	For	For
3.2	APPROVAL OF REMUNERATION LEVEL OF THE BOARD OF DIRECTORS FOR 2016	Management	For	For
4	RESOLUTION TO DISTRIBUTE THE PROFIT	Management	For	For
5.1	ELECTION OF GORAN ANDO AS CHAIRMAN	Management	For	For

Vote Summary

5.2	ELECTION OF JEPPE CHRISTIANSEN AS VICE CHAIRMAN	Management	For	For
5.3A	ELECTION OF OTHER MEMBERS TO THE BOARD OF DIRECTORS: BRUNO ANGELICI	Management	For	For
5.3B	ELECTION OF OTHER MEMBERS TO THE BOARD OF DIRECTORS: BRIAN DANIELS	Management	For	For
5.3C	ELECTION OF OTHER MEMBERS TO THE BOARD OF DIRECTORS: SYLVIE GREGOIRE	Management	For	For
5.3D	ELECTION OF OTHER MEMBERS TO THE BOARD OF DIRECTORS: LIZ HEWITT	Management	For	For
5.3E	ELECTION OF OTHER MEMBERS TO THE BOARD OF DIRECTORS: MARY SZELA	Management	For	For
6	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS AS AUDITOR	Management	For	For
7.1	PROPOSALS FROM THE BOARD OF DIRECTORS: REDUCTION OF THE COMPANY'S B SHARE CAPITAL FROM DKK 412,512,800 TO DKK 402,512,800	Management	For	For
7.2	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: ABOLISHMENT OF BEARER SHARES	Management	For	For
7.3	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORISATION TO THE BOARD OF DIRECTORS TO INCREASE THE COMPANY'S SHARE CAPITAL	Management	For	For
7.4	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORISATION TO THE BOARD OF DIRECTORS TO ALLOW THE COMPANY TO REPURCHASE OWN SHARES	Management	For	For
7.5A	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: LEGAL NAME CHANGE OF NASDAQ OMX COPENHAGEN A/S	Management	For	For
7.5B	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: REGISTRATION OF THE EXECUTIVE MANAGEMENT	Management	For	For
7.5C	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENTS TO THE ARTICLES OF ASSOCIATION: COMPANY ANNOUNCEMENTS IN ENGLISH	Management	For	For
7.6	ADOPTION OF REVISED REMUNERATION PRINCIPLES	Management	For	For
8	ANY OTHER BUSINESS	Non-Voting		

Vote Summary

TIETO CORPORATION, HELSINKI

Security	X90409115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Mar-2016
ISIN	FI0009000277	Agenda	706667310 - Management
Record Date	10-Mar-2016	Holding Recon Date	10-Mar-2016
City / Country	HELSINK / Finland	Vote Deadline Date	11-Mar-2016
	I		
SEDOL(s)	5479702 - 5492464 - 5727014 - B1DN392 - B28MVX1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.	Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF PERSONS TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITORS REPORT FOR THE YEAR 2015	Non-Voting		
7	ADOPTION OF THE ANNUAL ACCOUNTS	Management	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND: DIVIDEND OF EUR 1.10 PER SHARE AND AN ADDITIONAL DIVIDEND OF EUR 0.25 BE PAID FROM THE DISTRIBUTABLE ASSETS FOR THE FINANCIAL YEAR THAT ENDED ON 31 DECEMBER 2015	Management	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management	For	For
10	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For

Vote Summary

11	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE NUMBER OF BOARD MEMBERS BE EIGHT	Management	For	For
12	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS AND THE CHAIRMAN: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE CURRENT BOARD MEMBERS KURT JOFS, SARI PAJARI, MARKKU POHJOLA, ENDRE RANGNES, JONAS SYNNERGREN AND LARS WOLLUNG BE RE-ELECTED AND IN ADDITION JOHANNA LAMMINEN AND HARRI-PEKKA KAUKONEN ARE PROPOSED TO BE ELECTED AS NEW BOARD MEMBERS. THE SHAREHOLDERS' NOMINATION BOARD PROPOSES THAT MARKKU POHJOLA SHALL BE RE-ELECTED AS THE CHAIRMAN OF THE BOARD OF DIRECTORS	Management	For	For
13	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For
14	ELECTION OF AUDITOR: THE AUDIT AND RISK COMMITTEE OF THE BOARD OF DIRECTORS PROPOSES TO THE ANNUAL GENERAL MEETING THAT THE FIRM OF AUTHORISED PUBLIC ACCOUNTANTS PRICEWATERHOUSECOOPERS OY BE RE-ELECTED AS THE COMPANY'S AUDITOR FOR THE FINANCIAL YEAR 2016	Management	For	For
15	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
16	AUTHORIZING THE BOARD OF DIRECTORS TO DECIDE ON THE ISSUANCE OF SHARES AS WELL AS OPTIONS AND OTHER SPECIAL RIGHTS ENTITLING TO SHARES	Management	For	For
17	CLOSING OF THE MEETING	Non-Voting		
CMMT	08 FEB 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF DIVIDEND-AMOUNT, NUMBER OF DIRECTORS, DIRECTOR AND AUDITOR NAMES. IF YOU HAVE ALREADY-SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

JAPAN TOBACCO INC.

Security	J27869106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Mar-2016
ISIN	JP3726800000	Agenda	706713028 - Management
Record Date	31-Dec-2015	Holding Recon Date	31-Dec-2015
City / Country	TOKYO / Japan	Vote Deadline Date	21-Mar-2016
SEDOL(s)	5754357 - 6474535 - B02H525 - B170KG5 - BHZL1B4	Quick Code	29140

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Adopt Reduction of Liability System for Non Executive Directors and Corporate Auditors, Revise Convenors and Chairpersons of a Shareholders Meeting and Board of Directors Meeting, Revise Directors with Title	Management	For	For
3.1	Appoint a Director Tango, Yasutake	Management	For	For
3.2	Appoint a Director Koizumi, Mitsuomi	Management	For	For
3.3	Appoint a Director Shingai, Yasushi	Management	Abstain	Against
3.4	Appoint a Director Iwai, Mutsuo	Management	Abstain	Against
3.5	Appoint a Director Miyazaki, Hideki	Management	Abstain	Against
3.6	Appoint a Director Oka, Motoyuki	Management	For	For
3.7	Appoint a Director Koda, Main	Management	For	For
4	Appoint a Substitute Corporate Auditor Masaki, Michio	Management	For	For

Vote Summary

VESTAS WIND SYSTEMS A/S, AARHUS

Security	K9773J128	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Mar-2016
ISIN	DK0010268606	Agenda	706709598 - Management
Record Date	23-Mar-2016	Holding Recon Date	23-Mar-2016
City / Country	AARHUS / Denmark	Vote Deadline Date	21-Mar-2016
SEDOL(s)	2723770 - 5964651 - 5966419 - B0XZ2T4 - BJ056X2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'ABSTAIN'-ONLY FOR RESOLUTION NUMBERS "4.A TO 4.H AND 6". THANK YOU	Non-Voting		
1	THE BOARD OF DIRECTORS REPORT	Non-Voting		
2	PRESENTATION AND ADOPTION OF THE ANNUAL REPORT	Management	For	For
3	RESOLUTION FOR THE ALLOCATION OF THE RESULT OF THE YEAR: DKK 6.82 PER SHARE	Management	For	For
4.A	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF BERT NORDBERG	Management	For	For

Vote Summary

4.B	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF CARSTEN BJERG	Management	For	For
4.C	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF EIJA PITKANEN	Management	For	For
4.D	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF HENRIK ANDERSEN	Management	For	For
4.E	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF HENRY STENSON	Management	For	For
4.F	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF LARS JOSEFSSON	Management	For	For
4.G	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF LYKKE FRIIS	Management	For	For
4.H	ELECTION TO THE BOARD OF DIRECTOR: RE-ELECTION OF TORBEN BALLEGAARD SORENSEN	Management	For	For
5.1	FINAL APPROVAL OF THE REMUNERATION OF THE BOARD OF DIRECTORS FOR 2015	Management	For	For
5.2	APPROVAL OF THE LEVEL OF REMUNERATION OF THE BOARD OF DIRECTORS FOR 2016	Management	For	For
6	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS STATSAUTORISERET REVISIONSPARTNERSELSKAB AS AUDITOR	Management	For	For
7.1	PROPOSALS FROM THE BOARD OF DIRECTORS: REDUCTION OF THE COMPANY'S SHARE CAPITAL AMENDMENT OF ARTICLE 2(1) OF THE ARTICLES OF ASSOCIATION	Management	For	For
7.2	PROPOSALS FROM THE BOARD OF DIRECTORS: AUTHORISATION TO ACQUIRE TREASURY SHARES ON AN ONGOING BASIS UNTIL 31 DECEMBER 2017	Management	For	For
7.3	PROPOSALS FROM THE BOARD OF DIRECTORS: DISCLOSURE OF COMPANY ANNOUNCEMENTS IN ENGLISH NEW ARTICLE 5(5) TO THE ARTICLES OF ASSOCIATION	Management	For	For
7.4	PROPOSALS FROM THE BOARD OF DIRECTORS: AMENDMENT OF THE REMUNERATION POLICY FOR THE BOARD OF DIRECTORS AND THE EXECUTIVE MANAGEMENT	Management	For	For
8	AUTHORISATION OF THE CHAIRMAN OF THE GENERAL MEETING	Management	For	For
CMMT	29 FEB 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF THE-TEXT OF RESOLUTION 3. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT-VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

ASIAKASTIETO GROUP PLC, HELSINKI

Security	X0236U103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Apr-2016
ISIN	FI4000123195	Agenda	706689114 - Management
Record Date	18-Mar-2016	Holding Recon Date	18-Mar-2016
City / Country	HELSINK / Finland	Vote Deadline Date	21-Mar-2016
	I		
SEDOL(s)	BVYPCH8 - BWSWBY2 - BWT5TN5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.	Non-Voting		
1	OPENING OF THE MEETING	Non-Voting		
2	CALLING THE MEETING TO ORDER	Non-Voting		
3	ELECTION OF PERSONS TO SCRUTINIZE THE MINUTES AND TO SUPERVISE THE COUNTING-OF VOTES	Non-Voting		
4	RECORDING THE LEGALITY OF THE MEETING	Non-Voting		
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES	Non-Voting		
6	PRESENTATION OF THE FINANCIAL STATEMENTS, THE REPORT OF THE BOARD OF-DIRECTORS AND THE AUDITORS REPORT FOR THE YEAR 2015	Non-Voting		
7	ADOPTION OF THE FINANCIAL STATEMENTS	Management	For	For
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE DISTRIBUTION OF FUNDS: EUR 0.77 PER SHARE	Management	For	For
9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management	For	For
10	RESOLUTION ON THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
11	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS BE RESOLVED TO BE FIVE (5)	Management	For	For

Vote Summary

12	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES THAT THE CURRENT MEMBERS OF THE BOARD OF DIRECTORS PETRI CARPEN, BO HARALD AND ANNA-MARIA RONKAINEN BE RE-ELECTED AS THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE TERM UNTIL THE CLOSE OF THE NEXT ANNUAL GENERAL MEETING. IN ADDITION, THE SHAREHOLDERS' NOMINATION BOARD PROPOSES THAT PATRICK LAPVETELAINEN AND CARL-MAGNUS MANSSON BE ELECTED AS NEW MEMBERS OF THE BOARD OF DIRECTORS FOR THE SAME TERM	Management	For	For
13	RESOLUTION ON THE REMUNERATION OF THE AUDITOR	Management	For	For
14	ELECTION OF AUDITOR: THE BOARD OF DIRECTORS PROPOSES THAT PRICEWATERHOUSECOOPERS OY, AUTHORIZED PUBLIC ACCOUNTANTS FIRM, BE RE-ELECTED AS THE COMPANY'S AUDITOR FOR A TERM THAT WILL CONTINUE UNTIL THE END OF THE NEXT ANNUAL GENERAL MEETING. PRICEWATERHOUSECOOPERS OY HAS NOTIFIED THE COMPANY THAT AUTHORISED PUBLIC ACCOUNTANT JUHA MATTI TUOMALA WOULD BE THE AUDITOR-IN-CHARGE	Management	For	For
15	AUTHORISING THE BOARD OF DIRECTORS TO RESOLVE ON THE ISSUANCE OF SHARES	Management	For	For
16	AUTHORISING THE BOARD OF DIRECTORS TO DECIDE ON THE REPURCHASE OF THE COMPANY'S OWN SHARES	Management	For	For
17	CLOSING OF THE MEETING	Non-Voting		
CMMT	23 FEB 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF DIVIDEND-AMOUNT, NUMBER OF DIRECTORS, DIRECTOR AND AUDITOR NAMES. IF YOU HAVE ALREADY-SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

IHS INC.

Security	451734107	Meeting Type	Annual
Ticker Symbol	IHS	Meeting Date	06-Apr-2016
ISIN	US4517341073	Agenda	934331098 - Management
Record Date	12-Feb-2016	Holding Recon Date	12-Feb-2016
City / Country	/ United States	Vote Deadline Date	05-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: ROGER HOLTBACK	Management	For	For
1B.	ELECTION OF DIRECTOR: JEAN-PAUL MONTUPET	Management	For	For
1C.	ELECTION OF DIRECTOR: DEBORAH DOYLE MCWHINNEY	Management	For	For
2.	RATIFICATION OF THE APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS	Management	For	For
3.	APPROVAL OF THE MATERIAL TERMS PROVIDING FOR PERFORMANCE-BASED COMPENSATION UNDER THE AMENDED AND RESTATED IHS INC. 2004 LONG-TERM INCENTIVE PLAN	Management	For	For
4.	AN ADVISORY VOTE TO APPROVE THE COMPENSATION OF NAMED EXECUTIVE OFFICERS	Management	Against	Against

Vote Summary

NESTLE SA, CHAM UND VEVEY

Security	H57312649	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Apr-2016
ISIN	CH0038863350	Agenda	706751446 - Management
Record Date	31-Mar-2016	Holding Recon Date	31-Mar-2016
City / Country	LAUSAN / Switzerland	Vote Deadline Date	30-Mar-2016
	NE		
SEDOL(s)	3056044 - 7123870 - 7125274 - 7126578 - B01F348 - B0ZGHZ6 - BH7KD02 - BH89D42	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1.1	APPROVAL OF THE ANNUAL REVIEW, THE FINANCIAL STATEMENTS OF NESTLE S.A. AND THE CONSOLIDATED FINANCIAL STATEMENTS OF THE NESTLE GROUP FOR 2015	Management	For	For
1.2	ACCEPTANCE OF THE COMPENSATION REPORT 2015 (ADVISORY VOTE)	Management	Against	Against
2	DISCHARGE TO THE MEMBERS OF THE BOARD OF DIRECTORS AND OF THE MANAGEMENT	Management	For	For
3	APPROPRIATION OF PROFIT RESULTING FROM THE BALANCE SHEET OF NESTLE S.A. (PROPOSED DIVIDEND) FOR THE FINANCIAL YEAR 2015	Management	For	For
4.1.1	RE-ELECTION TO THE BOARD OF DIRECTORS: MR PETER BRABECK-LETMATHE	Management	For	For
4.1.2	RE-ELECTION TO THE BOARD OF DIRECTORS: MR PAUL BULCKE	Management	For	For
4.1.3	RE-ELECTION TO THE BOARD OF DIRECTORS: MR ANDREAS KOOPMANN	Management	For	For

Vote Summary

4.1.4	RE-ELECTION TO THE BOARD OF DIRECTORS: MR BEAT W. HESS	Management	For	For
4.1.5	RE-ELECTION TO THE BOARD OF DIRECTORS: MR RENATO FASSBIND	Management	For	For
4.1.6	RE-ELECTION TO THE BOARD OF DIRECTORS: MR STEVEN G. HOCH	Management	For	For
4.1.7	RE-ELECTION TO THE BOARD OF DIRECTORS: MS NAINA LAL KIDWAI	Management	For	For
4.1.8	RE-ELECTION TO THE BOARD OF DIRECTORS: MR JEAN-PIERRE ROTH	Management	For	For
4.1.9	RE-ELECTION TO THE BOARD OF DIRECTORS: MS ANN M. VENEMAN	Management	For	For
41.10	RE-ELECTION TO THE BOARD OF DIRECTORS: MR HENRI DE CASTRIES	Management	For	For
41.11	RE-ELECTION TO THE BOARD OF DIRECTORS: MS EVA CHENG	Management	For	For
41.12	RE-ELECTION TO THE BOARD OF DIRECTORS: MS RUTH K. ONIANG'O	Management	For	For
41.13	RE-ELECTION TO THE BOARD OF DIRECTORS: MR PATRICK AEBISCHER	Management	For	For
4.2	ELECTION OF THE CHAIRMAN OF THE BOARD OF DIRECTORS: MR PETER BRABECK-LETMATHE	Management	For	For
4.3.1	ELECTION OF MEMBER OF THE COMPENSATION COMMITTEE: MR BEAT W. HESS	Management	For	For
4.3.2	ELECTION OF MEMBER OF THE COMPENSATION COMMITTEE: MR ANDREAS KOOPMANN	Management	For	For
4.3.3	ELECTION OF MEMBER OF THE COMPENSATION COMMITTEE: MR JEAN-PIERRE ROTH	Management	For	For
4.3.4	ELECTION OF MEMBER OF THE COMPENSATION COMMITTEE: MR PATRICK AEBISCHER	Management	For	For
4.4	ELECTION OF THE STATUTORY AUDITORS: KPMG SA, GENEVA BRANCH	Management	For	For
4.5	ELECTION OF THE INDEPENDENT REPRESENTATIVE: HARTMANN DREYER, ATTORNEYS-AT-LAW	Management	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS	Management	Against	Against
5.2	APPROVAL OF THE COMPENSATION OF THE EXECUTIVE BOARD	Management	Against	Against
6	CAPITAL REDUCTION (BY CANCELLATION OF SHARES)	Management	For	For
7	IN THE EVENT OF ANY YET UNKNOWN NEW OR MODIFIED PROPOSAL BY A SHAREHOLDER DURING THE GENERAL MEETING, I INSTRUCT THE INDEPENDENT REPRESENTATIVE TO VOTE AS FOLLOWS: (YES = VOTE IN FAVOUR OF ANY SUCH YET UNKNOWN PROPOSAL, NO = VOTE AGAINST ANY SUCH YET UNKNOWN PROPOSAL, ABSTAIN = ABSTAIN) - THE BOARD OF DIRECTORS RECOMMENDS TO VOTE "NO" ON ANY SUCH YET UNKNOWN PROPOSAL	Shareholder	Against	For

Vote Summary

SIKA AG, BAAR

Security	H7631K158	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	12-Apr-2016
ISIN	CH0000587979	Agenda	706802964 - Management
Record Date		Holding Recon Date	08-Apr-2016
City / Country	BAAR / Switzerland	Vote Deadline Date	06-Apr-2016
SEDOL(s)	4808084 - 5925625 - B3BJRX8 - BKJ8TZ2	Quick Code	
Blocking			

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS AND CONSOLIDATED FINANCIAL STATEMENTS FOR 2015	Management	For	For
2	APPROPRIATION OF THE RETAINED EARNINGS OF SIKA AG	Management	For	For
3	GRANTING DISCHARGE TO THE ADMINISTRATIVE BODIES	Management	For	For
4.1.1	RE-ELECTION OF THE BOARD OF DIRECTOR: PAUL J. HALG AS MEMBER	Management	For	For
4.1.2	RE-ELECTION OF THE BOARD OF DIRECTOR: URS F. BURKARD AS MEMBER (REPRESENTING HOLDERS OF REGISTERED SHARES)	Management	Against	Against
4.1.3	RE-ELECTION OF THE BOARD OF DIRECTOR: FRITS VAN DIJK AS MEMBER (REPRESENTING HOLDERS OF BEARER SHARES)	Management	For	For
4.1.4	RE-ELECTION OF THE BOARD OF DIRECTOR: WILLI K. LEIMER AS MEMBER	Management	Against	Against
4.1.5	RE-ELECTION OF THE BOARD OF DIRECTOR: MONIKA RIBAR AS MEMBER	Management	For	For
4.1.6	RE-ELECTION OF THE BOARD OF DIRECTOR: DANIEL J. SAUTER AS MEMBER	Management	For	For
4.1.7	RE-ELECTION OF THE BOARD OF DIRECTOR: ULRICH W. SUTER AS MEMBER	Management	For	For
4.1.8	RE-ELECTION OF THE BOARD OF DIRECTOR: JURGEN TINGGREN AS MEMBER	Management	Against	Against
4.1.9	RE-ELECTION OF THE BOARD OF DIRECTOR: CHRISTOPH TOBLER AS MEMBER	Management	For	For
4.2	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: NEW ELECTION TO THE BOARD OF DIRECTORS (PROPOSAL BY SCHENKER-WINKLER HOLDING AG): NEW ELECTION OF JACQUES BISCHOFF	Shareholder	Against	For
4.3	ELECTION OF CHAIRMAN: RE-ELECTION OF PAUL J. HALG	Management	For	For
4.4.1	RE-ELECTION: FRITS VAN DIJK TO THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
4.4.2	RE-ELECTION: URS F. BURKARD TO THE NOMINATION AND COMPENSATION COMMITTEE	Management	Against	Against

Vote Summary

4.4.3	RE-ELECTION: DANIEL J. SAUTER TO THE NOMINATION AND COMPENSATION COMMITTEE	Management	For	For
4.5	ELECTION OF STATUTORY AUDITORS: ERNST & YOUNG AG	Management	For	For
4.6	ELECTION OF INDEPENDENT PROXY: DR. MAX BRANDLI	Management	For	For
5.1	APPROVAL OF THE COMPENSATION OF THE BOARD OF DIRECTORS FOR THE TERM OF OFFICE FROM THE 2015 ANNUAL GENERAL MEETING UNTIL THE 2016 ANNUAL GENERAL MEETING	Management	For	For
5.2	CONSULTATIVE VOTE ON THE COMPENSATION REPORT 2015	Management	For	For
5.3	APPROVAL OF THE FUTURE COMPENSATION OF THE BOARD OF DIRECTORS	Management	For	For
5.4	APPROVAL OF THE FUTURE COMPENSATION OF GROUP MANAGEMENT	Management	For	For
6	PROPOSAL BY SHAREHOLDER GROUP CASCADE / BILL & MELINDA GATES FOUNDATION TRUST / FIDELITY / THREADNEEDLE: EXTENSION OF TERM OF OFFICE OF THE CURRENT SPECIAL EXPERTS	Management	For	For
7	PLEASE NOTE THIS IS A SHAREHOLDER PROPOSAL: IN CASE THE GENERAL MEETING VOTES ON PROPOSALS THAT ARE NOT LISTED IN THE INVITATION (SUCH AS ADDITIONAL OR AMENDED PROPOSALS BY SHAREHOLDERS), I INSTRUCT THE INDEPENDENT PROXY TO VOTE AS FOLLOWS:	Shareholder	Against	For

Vote Summary

RED ELECTRICA CORPORACION, SA, ALCOBANDAS

Security	E42807102	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	14-Apr-2016
ISIN	ES0173093115	Agenda	706726936 - Management
Record Date	07-Apr-2016	Holding Recon Date	07-Apr-2016
City / Country	MADRID / Spain	Vote Deadline Date	08-Apr-2016
SEDOL(s)	5723777 - 5846685 - B02TMH5 - B114HQ2 - BHZLQS6 - BYMWSR4	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE IN THE EVENT THE MEETING DOES NOT REACH QUORUM, THERE WILL BE A-SECOND CALL ON 15 APRIL 2016 AT 12:30. CONSEQUENTLY, YOUR VOTING INSTRUCTIONS-WILL REMAIN VALID FOR ALL CALLS UNLESS THE AGENDA IS AMENDED. THANK YOU.	Non-Voting		
1	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE FINANCIAL STATEMENTS (BALANCE SHEET, INCOME STATEMENT, STATEMENT OF CHANGES IN TOTAL EQUITY, STATEMENT OF RECOGNIZED INCOME AND EXPENSE, CASH FLOW STATEMENT, AND NOTES TO FINANCIAL STATEMENTS) AND THE MANAGEMENT REPORT FOR RED ELECTRICA CORPORACION, S.A. FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For
2	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE CONSOLIDATED FINANCIAL STATEMENTS (CONSOLIDATED STATEMENT OF FINANCIAL POSITION, CONSOLIDATED INCOME STATEMENT, CONSOLIDATED OVERALL INCOME STATEMENT, CONSOLIDATED STATEMENT OF CHANGES IN EQUITY, CONSOLIDATED CASH FLOW STATEMENT, AND NOTES TO THE CONSOLIDATED FINANCIAL STATEMENT) AND THE CONSOLIDATED MANAGEMENT REPORT OF THE CONSOLIDATED GROUP OF RED ELECTRICA CORPORACION, S.A., AND SUBSIDIARY COMPANIES FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For
3	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE APPLICATION OF THE RESULT OF RED ELECTRICA CORPORACION, S.A., FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For
4	EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF MANAGEMENT BY THE BOARD OF DIRECTORS OF RED ELECTRICA CORPORACION, S.A. DURING THE 2015 FINANCIAL YEAR	Management	For	For
5.1	RE-ELECTION AS DIRECTOR OF MR. JOSE FOLGADO BLANCO, CLASSIFIED AS "OTHER EXTERNAL"	Management	For	For
5.2	RE-ELECTION OF MR. FERNANDO FERNANDEZ MENDEZ DE ANDES AS PROPRIETARY DIRECTOR	Management	For	For

Vote Summary

5.3	RATIFICATION AND APPOINTMENT OF MR. JOSE ANGEL PARTEARROYO MARTIN AS PROPRIETARY DIRECTOR	Management	For	For
5.4	RE-ELECTION OF MS. CARMEN GOMEZ DE BARREDA TOUS DE MONSALVE AS INDEPENDENT DIRECTOR	Management	For	For
5.5	APPOINTMENT OF MR. AGUSTIN CONDE BAJEN AS INDEPENDENT DIRECTOR	Management	For	For
6	RE-ELECTION OF THE AUDITING FIRM OF THE PARENT COMPANY AND CONSOLIDATED GROUP: KPMG	Management	For	For
7	SPLITTING OF THE COMPANY SHARES BY REDUCING THEIR FACE VALUE OF TWO EUROS (2 EUR) TO FIFTY CENTS OF A EURO (0.50 EUR) PER SHARE, GRANTING FOUR NEW SHARES FOR EACH FORMER SHARE, WITHOUT CHANGING THE SHARE CAPITAL FIGURE; CONSEQUENT AMENDMENT OF ARTICLE 5.1 OF THE CORPORATE BY-LAWS AND DELEGATION OF THE NECESSARY POWERS TO THE BOARD OF DIRECTORS IN ORDER TO ENFORCE THIS RESOLUTION, WITH EXPRESS POWERS OF REPLACEMENT	Management	For	For
8.1	REMUNERATION PAID TO THE BOARD OF DIRECTORS OF THE COMPANY: AMENDED DIRECTORS REMUNERATION POLICY OF RED ELECTRICA CORPORACION, S.A.	Management	For	For
8.2	APPROVAL OF THE REMUNERATION PAID TO THE BOARD OF DIRECTORS OF RED ELECTRICA CORPORACION, S.A. FOR THE 2016 FINANCIAL YEAR	Management	For	For
8.3	REMUNERATION PAID TO THE BOARD OF DIRECTORS OF THE COMPANY: APPROVAL OF THE ANNUAL DIRECTORS REMUNERATION REPORT OF RED ELECTRICA CORPORACION, S.A	Management	For	For
9	PARTIAL AMENDMENT OF A RESOLUTION TO APPROVE A PAYMENT PLAN FOR EMPLOYEES, EXECUTIVE DIRECTORS AND MANAGERS OF THE COMPANY AND RED ELECTRICA GROUP COMPANIES IN SPAIN, APPROVED BY THE COMPANY'S ANNUAL GENERAL MEETING OF SHAREHOLDERS HELD ON 15 APRIL 2015 (POINT 10.2 OF THE GENERAL MEETING AGENDA)	Management	For	For
10	DELEGATION FOR THE FULL EXECUTION OF THE RESOLUTIONS ADOPTED AT THE ANNUAL GENERAL MEETING OF SHAREHOLDERS	Management	For	For
11	INFORMATION TO THE ANNUAL GENERAL MEETING OF SHAREHOLDERS ON THE 2015 ANNUAL-CORPORATE GOVERNANCE REPORT OF RED ELECTRICA CORPORACION, S.A	Non-Voting		
CMMT	10 MAR 2016: DELETION OF THE COMMENT	Non-Voting		

Vote Summary

PUBLIC SERVICE ENTERPRISE GROUP INC.

Security	744573106	Meeting Type	Annual
Ticker Symbol	PEG	Meeting Date	19-Apr-2016
ISIN	US7445731067	Agenda	934344211 - Management
Record Date	19-Feb-2016	Holding Recon Date	19-Feb-2016
City / Country	/ United States	Vote Deadline Date	18-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: WILLIE A. DEESE	Management	For	For
1B.	ELECTION OF DIRECTOR: ALBERT R. GAMPER, JR.	Management	For	For
1C.	ELECTION OF DIRECTOR: WILLIAM V. HICKEY	Management	For	For
1D.	ELECTION OF DIRECTOR: RALPH IZZO	Management	Against	Against
1E.	ELECTION OF DIRECTOR: SHIRLEY ANN JACKSON	Management	For	For
1F.	ELECTION OF DIRECTOR: DAVID LILLEY	Management	For	For
1G.	ELECTION OF DIRECTOR: THOMAS A. RENYI	Management	For	For
1H.	ELECTION OF DIRECTOR: HAK CHEOL SHIN	Management	For	For
1I.	ELECTION OF DIRECTOR: RICHARD J. SWIFT	Management	For	For
1J.	ELECTION OF DIRECTOR: SUSAN TOMASKY	Management	For	For
1K.	ELECTION OF DIRECTOR: ALFRED W. ZOLLAR	Management	For	For
2.	ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION	Management	Against	Against
3.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS INDEPENDENT AUDITOR FOR THE YEAR 2016	Management	For	For

Vote Summary

UNILEVER PLC, WIRRAL

Security	G92087165	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2016
ISIN	GB00B10RZP78	Agenda	706778074 - Management
Record Date		Holding Recon Date	18-Apr-2016
City / Country	LEATHE / United RHEAD Kingdom	Vote Deadline Date	14-Apr-2016
SEDOL(s)	B10RZP7 - B156Y63 - B15F6K8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE REPORT AND ACCOUNTS FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	For	For
3	TO RE-ELECT MR N S ANDERSEN AS A NON-EXECUTIVE DIRECTOR	Management	For	For
4	TO RE-ELECT MRS L M CHA AS A NON-EXECUTIVE DIRECTOR	Management	For	For
5	TO RE-ELECT MR V COLAO AS A NON-EXECUTIVE DIRECTOR	Management	For	For
6	TO RE-ELECT PROFESSOR L O FRESCO AS A NON-EXECUTIVE DIRECTOR	Management	For	For
7	TO RE-ELECT MS A M FUDGE AS A NON-EXECUTIVE DIRECTOR	Management	For	For
8	TO RE-ELECT DR J HARTMANN AS A NON-EXECUTIVE DIRECTOR	Management	For	For
9	TO RE-ELECT MS M MA AS A NON-EXECUTIVE DIRECTOR	Management	For	For
10	TO RE-ELECT MR P G J M POLMAN AS AN EXECUTIVE DIRECTOR	Management	For	For
11	TO RE-ELECT MR J RISHTON AS A NON-EXECUTIVE DIRECTOR	Management	For	For
12	TO RE-ELECT MR F SIJBESMA AS A NON-EXECUTIVE DIRECTOR	Management	For	For
13	TO ELECT DR M DEKKERS AS A NON-EXECUTIVE DIRECTOR	Management	For	For
14	TO ELECT MR S MASIYIWA AS A NON-EXECUTIVE DIRECTOR	Management	For	For
15	TO ELECT PROFESSOR Y MOON AS A NON-EXECUTIVE DIRECTOR	Management	For	For
16	TO ELECT MR G PITKETHLY AS AN EXECUTIVE DIRECTOR	Management	For	For
17	TO REAPPOINT KPMG LLP AS AUDITORS OF THE COMPANY	Management	For	For
18	TO AUTHORISE THE DIRECTORS TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For

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19	TO AUTHORISE POLITICAL DONATIONS AND EXPENDITURE	Management	For	For
20	TO RENEW THE AUTHORITY TO DIRECTORS TO ISSUE SHARES	Management	Against	Against
21	TO RENEW THE AUTHORITY TO DIRECTORS TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
22	TO RENEW THE AUTHORITY TO THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
23	TO SHORTEN THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	Against	Against

Vote Summary

HEXAGON COMPOSITES ASA, ALESUND

Security	R32035116	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	20-Apr-2016
ISIN	NO0003067902	Agenda	706840837 - Management
Record Date	19-Apr-2016	Holding Recon Date	19-Apr-2016
City / Country	AALESU / Norway	Vote Deadline Date	11-Apr-2016
	ND		
SEDOL(s)	5186002 - B145472 - B28J949 - B8Q68B4 - BKM4L95	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT NEED TO BE RE-REGISTERED IN THE-BENEFICIAL OWNERS NAME TO BE ALLOWED TO VOTE AT MEETINGS. SHARES WILL BE-TEMPORARILY TRANSFERRED TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME-ON THE PROXY DEADLINE AND TRANSFERRED BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE-DAY AFTER THE MEETING.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF- ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING- INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE- REPRESENTATIVE	Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO- PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	BLOCKING SHOULD ALWAYS BE APPLIED, RECORD DATE OR NOT.	Non-Voting		
1	OPENING OF THE MEETING BY THE CHAIRMAN OF THE BOARD, AND REGISTRATION OF-ATTENDING SHAREHOLDERS AND PROXIES	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE MEETING AND AT LEAST ONE PERSON TO SIGN THE MINUTES TOGETHER WITH THE CHAIRMAN: KNUT T. FLAKK	Management	For	For
3	APPROVAL OF THE NOTICE OF THE MEETING AND THE AGENDA	Management	For	For

Vote Summary

4	APPROVAL OF THE ANNUAL ACCOUNTS AND THE ANNUAL REPORT FOR 2015 FOR THE PARENT COMPANY AND THE GROUP, HEREUNDER DISTRIBUTION OF DIVIDENDS	Management	For	For
5	REPORT ON CORPORATE GOVERNANCE	Management	For	For
6.1	THE BOARD'S DECLARATION ON REMUNERATION OF EXECUTIVES: ADVISORY VOTE REGARDING COMPENSATION TO LEADING EMPLOYEES	Management	Against	Against
6.2	THE BOARD'S DECLARATION ON REMUNERATION OF EXECUTIVES: APPROVAL OF GUIDELINES REGARDING REMUNERATION THAT ARE RELATED TO SHARES OR THE DEVELOPMENT OF THE SHARES	Management	Against	Against
7	APPROVAL OF REMUNERATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
8	APPROVAL OF REMUNERATION TO THE MEMBERS OF THE NOMINATION COMMITTEE	Management	Against	Against
9	APPROVAL OF THE AUDITOR'S FEE	Management	For	For
10.1	RE ELECTION OF SVERRE NARVESEN, AS A BOARD MEMBER	Management	For	For
10.2	RE ELECTION OF TOM VIDAR RYGH, AS A BOARD MEMBER	Management	For	For
10.3	ELECTION OF KATHRINE DUUN MOEN, AS A BOARD MEMBER	Management	For	For
10.4	RE ELECTION OF GUNNAR S. BOECKMANN, AS A DEPUTY MEMBER	Management	For	For
11.1	NOMINATION COMMITTEE ELECTION MEMBER: LEIF ARNE LANGOEY	Management	For	For
12	BOARD PROXY TO INCREASE THE SHARE CAPITAL - ACQUISITION OF BUSINESSES, INCLUDING MERGERS AND FOR ANY OTHER CORPORATE PURPOSES	Management	Against	Against
13.1	BOARD PROXY TO ACQUIRE TREASURY SHARES IN CONNECTION WITH ACQUISITIONS, MERGERS, DEMERGERS OR OTHER TRANSFERS OF BUSINESS	Management	For	For
13.2	BOARD PROXY TO ACQUIRE TREASURY SHARES IN CONNECTION WITH SHARE PROGRAM FOR THE EMPLOYEES	Management	For	For
13.3	BOARD PROXY TO ACQUIRE TREASURY SHARES FOR THE PURPOSE OF SUBSEQUENT DELETION OF SHARES	Management	For	For
14	PRINCIPLES ON CORPORATE GOVERNANCE	Management	For	For
CMMT	01 APR 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF RECORD-DATE AND MODIFICATION IN TEXT OF RESOLUTION 10.3. IF YOU HAVE ALREADY SENT IN-YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL-INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

UNILEVER NV, ROTTERDAM

Security	N8981F271	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2016
ISIN	NL0000009355	Agenda	706757208 - Management
Record Date	24-Mar-2016	Holding Recon Date	24-Mar-2016
City / Country	ROTTER / Netherlands DAM	Vote Deadline Date	12-Apr-2016
SEDOL(s)	B12T3J1 - B15CPS0 - B15G6S9 - B15RB98 - B1XH7K3 - B4MPSY0 - B92MX29	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO CONSIDER THE ANNUAL REPORT AND ACCOUNTS FOR THE 2015 FINANCIAL YEAR- SUBMITTED BY THE BOARD OF DIRECTORS, INCLUDING THE CORPORATE GOVERNANCE- SECTION AND THE DIRECTORS' REMUNERATION REPORT	Non-Voting		
2	TO ADOPT THE ANNUAL ACCOUNTS AND APPROPRIATION OF THE PROFIT FOR THE 2015 FINANCIAL YEAR	Management	For	For
3	TO DISCHARGE THE EXECUTIVE DIRECTORS	Management	For	For
4	TO DISCHARGE THE NON-EXECUTIVE DIRECTORS	Management	For	For
5	TO REAPPOINT MR N S ANDERSEN AS A NON- EXECUTIVE DIRECTOR	Management	For	For
6	TO REAPPOINT MRS L M CHA AS A NON-EXECUTIVE DIRECTOR	Management	For	For
7	TO REAPPOINT MR V COLAO AS A NON-EXECUTIVE DIRECTOR	Management	For	For
8	TO REAPPOINT PROFESSOR L O FRESCO AS A NON-EXECUTIVE DIRECTOR	Management	For	For
9	TO REAPPOINT MS A M FUDGE AS A NON- EXECUTIVE DIRECTOR	Management	For	For
10	TO REAPPOINT DR J HARTMANN AS A NON- EXECUTIVE DIRECTOR	Management	For	For
11	TO REAPPOINT MS M MA AS A NON-EXECUTIVE DIRECTOR	Management	For	For
12	TO REAPPOINT MR P G J M POLMAN AS AN EXECUTIVE DIRECTOR	Management	For	For
13	TO REAPPOINT MR J RISHTON AS A NON- EXECUTIVE DIRECTOR	Management	For	For
14	TO REAPPOINT MR F SIJBESMA AS A NON- EXECUTIVE DIRECTOR	Management	For	For
15	TO APPOINT DR M DEKKERS AS A NON-EXECUTIVE DIRECTOR	Management	For	For
16	TO APPOINT MR S MASIIWA AS A NON-EXECUTIVE DIRECTOR	Management	For	For

Vote Summary

17	TO APPOINT PROFESSOR Y MOON AS A NON-EXECUTIVE DIRECTOR	Management	For	For
18	TO APPOINT MR G PITKETHLY AS AN EXECUTIVE DIRECTOR	Management	For	For
19	TO APPOINT THE AUDITOR CHARGED WITH THE AUDITING OF THE ANNUAL ACCOUNTS FOR THE 2016 FINANCIAL YEAR: KPMG ACCOUNTANTS NV	Management	For	For
20	TO DESIGNATE THE BOARD OF DIRECTORS AS THE COMPANY BODY AUTHORISED IN RESPECT OF THE ISSUE OF SHARES IN THE SHARE CAPITAL OF THE COMPANY AND TO RESTRICT OR EXCLUDE THE STATUTORY PRE-EMPTION RIGHTS THAT ACCRUE TO SHAREHOLDERS UPON ISSUE OF SHARES	Management	Against	Against
21	TO AUTHORISE THE BOARD OF DIRECTORS TO PURCHASE SHARES AND DEPOSITARY RECEIPTS THEREOF IN THE SHARE CAPITAL OF THE COMPANY	Management	For	For
22	TO REDUCE THE CAPITAL WITH RESPECT TO SHARES AND DEPOSITARY RECEIPTS THEREOF HELD BY THE COMPANY IN ITS OWN SHARE CAPITAL	Management	For	For
CMMT	11 MAR 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF AUDITOR-NAME. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS-YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

ABB LTD, ZUERICH

Security	H0010V101	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2016
ISIN	CH0012221716	Agenda	706802344 - Management
Record Date	13-Apr-2016	Holding Recon Date	13-Apr-2016
City / Country	ZURICH / Switzerland	Vote Deadline Date	12-Apr-2016
SEDOL(s)	3044180 - 5702259 - 7108899 - 7113815 - 7144053 - B02V7Z4 - B0YBLH2 - B89LKD2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PART 2 OF THIS MEETING IS FOR VOTING ON AGENDA AND MEETING ATTENDANCE-REQUESTS ONLY. PLEASE ENSURE THAT YOU HAVE FIRST VOTED IN FAVOUR OF THE-REGISTRATION OF SHARES IN PART 1 OF THE MEETING. IT IS A MARKET REQUIREMENT-FOR MEETINGS OF THIS TYPE THAT THE SHARES ARE REGISTERED AND MOVED TO A-REGISTERED LOCATION AT THE CSD, AND SPECIFIC POLICIES AT THE INDIVIDUAL-SUB-CUSTODIANS MAY VARY. UPON RECEIPT OF THE VOTE INSTRUCTION, IT IS POSSIBLE-THAT A MARKER MAY BE PLACED ON YOUR SHARES TO ALLOW FOR RECONCILIATION AND-RE-REGISTRATION FOLLOWING A TRADE. THEREFORE WHILST THIS DOES NOT PREVENT THE-TRADING OF SHARES, ANY THAT ARE REGISTERED MUST BE FIRST DEREGISTERED IF-REQUIRED FOR SETTLEMENT. DEREGISTRATION CAN AFFECT THE VOTING RIGHTS OF THOSE-SHARES. IF YOU HAVE CONCERNS REGARDING YOUR ACCOUNTS, PLEASE CONTACT YOUR-CLIENT REPRESENTATIVE	Non-Voting		
1	APPROVAL OF THE MANAGEMENT REPORT, THE CONSOLIDATED FINANCIAL STATEMENTS AND THE ANNUAL FINANCIAL STATEMENTS FOR 2015	Management	For	For
2	CONSULTATIVE VOTE ON THE 2015 COMPENSATION REPORT	Management	Against	Against
3	DISCHARGE OF THE BOARD OF DIRECTORS AND THE PERSONS ENTRUSTED WITH MANAGEMENT	Management	For	For
4	APPROPRIATION OF EARNINGS: CHF 8,621,575,976	Management	For	For
5	CAPITAL REDUCTION THROUGH CANCELLATION OF SHARES REPURCHASED UNDER THE SHARE BUYBACK PROGRAM	Management	For	For
6	CAPITAL REDUCTION THROUGH NOMINAL VALUE REPAYMENT	Management	For	For
7	AMENDMENT TO THE ARTICLES OF INCORPORATION RELATED TO THE CAPITAL REDUCTION	Management	For	For

Vote Summary

8.1	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE MEMBERS OF THE BOARD OF DIRECTORS FOR THE NEXT TERM OF OFFICE, I.E. FROM THE 2016 ANNUAL GENERAL MEETING TO THE 2017 ANNUAL GENERAL MEETING	Management	For	For
8.2	BINDING VOTE ON THE MAXIMUM AGGREGATE AMOUNT OF COMPENSATION OF THE MEMBERS OF THE EXECUTIVE COMMITTEE FOR THE FOLLOWING FINANCIAL YEAR, I.E. 2017	Management	For	For
9.1	ELECTION MATTI ALAHUHTA, AS A BOARD OF DIRECTOR	Management	For	For
9.2	ELECTION DAVID CONSTABLE, AS A BOARD OF DIRECTOR	Management	For	For
9.3	ELECTION FREDERICO FLEURY CURADO, AS A BOARD OF DIRECTOR	Management	For	For
9.4	ELECTION ROBYN DENHOLM, AS A BOARD OF DIRECTOR	Management	For	For
9.5	ELECTION LOUIS R. HUGHES, AS A BOARD OF DIRECTOR	Management	For	For
9.6	ELECTION DAVID MELINE, AS A BOARD OF DIRECTOR	Management	For	For
9.7	ELECTION SATISH PAI, AS A BOARD OF DIRECTOR	Management	For	For
9.8	ELECTION MICHEL DE ROSEN, AS A BOARD OF DIRECTOR	Management	For	For
9.9	ELECTION JACOB WALLENBERG, AS A BOARD OF DIRECTOR	Management	For	For
9.10	ELECTION YING YEH, AS BOARD OF DIRECTOR	Management	For	For
9.11	ELECTION PETER VOSER, AS DIRECTOR AND CHAIRMAN	Management	For	For
10.1	ELECTION TO THE COMPENSATION COMMITTEE: DAVID CONSTABLE	Management	For	For
10.2	ELECTION TO THE COMPENSATION COMMITTEE: FREDERICO FLEURY CURADO	Management	For	For
10.3	ELECTION TO THE COMPENSATION COMMITTEE: MICHEL DE ROSEN	Management	For	For
10.4	ELECTION TO THE COMPENSATION COMMITTEE: YING YEH	Management	For	For
11	RE-ELECTION OF THE INDEPENDENT PROXY / DR. HANS ZEHNDER, BADEN	Management	For	For
12	RE-ELECTION OF THE AUDITORS / ERNST AND YOUNG AG	Management	For	For

Vote Summary

NEXTGENTEL HOLDING ASA, OSLO

Security	R9211L100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2016
ISIN	NO0010199052	Agenda	706832094 - Management
Record Date	20-Apr-2016	Holding Recon Date	20-Apr-2016
City / Country	OSLO / Norway	Vote Deadline Date	14-Apr-2016
SEDOL(s)	B07ZD53 - B0FGJW7 - B1PLXY9 - B28MTK4 - B7MW0W4	Quick Code	
	Blocking		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT NEED TO BE RE-REGISTERED IN THE-BENEFICIAL OWNERS NAME TO BE ALLOWED TO VOTE AT MEETINGS. SHARES WILL BE-TEMPORARILY TRANSFERRED TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME-ON THE PROXY DEADLINE AND TRANSFERRED BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE-DAY AFTER THE MEETING.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF- ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING- INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE- REPRESENTATIVE	Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO- PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	BLOCKING SHOULD ALWAYS BE APPLIED, RECORD DATE OR NOT.	Non-Voting		
1	OPENING OF THE MEETING BY THE CHAIRMAN OF THE BOARD AND REGISTRATION OF THE ATTENDING SHAREHOLDERS	Management	For	For
2	ELECTION OF CHAIRMAN OF THE MEETING AND ONE PERSON TO CO-SIGN THE MINUTES WITH THE CHAIRMAN	Management	For	For
3	APPROVAL OF THE NOTICE OF MEETING AND THE AGENDA	Management	For	For
4	APPROVAL OF THE BOARD'S ACCOUNT OF MANAGEMENT COMPENSATION, CF. THE NORWEGIAN PUBLIC LIMITED LIABILITY COMPANIES ACT SECTION 6-16A	Management	For	For

Vote Summary

5	APPROVAL OF THE ANNUAL REPORT AND THE ANNUAL ACCOUNTS FOR 2015	Management	For	For
6	APPROVAL OF REMUNERATION TO THE AUDITOR	Management	For	For
7	REMUNERATION TO THE BOARD MEMBERS	Management	For	For
8	REMUNERATION TO MEMBERS OF THE NOMINATION COMMITTEE	Management	Against	Against
9	ELECTION OF MEMBERS OF THE BOARD: THE NOMINATION COMMITTEE PROPOSES RE-ELECTION OF ALL BOARD MEMBERS: AUDUN IVERSEN (CHAIRMAN), ARIL RESEN, SNORRE KJESBU, ELLEN M. HANETHO AND SILJE VEEN	Management	For	For
10.1	AUTHORIZATIONS TO THE BOARD: DISTRIBUTION OF ADDITIONAL DIVIDEND BASED ON THE LATEST APPROVED ANNUAL ACCOUNTS	Management	For	For
10.2	AUTHORIZATIONS TO THE BOARD: INCREASE OF THE SHARE CAPITAL	Management	Against	Against
10.3	AUTHORIZATIONS TO THE BOARD: ACQUISITION OF OWN (TREASURY) SHARES	Management	For	For

Vote Summary

PROTECTOR FORSIKRING ASA, OSLO

Security	R7049B138	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	21-Apr-2016
ISIN	NO0010209331	Agenda	706870892 - Management
Record Date	20-Apr-2016	Holding Recon Date	20-Apr-2016
City / Country	OSLO / Norway	Vote Deadline Date	13-Apr-2016
SEDOL(s)	B182K93 - B28LG33 - B7NC9B5	Quick Code	
		Blocking	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT NEED TO BE RE-REGISTERED IN THE-BENEFICIAL OWNERS NAME TO BE ALLOWED TO VOTE AT MEETINGS. SHARES WILL BE-TEMPORARILY TRANSFERRED TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME-ON THE PROXY DEADLINE AND TRANSFERRED BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE-DAY AFTER THE MEETING.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF- ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING- INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE- REPRESENTATIVE	Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO- PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	BLOCKING SHOULD ALWAYS BE APPLIED, RECORD DATE OR NOT.	Non-Voting		
1	ELECTION OF JOSTEIN SORVOLL AS CHAIR OF THE MEETING AND TWO ADDITIONAL PERSONS TO SIGN THE MINUTES OF THE MEETING JOINTLY WITH THE CHAIRPERSON	Management	For	For
2	APPROVAL OF THE NOTICE AND AGENDA	Management	For	For
3	APPROVAL OF THE ANNUAL ACCOUNTS AND ANNUAL REPORT FOR 2015, INCLUDING PAYMENT OF DIVIDENDS: NOK 2,25 PER SHARE	Management	For	For

Vote Summary

4.1	ADVISORY APPROVAL OF THE BOARD OF DIRECTORS' STATEMENT OF GUIDELINES FOR THE PAY AND OTHER REMUNERATION OF THE EXECUTIVE MANAGEMENT IN THE COMING FINANCIAL YEAR (2016)	Management	For	For
4.2	APPROVAL OF GUIDELINES FOR SHARE-RELATED INCENTIVE PROGRAMMES (2016)	Management	For	For
6.1	RE-ELECTION OF JOSTEIN SORVOLL AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
6.2	RE-ELECTION OF JORGEN STENSHAGEN AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
6.3	RE-ELECTION OF RANDI HELENE ROED AS MEMBER OF THE BOARD OF DIRECTORS	Management	For	For
6.4	RE-ELECTION OF JOSTEIN SORVOLL AS CHAIR OF THE BOARD OF DIRECTORS	Management	For	For
6.5	RE-ELECTION OF ERIK G. BRAATHEN AS DEPUTY CHAIR OF THE BOARD OF DIRECTORS	Management	For	For
7.1	RE-ELECTION OF NILS PETTER HOLLEKIM AS MEMBER OF THE NOMINATION COMMITTEE	Management	For	For
7.2	RE-ELECTION OF ANDERS J. LENBORG AS MEMBER OF THE NOMINATION COMMITTEE	Management	For	For
8	APPROVAL OF COMPENSATION TO THE MEMBERS OF THE NOMINATION COMMITTEE	Management	Against	Against
9	APPROVAL OF THE COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS AND ITS SUB-COMMITTEES	Management	For	For
10	APPROVAL OF AUTHORITY TO THE BOARD OF DIRECTORS' TO ACQUIRE THE COMPANY'S SHARES	Management	For	For
11	APPROVAL OF AUTHORITY TO THE BOARD OF DIRECTORS' TO ISSUE NEW SHARES	Management	For	For
12	APPROVAL OF AUTHORITY TO THE BOARD OF DIRECTORS' TO RAISE SUBORDINATED LOANS AND OTHER EXTERNAL DEBT FINANCING	Management	For	For

Vote Summary

BIONOR PHARMA ASA, OSLO

Security	R0815C109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Apr-2016
ISIN	NO0003106700	Agenda	706866083 - Management
Record Date	15-Apr-2016	Holding Recon Date	15-Apr-2016
City / Country	OSLO / Norway	Vote Deadline Date	12-Apr-2016
SEDOL(s)	4340843 - 5611593 - 5939392 - B28L2G8 - B606270 - B60KVG4 - B610T58 - B7TRG46 - B8KBK86	Quick Code	
	Blocking		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT NEED TO BE RE-REGISTERED IN THE-BENEFICIAL OWNERS NAME TO BE ALLOWED TO VOTE AT MEETINGS. SHARES WILL BE-TEMPORARILY TRANSFERRED TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME-ON THE PROXY DEADLINE AND TRANSFERRED BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE-DAY AFTER THE MEETING.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF- ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING- INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE- REPRESENTATIVE	Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO- PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	BLOCKING SHOULD ALWAYS BE APPLIED, RECORD DATE OR NOT.	Non-Voting		
1	OPENING OF THE ANNUAL GENERAL MEETING BY THE CHAIRMAN OF THE BOARD, PER S.-THORESEN	Non-Voting		
2	APPROVAL OF REGISTRATION OF ATTENDING SHAREHOLDERS AND PROXY HOLDERS	Management	For	For
3	ELECTION OF CHAIRPERSON AND A PERSON TO COSIGN THE MINUTES	Management	For	For
4	APPROVAL OF THE NOTICE AND THE PROPOSED AGENDA	Management	For	For
5	PRESENTATION BY CEO: DAVID H. SOLOMON	Non-Voting		

Vote Summary

6	APPROVAL OF THE BOARD OF DIRECTORS PROPOSAL TO ANNUAL ACCOUNTS AND ANNUAL REPORT 2014 FOR THE COMPANY	Management	For	For
7	APPROVAL FOR BOARD MEMBERS REMUNERATION FOR THE PERIOD FROM THE ANNUAL GENERAL MEETING IN 2015 AND TO NEXT ANNUAL GENERAL MEETING	Management	For	For
8	APPROVAL OF THE FEES FOR THE COMPANY'S AUDITOR	Management	For	For
9	ELECTION OF BOARD MEMBERS	Management	Abstain	Against
10	ELECTION OF NOMINATION COMMITTEE MEMBERS	Management	Abstain	Against
11	DETERMINATION OF REMUNERATION OF THE NOMINATION COMMITTEE FOR THE LAST YEAR	Management	Against	Against
12	CONSIDERATION OF THE BOARDS STATEMENT ON THE DETERMINATION OF SALARY AND OTHER REMUNERATION TO LEADING EMPLOYEES OF THE COMPANY	Management	Against	Against
13	CONSIDERATION OF THE BOARDS STATEMENT ON CORPORATE GOVERNANCE	Management	For	For
14	BOARD AUTHORIZATION TO INCREASE THE SHARE CAPITAL FOR THE USE IN THE COMPANY'S INCENTIVE PROGRAM	Management	For	For
15	RESOLUTION TO ISSUE SHARES TO BOARD MEMBERS	Management	For	For
16	BOARD AUTHORIZATION TO INCREASE THE SHARE CAPITAL BY PRIVATE PLACEMENT	Management	For	For
CMMT	05 APR 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO CHANGE IN MEETING-DATE AND MODIFICATION OF THE TEXT OF RESOLUTION 5. IF YOU HAVE ALREADY SENT-IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR-ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

ING GROUP NV, AMSTERDAM

Security	N4578E413	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-Apr-2016
ISIN	NL0000303600	Agenda	706763782 - Management
Record Date	28-Mar-2016	Holding Recon Date	28-Mar-2016
City / Country	AMSTER / Netherlands DAM	Vote Deadline Date	18-Apr-2016
SEDOL(s)	7154160 - 7154182 - 7154245 - 7154740 - 7159176 - B01DKN0 - B1G0HC1 - B4MQGQ1 - B92MX41	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	OPENING REMARKS AND ANNOUNCEMENTS	Non-Voting		
2.A	REPORT OF THE EXECUTIVE BOARD FOR 2015	Non-Voting		
2.B	SUSTAINABILITY	Non-Voting		
2.C	REPORT OF THE SUPERVISORY BOARD FOR 2015	Non-Voting		
2.D	REMUNERATION REPORT	Non-Voting		
2.E	ANNUAL ACCOUNTS FOR 2015	Management	For	For
3.A	PROFIT RETENTION AND DISTRIBUTION POLICY	Non-Voting		
3.B	DIVIDEND FOR 2015: EUR 0.65 PER (DEPOSITARY RECEIPT FOR AN) ORDINARY SHARE	Management	For	For
4.A	DISCHARGE OF THE MEMBERS OF THE EXECUTIVE BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2015	Management	For	For
4.B	DISCHARGE OF THE MEMBERS OF THE SUPERVISORY BOARD IN RESPECT OF THEIR DUTIES PERFORMED DURING THE YEAR 2015	Management	For	For
5.A	CORPORATE GOVERNANCE/AMENDMENT OF THE ARTICLES OF ASSOCIATION: ARTICLE 5.1	Management	For	For
5.B	AMENDMENT OF THE ARTICLES OF ASSOCIATION IN CONNECTION WITH THE EUROPEAN BANK RECOVERY AND RESOLUTION DIRECTIVE ("BRRD")	Management	For	For
5.C	AMENDMENT OF THE PROFILE OF THE EXECUTIVE BOARD	Non-Voting		
5.D	AMENDMENT OF THE PROFILE OF THE SUPERVISORY BOARD	Non-Voting		
6	AMENDMENT OF THE REMUNERATION POLICY FOR MEMBERS OF THE SUPERVISORY BOARD	Management	For	For
7	COMPOSITION OF THE EXECUTIVE BOARD: REAPPOINTMENT OF MR WILFRED NAGEL	Management	For	For
8	COMPOSITION OF THE SUPERVISORY BOARD: APPOINTMENT OF MRS ANN SHERRY AO	Management	For	For
9.A	AUTHORISATION TO ISSUE ORDINARY SHARES	Management	Against	Against
9.B	AUTHORISATION TO ISSUE ORDINARY SHARES, WITH OR WITHOUT PRE-EMPTIVE RIGHTS OF EXISTING SHAREHOLDERS	Management	For	For

Vote Summary

10	AUTHORISATION TO ACQUIRE ORDINARY SHARES OR DEPOSITARY RECEIPTS FOR ORDINARY SHARES IN THE COMPANY'S OWN CAPITAL	Management	For	For
11	ANY OTHER BUSINESS AND CONCLUSION	Non-Voting		

Vote Summary

CITIGROUP INC.

Security	172967424	Meeting Type	Annual
Ticker Symbol	C	Meeting Date	26-Apr-2016
ISIN	US1729674242	Agenda	934339183 - Management
Record Date	29-Feb-2016	Holding Recon Date	29-Feb-2016
City / Country	/ United States	Vote Deadline Date	25-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: MICHAEL L. CORBAT	Management	For	For
1B.	ELECTION OF DIRECTOR: ELLEN M. COSTELLO	Management	For	For
1C.	ELECTION OF DIRECTOR: DUNCAN P. HENNES	Management	For	For
1D.	ELECTION OF DIRECTOR: PETER B. HENRY	Management	For	For
1E.	ELECTION OF DIRECTOR: FRANZ B. HUMER	Management	For	For
1F.	ELECTION OF DIRECTOR: RENEE J. JAMES	Management	For	For
1G.	ELECTION OF DIRECTOR: EUGENE M. MCQUADE	Management	For	For
1H.	ELECTION OF DIRECTOR: MICHAEL E. O'NEILL	Management	For	For
1I.	ELECTION OF DIRECTOR: GARY M. REINER	Management	For	For
1J.	ELECTION OF DIRECTOR: JUDITH RODIN	Management	For	For
1K.	ELECTION OF DIRECTOR: ANTHONY M. SANTOMERO	Management	For	For
1L.	ELECTION OF DIRECTOR: JOAN E. SPERO	Management	For	For
1M.	ELECTION OF DIRECTOR: DIANA L. TAYLOR	Management	For	For
1N.	ELECTION OF DIRECTOR: WILLIAM S. THOMPSON, JR.	Management	For	For
1O.	ELECTION OF DIRECTOR: JAMES S. TURLEY	Management	For	For
1P.	ELECTION OF DIRECTOR: ERNESTO ZEDILLO PONCE DE LEON	Management	For	For
2.	PROPOSAL TO RATIFY THE SELECTION OF KPMG LLP AS CITI'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For
3.	ADVISORY APPROVAL OF CITI'S 2015 EXECUTIVE COMPENSATION.	Management	Against	Against
4.	APPROVAL OF AN AMENDMENT TO THE CITIGROUP 2014 STOCK INCENTIVE PLAN AUTHORIZING ADDITIONAL SHARES.	Management	Against	Against
5.	APPROVAL OF THE AMENDED AND RESTATED 2011 CITIGROUP EXECUTIVE PERFORMANCE PLAN.	Management	For	For
6.	STOCKHOLDER PROPOSAL REQUESTING A REPORT DEMONSTRATING THE COMPANY DOES NOT HAVE A GENDER PAY GAP.	Shareholder	Against	For

Vote Summary

7.	STOCKHOLDER PROPOSAL REQUESTING A REPORT ON LOBBYING AND GRASSROOTS LOBBYING CONTRIBUTIONS.	Shareholder	For	Against
8.	STOCKHOLDER PROPOSAL REQUESTING THAT THE BOARD APPOINT A STOCKHOLDER VALUE COMMITTEE.	Shareholder	Against	For
9.	STOCKHOLDER PROPOSAL REQUESTING AN AMENDMENT TO THE GENERAL CLAWBACK POLICY.	Shareholder	Against	For
10.	STOCKHOLDER PROPOSAL REQUESTING THAT THE BOARD ADOPT A POLICY PROHIBITING THE VESTING OF EQUITY-BASED AWARDS FOR SENIOR EXECUTIVES DUE TO A VOLUNTARY RESIGNATION TO ENTER GOVERNMENT SERVICE.	Shareholder	For	Against

Vote Summary

WELLS FARGO & COMPANY

Security	949746101	Meeting Type	Annual
Ticker Symbol	WFC	Meeting Date	26-Apr-2016
ISIN	US9497461015	Agenda	934339830 - Management
Record Date	01-Mar-2016	Holding Recon Date	01-Mar-2016
City / Country	/ United States	Vote Deadline Date	25-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: JOHN D. BAKER II	Management	For	For
1B.	ELECTION OF DIRECTOR: ELAINE L. CHAO	Management	For	For
1C.	ELECTION OF DIRECTOR: JOHN S. CHEN	Management	For	For
1D.	ELECTION OF DIRECTOR: LLOYD H. DEAN	Management	For	For
1E.	ELECTION OF DIRECTOR: ELIZABETH A. DUKE	Management	For	For
1F.	ELECTION OF DIRECTOR: SUSAN E. ENGEL	Management	For	For
1G.	ELECTION OF DIRECTOR: ENRIQUE HERNANDEZ, JR.	Management	For	For
1H.	ELECTION OF DIRECTOR: DONALD M. JAMES	Management	For	For
1I.	ELECTION OF DIRECTOR: CYNTHIA H. MILLIGAN	Management	For	For
1J.	ELECTION OF DIRECTOR: FEDERICO F. PENA	Management	For	For
1K.	ELECTION OF DIRECTOR: JAMES H. QUIGLEY	Management	For	For
1L.	ELECTION OF DIRECTOR: STEPHEN W. SANGER	Management	For	For
1M.	ELECTION OF DIRECTOR: JOHN G. STUMPF	Management	Against	Against
1N.	ELECTION OF DIRECTOR: SUSAN G. SWENSON	Management	For	For
1O.	ELECTION OF DIRECTOR: SUZANNE M. VAUTRINOT	Management	For	For
2.	VOTE ON AN ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION.	Management	Against	Against
3.	RATIFY THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For
4.	ADOPT A POLICY TO REQUIRE AN INDEPENDENT CHAIRMAN.	Shareholder	For	Against
5.	PROVIDE A REPORT ON THE COMPANY'S LOBBYING POLICIES AND PRACTICES.	Shareholder	For	Against

Vote Summary

VF CORPORATION

Security	918204108	Meeting Type	Annual
Ticker Symbol	VFC	Meeting Date	26-Apr-2016
ISIN	US9182041080	Agenda	934355721 - Management
Record Date	01-Mar-2016	Holding Recon Date	01-Mar-2016
City / Country	/ United States	Vote Deadline Date	25-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 RICHARD T. CARUCCI		For	For
	2 JULIANA L. CHUGG		For	For
	3 JUAN ERNESTO DE BEDOUT		For	For
	4 MARK S. HOPLAMAZIAN		For	For
	5 ROBERT J. HURST		For	For
	6 LAURA W. LANG		For	For
	7 W. ALAN MCCOLLOUGH		For	For
	8 W. RODNEY MCMULLEN		For	For
	9 CLARENCE OTIS, JR.		For	For
	10 STEVEN E. RENDLE		For	For
	11 MATTHEW J. SHATTOCK		For	For
	12 ERIC C. WISEMAN		Withheld	Against
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION.	Management	Against	Against
3.	RATIFICATION OF THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS VF'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE 2016 FISCAL YEAR.	Management	For	For

Vote Summary

AXA SA, PARIS

Security	F06106102	Meeting Type	MIX
Ticker Symbol		Meeting Date	27-Apr-2016
ISIN	FR0000120628	Agenda	706712975 - Management
Record Date	22-Apr-2016	Holding Recon Date	22-Apr-2016
City / Country	PARIS / France	Vote Deadline Date	21-Apr-2016
SEDOL(s)	4026927 - 5179648 - 5766705 - 7088429 - 7088753 - 7090509 - 7166013 - B02PRD4 - B0CRJ45 - B0YVB61 - B1G0HV0 - B7N2TJ3 - B92MW22 - BH7KCR2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE IN THE FRENCH MARKET THAT THE ONLY VALID VOTE OPTIONS ARE "FOR"-AND "AGAINST" A VOTE OF "ABSTAIN" WILL BE TREATED AS AN "AGAINST" VOTE.	Non-Voting		
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE	Non-Voting		
CMMT	14 APR 2016: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://balo.journal-officiel.gouv.fr/pdf/2016/0226/201602261600569.pdf .- REVISION DUE TO ADDITION OF THE COMMENT AND MODIFICATION OF THE TEXT OF- RESOLUTIONS AND RECEIPT OF ADDITIONAL URL LINK:- https://balo.journal-officiel.gouv.fr/pdf/2016/0401/201604011601006.pdf . IF-YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		
O.1	APPROVAL OF THE COMPANY FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2015	Management	For	For
O.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE FINANCIAL YEAR 2015	Management	For	For
O.3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR 2015 AND SETTING OF DIVIDEND AT 1.10 EURO PER SHARE	Management	For	For

Vote Summary

O.4	ADVISORY VOTE ON THE INDIVIDUAL REMUNERATION OF THE FORMER CHIEF EXECUTIVE OFFICER: HENRI DE CASTRIES	Management	For	For
O.5	ADVISORY VOTE ON THE INDIVIDUAL REMUNERATION OF THE DELEGATE CHIEF EXECUTIVE OFFICER: DENIS DUVERNE, VICE CEO	Management	For	For
O.6	APPROVAL OF THE SPECIAL REPORT OF THE STATUTORY AUDITORS IN RELATION TO THE REGULATED AGREEMENT	Management	For	For
O.7	RENEWAL OF TERM OF MR STEFAN LIPPE AS DIRECTOR	Management	For	For
O.8	RENEWAL OF TERM OF MR FRANCOIS MARTINEAU AS DIRECTOR	Management	For	For
O.9	APPOINTMENT OF MS IRENE DORNER AS DIRECTOR	Management	For	For
O.10	APPOINTMENT OF MS ANGELIEN KEMNA AS DIRECTOR	Management	For	For
O.11	APPOINTMENT OF MS DOINA PALICI-CHEHAB AS DIRECTOR, ON PROPOSITION OF AXA GROUP SHAREHOLDER EMPLOYEES	Management	For	For
O.12	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR ALAIN RAYNAUD AS DIRECTOR, ON PROPOSITION OF AXA GROUP SHAREHOLDER EMPLOYEES	Shareholder	Against	For
O.13	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: APPOINTMENT OF MR MARTIN WOLL AS DIRECTOR, ON PROPOSITION OF AXA GROUP SHAREHOLDER EMPLOYEES	Shareholder	Against	For
O.14	RENEWAL OF TERM OF MAZARS AS THE STATUTORY AUDITOR	Management	For	For
O.15	APPOINTMENT OF MR EMMANUEL CHARNAVEL AS DEPUTY STATUTORY AUDITOR	Management	For	For
O.16	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO PURCHASE THE COMPANY COMMON SHARES	Management	For	For
E.17	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE COMPANY CAPITAL THROUGH ISSUANCE OF COMMON SHARES OR SECURITIES GIVING ACCESS TO COMPANY COMMON SHARES RESERVED FOR THOSE ADHERING TO A COMPANY SAVINGS SCHEME, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS	Management	For	For
E.18	DELEGATION OF AUTHORITY TO BE GRANTED TO THE BOARD OF DIRECTORS TO INCREASE COMPANY CAPITAL THROUGH ISSUANCE OF COMMON SHARES, WITHOUT PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN FAVOUR OF A DETERMINED CATEGORY OF BENEFICIARIES	Management	For	For

Vote Summary

E.19	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE EXISTING SHARES OR THOSE TO BE ISSUED WITH ASSORTED PERFORMANCE CONDITIONS, TO ELIGIBLE AXA GROUP EMPLOYEES AND EXECUTIVE OFFICERS, AND GIVING FULL RIGHT TO RENUNCIATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN THE CASE OF ALLOCATING SHARES TO BE ISSUED	Management	For	For
E.20	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO FREELY ALLOCATE EXISTING SHARES OR THOSE TO BE ISSUED, DEDICATED TO RETIREMENT, WITH ASSORTED PERFORMANCE CONDITIONS, TO ELIGIBLE AXA GROUP EMPLOYEES AND EXECUTIVE OFFICERS, AND GIVING FULL RIGHT TO RENUNCIATION OF PRE-EMPTIVE SUBSCRIPTION RIGHTS, IN THE CASE OF ALLOCATING SHARES TO BE ISSUED	Management	For	For
E.21	AUTHORISATION GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY THE CANCELLATION OF COMMON SHARES	Management	For	For
E.22	POWERS TO CARRY OUT ALL LEGAL FORMALITIES	Management	For	For
CMMT	14 APR 2016: PLEASE NOTE THAT THE INITIAL PROXY CARD ATTACHED TO THIS JOB WAS INCORRECT AND VOTES WITH THIS PROXY CARD WILL BE REJECTED. IF YOU ALREADY-SUBMITTED THE OLD PROXY CARD, PLEASE RE-SUBMIT IT USING THE ATTACHED NEW-TEMPLATE. PLEASE NOTE THAT ONLY INSTITUTIONS HOLDING THEIR SHARES THROUGH A-FRENCH GLOBAL CUSTODIAN WILL NEED TO RE-SUBMIT THE CARD THEMSELVES AND SEND-IT TO THEIR SUB-CUSTODIAN. FOR INSTITUTIONS HOLDING THROUGH A NON-FRENCH-GLOBAL CUSTODIAN, THIS IS UP TO THEIR GLOBAL CUSTODIAN TO RE-SUBMIT THE CARD- AND SEND IT TO THEIR SUB-CUSTODIAN.	Non-Voting		

Vote Summary

CIGNA CORPORATION

Security	125509109	Meeting Type	Annual
Ticker Symbol	CI	Meeting Date	27-Apr-2016
ISIN	US1255091092	Agenda	934341520 - Management
Record Date	29-Feb-2016	Holding Recon Date	29-Feb-2016
City / Country	/ United States	Vote Deadline Date	26-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.1	ELECTION OF DIRECTOR: DAVID M. CORDANI	Management	For	For
1.2	ELECTION OF DIRECTOR: ISAIAH HARRIS, JR.	Management	For	For
1.3	ELECTION OF DIRECTOR: JANE E. HENNEY, M.D.	Management	For	For
1.4	ELECTION OF DIRECTOR: DONNA F. ZARCONI	Management	For	For
2.	ADVISORY APPROVAL OF CIGNA'S EXECUTIVE COMPENSATION.	Management	Against	Against
3.	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS CIGNA'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For

Vote Summary

GENERAL ELECTRIC COMPANY

Security	369604103	Meeting Type	Annual
Ticker Symbol	GE	Meeting Date	27-Apr-2016
ISIN	US3696041033	Agenda	934341532 - Management
Record Date	29-Feb-2016	Holding Recon Date	29-Feb-2016
City / Country	/ United States	Vote Deadline Date	26-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
A1	ELECTION OF DIRECTOR: SEBASTIEN M. BAZIN	Management	For	For
A2	ELECTION OF DIRECTOR: W. GEOFFREY BEATTIE	Management	For	For
A3	ELECTION OF DIRECTOR: JOHN J. BRENNAN	Management	For	For
A4	ELECTION OF DIRECTOR: FRANCISCO D'SOUZA	Management	For	For
A5	ELECTION OF DIRECTOR: MARIJN E. DEKKERS	Management	For	For
A6	ELECTION OF DIRECTOR: PETER B. HENRY	Management	For	For
A7	ELECTION OF DIRECTOR: SUSAN J. HOCKFIELD	Management	For	For
A8	ELECTION OF DIRECTOR: JEFFREY R. IMMELT	Management	Against	Against
A9	ELECTION OF DIRECTOR: ANDREA JUNG	Management	For	For
A10	ELECTION OF DIRECTOR: ROBERT W. LANE	Management	For	For
A11	ELECTION OF DIRECTOR: ROCHELLE B. LAZARUS	Management	For	For
A12	ELECTION OF DIRECTOR: LOWELL C. MCADAM	Management	For	For
A13	ELECTION OF DIRECTOR: JAMES J. MULVA	Management	For	For
A14	ELECTION OF DIRECTOR: JAMES E. ROHR	Management	For	For
A15	ELECTION OF DIRECTOR: MARY L. SCHAPIRO	Management	For	For
A16	ELECTION OF DIRECTOR: JAMES S. TISCH	Management	For	For
B1	ADVISORY APPROVAL OF OUR NAMED EXECUTIVES' COMPENSATION	Management	Against	Against
B2	RATIFICATION OF KPMG AS INDEPENDENT AUDITOR FOR 2016	Management	For	For
C1	LOBBYING REPORT	Shareholder	For	Against
C2	INDEPENDENT CHAIR	Shareholder	For	Against
C3	HOLY LAND PRINCIPLES	Shareholder	Against	For
C4	CUMULATIVE VOTING	Shareholder	Against	For
C5	PERFORMANCE-BASED OPTIONS	Shareholder	For	Against
C6	HUMAN RIGHTS REPORT	Shareholder	Against	For

Vote Summary

EATON CORPORATION PLC

Security	G29183103	Meeting Type	Annual
Ticker Symbol	ETN	Meeting Date	27-Apr-2016
ISIN	IE00B8KQN827	Agenda	934345299 - Management
Record Date	29-Feb-2016	Holding Recon Date	29-Feb-2016
City / Country	/ United States	Vote Deadline Date	26-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: CRAIG ARNOLD	Management	Against	Against
1B.	ELECTION OF DIRECTOR: TODD M. BLUEDORN	Management	For	For
1C.	ELECTION OF DIRECTOR: CHRISTOPHER M. CONNOR	Management	For	For
1D.	ELECTION OF DIRECTOR: MICHAEL J. CRITELLI	Management	For	For
1E.	ELECTION OF DIRECTOR: ALEXANDER M. CUTLER	Management	Against	Against
1F.	ELECTION OF DIRECTOR: RICHARD H. FEARON	Management	For	For
1G.	ELECTION OF DIRECTOR: CHARLES E. GOLDEN	Management	For	For
1H.	ELECTION OF DIRECTOR: LINDA A. HILL	Management	For	For
1I.	ELECTION OF DIRECTOR: ARTHUR E. JOHNSON	Management	For	For
1J.	ELECTION OF DIRECTOR: NED C. LAUTENBACH	Management	For	For
1K.	ELECTION OF DIRECTOR: DEBORAH L. MCCOY	Management	For	For
1L.	ELECTION OF DIRECTOR: GREGORY R. PAGE	Management	For	For
1M.	ELECTION OF DIRECTOR: SANDRA PIANALTO	Management	For	For
1N.	ELECTION OF DIRECTOR: GERALD B. SMITH	Management	For	For
2A.	APPROVING A PROPOSAL TO MAKE ADMINISTRATIVE AMENDMENTS TO THE COMPANY'S ARTICLES OF ASSOCIATION.	Management	For	For
2B.	APPROVING A PROPOSAL TO MAKE ADMINISTRATIVE AMENDMENTS TO THE COMPANY'S MEMORANDUM OF ASSOCIATION.	Management	For	For
3.	APPROVING A PROPOSAL TO AMEND THE COMPANY'S ARTICLES OF ASSOCIATION TO CLARIFY THE BOARD'S SOLE AUTHORITY TO DETERMINE ITS SIZE WITHIN THE FIXED LIMITS IN THE ARTICLES.	Management	For	For
4.	APPROVING THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITOR FOR 2016 AND AUTHORIZING THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS TO SET ITS REMUNERATION.	Management	For	For
5.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Management	Against	Against

Vote Summary

6.	AUTHORIZING THE COMPANY AND ANY SUBSIDIARY OF THE COMPANY TO MAKE OVERSEAS MARKET PURCHASES OF COMPANY SHARES.	Management	For	For
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Vote Summary

STORA ENSO OYJ, HELSINKI

Security	X8T9CM113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2016
ISIN	FI0009005961	Agenda	706669871 - Management
Record Date	18-Apr-2016	Holding Recon Date	18-Apr-2016
City / Country	HELSINK / Finland	Vote Deadline Date	19-Apr-2016
	I		
SEDOL(s)	5072673 - 5315204 - 5660562 - B05P5B5 - B28MPB7 - BJ054G1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED		Non-Voting	
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.		Non-Voting	
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 587503 DUE TO CHANGE IN-VOTING STATUS OF RESOLUTION 16. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE.-THANK YOU		Non-Voting	
1	OPENING OF THE MEETING		Non-Voting	
2	CALLING THE MEETING TO ORDER		Non-Voting	
3	ELECTION OF PERSONS TO CONFIRM THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES		Non-Voting	
4	RECORDING THE LEGALITY OF THE MEETING		Non-Voting	
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES		Non-Voting	
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2015		Non-Voting	
7	ADOPTION OF THE ANNUAL ACCOUNTS		Management	
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND: EUR 0.33 PER SHARE		Management	

Vote Summary

9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management
10	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management
11	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE AGM THAT THE BOARD OF DIRECTORS SHALL HAVE EIGHT (8) MEMBERS	Management
12	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE AGM THAT OF THE CURRENT MEMBERS OF THE BOARD OF DIRECTORS - GUNNAR BROCK, ANNE BRUNILA, ELISABETH FLEURIOT, HOCK GOH, MIKAEL MAKINEN, RICHARD NILSSON AND HANS STRABERG - BE RE-ELECTED MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE FOLLOWING AGM AND THAT JORMA ELORANTA BE ELECTED NEW MEMBER OF THE BOARD OF DIRECTORS FOR THE SAME TERM OF OFFICE	Management
13	RESOLUTION ON THE REMUNERATION FOR THE AUDITOR	Management
14	ELECTION OF AUDITOR: THE BOARD OF DIRECTORS PROPOSES TO THE AGM THAT THE CURRENT AUDITOR DELOITTE & TOUCHE OY, AUTHORIZED PUBLIC ACCOUNTANTS, BE RE-ELECTED AUDITOR UNTIL THE END OF THE FOLLOWING AGM	Management
15	APPOINTMENT OF SHAREHOLDERS NOMINATION BOARD	Management
16	DECISION MAKING ORDER	Non-Voting
17	CLOSING OF THE MEETING	Non-Voting

Vote Summary

STORA ENSO OYJ, HELSINKI

Security	X8T9CM113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2016
ISIN	FI0009005961	Agenda	706669871 - Management
Record Date	18-Apr-2016	Holding Recon Date	18-Apr-2016
City / Country	HELSINK / Finland	Vote Deadline Date	19-Apr-2016
	I		
SEDOL(s)	5072673 - 5315204 - 5660562 - B05P5B5 - B28MPB7 - BJ054G1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED		Non-Voting	
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.		Non-Voting	
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 587503 DUE TO CHANGE IN-VOTING STATUS OF RESOLUTION 16. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE.-THANK YOU		Non-Voting	
1	OPENING OF THE MEETING		Non-Voting	
2	CALLING THE MEETING TO ORDER		Non-Voting	
3	ELECTION OF PERSONS TO CONFIRM THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES		Non-Voting	
4	RECORDING THE LEGALITY OF THE MEETING		Non-Voting	
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES		Non-Voting	
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2015		Non-Voting	
7	ADOPTION OF THE ANNUAL ACCOUNTS		Management	
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND: EUR 0.33 PER SHARE		Management	

Vote Summary

9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management
10	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management
11	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE AGM THAT THE BOARD OF DIRECTORS SHALL HAVE EIGHT (8) MEMBERS	Management
12	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE AGM THAT OF THE CURRENT MEMBERS OF THE BOARD OF DIRECTORS - GUNNAR BROCK, ANNE BRUNILA, ELISABETH FLEURIOT, HOCK GOH, MIKAEL MAKINEN, RICHARD NILSSON AND HANS STRABERG - BE RE-ELECTED MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE FOLLOWING AGM AND THAT JORMA ELORANTA BE ELECTED NEW MEMBER OF THE BOARD OF DIRECTORS FOR THE SAME TERM OF OFFICE	Management
13	RESOLUTION ON THE REMUNERATION FOR THE AUDITOR	Management
14	ELECTION OF AUDITOR: THE BOARD OF DIRECTORS PROPOSES TO THE AGM THAT THE CURRENT AUDITOR DELOITTE & TOUCHE OY, AUTHORIZED PUBLIC ACCOUNTANTS, BE RE-ELECTED AUDITOR UNTIL THE END OF THE FOLLOWING AGM	Management
15	APPOINTMENT OF SHAREHOLDERS NOMINATION BOARD	Management
16	DECISION MAKING ORDER	Non-Voting
17	CLOSING OF THE MEETING	Non-Voting

Vote Summary

STORA ENSO OYJ, HELSINKI

Security	X8T9CM113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2016
ISIN	FI0009005961	Agenda	706669871 - Management
Record Date	18-Apr-2016	Holding Recon Date	18-Apr-2016
City / Country	HELSINK / Finland	Vote Deadline Date	19-Apr-2016
	I		
SEDOL(s)	5072673 - 5315204 - 5660562 - B05P5B5 - B28MPB7 - BJ054G1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED		Non-Voting	
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.		Non-Voting	
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 587503 DUE TO CHANGE IN-VOTING STATUS OF RESOLUTION 16. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE.-THANK YOU		Non-Voting	
1	OPENING OF THE MEETING		Non-Voting	
2	CALLING THE MEETING TO ORDER		Non-Voting	
3	ELECTION OF PERSONS TO CONFIRM THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES		Non-Voting	
4	RECORDING THE LEGALITY OF THE MEETING		Non-Voting	
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES		Non-Voting	
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2015		Non-Voting	
7	ADOPTION OF THE ANNUAL ACCOUNTS		Management	
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND: EUR 0.33 PER SHARE		Management	

Vote Summary

9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management
10	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management
11	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE AGM THAT THE BOARD OF DIRECTORS SHALL HAVE EIGHT (8) MEMBERS	Management
12	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE AGM THAT OF THE CURRENT MEMBERS OF THE BOARD OF DIRECTORS - GUNNAR BROCK, ANNE BRUNILA, ELISABETH FLEURIOT, HOCK GOH, MIKAEL MAKINEN, RICHARD NILSSON AND HANS STRABERG - BE RE-ELECTED MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE FOLLOWING AGM AND THAT JORMA ELORANTA BE ELECTED NEW MEMBER OF THE BOARD OF DIRECTORS FOR THE SAME TERM OF OFFICE	Management
13	RESOLUTION ON THE REMUNERATION FOR THE AUDITOR	Management
14	ELECTION OF AUDITOR: THE BOARD OF DIRECTORS PROPOSES TO THE AGM THAT THE CURRENT AUDITOR DELOITTE & TOUCHE OY, AUTHORIZED PUBLIC ACCOUNTANTS, BE RE-ELECTED AUDITOR UNTIL THE END OF THE FOLLOWING AGM	Management
15	APPOINTMENT OF SHAREHOLDERS NOMINATION BOARD	Management
16	DECISION MAKING ORDER	Non-Voting
17	CLOSING OF THE MEETING	Non-Voting

Vote Summary

STORA ENSO OYJ, HELSINKI

Security	X8T9CM113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2016
ISIN	FI0009005961	Agenda	706669871 - Management
Record Date	18-Apr-2016	Holding Recon Date	18-Apr-2016
City / Country	HELSINK / Finland	Vote Deadline Date	19-Apr-2016
	I		
SEDOL(s)	5072673 - 5315204 - 5660562 - B05P5B5 - B28MPB7 - BJ054G1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED		Non-Voting	
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.		Non-Voting	
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 587503 DUE TO CHANGE IN-VOTING STATUS OF RESOLUTION 16. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE.-THANK YOU		Non-Voting	
1	OPENING OF THE MEETING		Non-Voting	
2	CALLING THE MEETING TO ORDER		Non-Voting	
3	ELECTION OF PERSONS TO CONFIRM THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES		Non-Voting	
4	RECORDING THE LEGALITY OF THE MEETING		Non-Voting	
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES		Non-Voting	
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2015		Non-Voting	
7	ADOPTION OF THE ANNUAL ACCOUNTS		Management	
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND: EUR 0.33 PER SHARE		Management	

Vote Summary

9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management
10	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management
11	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE AGM THAT THE BOARD OF DIRECTORS SHALL HAVE EIGHT (8) MEMBERS	Management
12	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE AGM THAT OF THE CURRENT MEMBERS OF THE BOARD OF DIRECTORS - GUNNAR BROCK, ANNE BRUNILA, ELISABETH FLEURIOT, HOCK GOH, MIKAEL MAKINEN, RICHARD NILSSON AND HANS STRABERG - BE RE-ELECTED MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE FOLLOWING AGM AND THAT JORMA ELORANTA BE ELECTED NEW MEMBER OF THE BOARD OF DIRECTORS FOR THE SAME TERM OF OFFICE	Management
13	RESOLUTION ON THE REMUNERATION FOR THE AUDITOR	Management
14	ELECTION OF AUDITOR: THE BOARD OF DIRECTORS PROPOSES TO THE AGM THAT THE CURRENT AUDITOR DELOITTE & TOUCHE OY, AUTHORIZED PUBLIC ACCOUNTANTS, BE RE-ELECTED AUDITOR UNTIL THE END OF THE FOLLOWING AGM	Management
15	APPOINTMENT OF SHAREHOLDERS NOMINATION BOARD	Management
16	DECISION MAKING ORDER	Non-Voting
17	CLOSING OF THE MEETING	Non-Voting

Vote Summary

STORA ENSO OYJ, HELSINKI

Security	X8T9CM113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2016
ISIN	FI0009005961	Agenda	706669871 - Management
Record Date	18-Apr-2016	Holding Recon Date	18-Apr-2016
City / Country	HELSINK / Finland	Vote Deadline Date	19-Apr-2016
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SEDOL(s)	5072673 - 5315204 - 5660562 - B05P5B5 - B28MPB7 - BJ054G1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED		Non-Voting	
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.		Non-Voting	
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 587503 DUE TO CHANGE IN-VOTING STATUS OF RESOLUTION 16. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE.-THANK YOU		Non-Voting	
1	OPENING OF THE MEETING		Non-Voting	
2	CALLING THE MEETING TO ORDER		Non-Voting	
3	ELECTION OF PERSONS TO CONFIRM THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES		Non-Voting	
4	RECORDING THE LEGALITY OF THE MEETING		Non-Voting	
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES		Non-Voting	
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2015		Non-Voting	
7	ADOPTION OF THE ANNUAL ACCOUNTS		Management	
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND: EUR 0.33 PER SHARE		Management	

Vote Summary

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12	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE AGM THAT OF THE CURRENT MEMBERS OF THE BOARD OF DIRECTORS - GUNNAR BROCK, ANNE BRUNILA, ELISABETH FLEURIOT, HOCK GOH, MIKAEL MAKINEN, RICHARD NILSSON AND HANS STRABERG - BE RE-ELECTED MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE FOLLOWING AGM AND THAT JORMA ELORANTA BE ELECTED NEW MEMBER OF THE BOARD OF DIRECTORS FOR THE SAME TERM OF OFFICE	Management
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15	APPOINTMENT OF SHAREHOLDERS NOMINATION BOARD	Management
16	DECISION MAKING ORDER	Non-Voting
17	CLOSING OF THE MEETING	Non-Voting

Vote Summary

STORA ENSO OYJ, HELSINKI

Security	X8T9CM113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2016
ISIN	FI0009005961	Agenda	706669871 - Management
Record Date	18-Apr-2016	Holding Recon Date	18-Apr-2016
City / Country	HELSINK / Finland	Vote Deadline Date	19-Apr-2016
	I		
SEDOL(s)	5072673 - 5315204 - 5660562 - B05P5B5 - B28MPB7 - BJ054G1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED		Non-Voting	
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.		Non-Voting	
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 587503 DUE TO CHANGE IN-VOTING STATUS OF RESOLUTION 16. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE.-THANK YOU		Non-Voting	
1	OPENING OF THE MEETING		Non-Voting	
2	CALLING THE MEETING TO ORDER		Non-Voting	
3	ELECTION OF PERSONS TO CONFIRM THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES		Non-Voting	
4	RECORDING THE LEGALITY OF THE MEETING		Non-Voting	
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES		Non-Voting	
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2015		Non-Voting	
7	ADOPTION OF THE ANNUAL ACCOUNTS		Management	
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND: EUR 0.33 PER SHARE		Management	

Vote Summary

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15	APPOINTMENT OF SHAREHOLDERS NOMINATION BOARD	Management
16	DECISION MAKING ORDER	Non-Voting
17	CLOSING OF THE MEETING	Non-Voting

Vote Summary

STORA ENSO OYJ, HELSINKI

Security	X8T9CM113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2016
ISIN	FI0009005961	Agenda	706669871 - Management
Record Date	18-Apr-2016	Holding Recon Date	18-Apr-2016
City / Country	HELSINK / Finland	Vote Deadline Date	19-Apr-2016
	I		
SEDOL(s)	5072673 - 5315204 - 5660562 - B05P5B5 - B28MPB7 - BJ054G1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED		Non-Voting	
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.		Non-Voting	
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1	OPENING OF THE MEETING		Non-Voting	
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6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2015		Non-Voting	
7	ADOPTION OF THE ANNUAL ACCOUNTS		Management	
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Vote Summary

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15	APPOINTMENT OF SHAREHOLDERS NOMINATION BOARD	Management
16	DECISION MAKING ORDER	Non-Voting
17	CLOSING OF THE MEETING	Non-Voting

Vote Summary

STORA ENSO OYJ, HELSINKI

Security	X8T9CM113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2016
ISIN	FI0009005961	Agenda	706669871 - Management
Record Date	18-Apr-2016	Holding Recon Date	18-Apr-2016
City / Country	HELSINK / Finland	Vote Deadline Date	19-Apr-2016
	I		
SEDOL(s)	5072673 - 5315204 - 5660562 - B05P5B5 - B28MPB7 - BJ054G1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED		Non-Voting	
CMMT	A POA IS NEEDED TO APPOINT OWN REPRESENTATIVE BUT IS NOT NEEDED IF A FINNISH-SUB/BANK IS APPOINTED EXCEPT IF THE SHAREHOLDER IS FINNISH THEN A POA WOULD-STILL BE REQUIRED.		Non-Voting	
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 587503 DUE TO CHANGE IN-VOTING STATUS OF RESOLUTION 16. ALL VOTES RECEIVED ON THE PREVIOUS MEETING-WILL BE DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE.-THANK YOU		Non-Voting	
1	OPENING OF THE MEETING		Non-Voting	
2	CALLING THE MEETING TO ORDER		Non-Voting	
3	ELECTION OF PERSONS TO CONFIRM THE MINUTES AND TO SUPERVISE THE COUNTING OF-VOTES		Non-Voting	
4	RECORDING THE LEGALITY OF THE MEETING		Non-Voting	
5	RECORDING THE ATTENDANCE AT THE MEETING AND ADOPTION OF THE LIST OF VOTES		Non-Voting	
6	PRESENTATION OF THE ANNUAL ACCOUNTS, THE REPORT OF THE BOARD OF DIRECTORS AND-THE AUDITOR'S REPORT FOR THE YEAR 2015		Non-Voting	
7	ADOPTION OF THE ANNUAL ACCOUNTS		Management	
8	RESOLUTION ON THE USE OF THE PROFIT SHOWN ON THE BALANCE SHEET AND THE PAYMENT OF DIVIDEND: EUR 0.33 PER SHARE		Management	

Vote Summary

9	RESOLUTION ON THE DISCHARGE OF THE MEMBERS OF THE BOARD OF DIRECTORS AND THE CEO FROM LIABILITY	Management
10	RESOLUTION ON THE REMUNERATION FOR THE MEMBERS OF THE BOARD OF DIRECTORS	Management
11	RESOLUTION ON THE NUMBER OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE AGM THAT THE BOARD OF DIRECTORS SHALL HAVE EIGHT (8) MEMBERS	Management
12	ELECTION OF MEMBERS OF THE BOARD OF DIRECTORS: THE SHAREHOLDERS' NOMINATION BOARD PROPOSES TO THE AGM THAT OF THE CURRENT MEMBERS OF THE BOARD OF DIRECTORS - GUNNAR BROCK, ANNE BRUNILA, ELISABETH FLEURIOT, HOCK GOH, MIKAEL MAKINEN, RICHARD NILSSON AND HANS STRABERG - BE RE-ELECTED MEMBERS OF THE BOARD OF DIRECTORS UNTIL THE END OF THE FOLLOWING AGM AND THAT JORMA ELORANTA BE ELECTED NEW MEMBER OF THE BOARD OF DIRECTORS FOR THE SAME TERM OF OFFICE	Management
13	RESOLUTION ON THE REMUNERATION FOR THE AUDITOR	Management
14	ELECTION OF AUDITOR: THE BOARD OF DIRECTORS PROPOSES TO THE AGM THAT THE CURRENT AUDITOR DELOITTE & TOUCHE OY, AUTHORIZED PUBLIC ACCOUNTANTS, BE RE-ELECTED AUDITOR UNTIL THE END OF THE FOLLOWING AGM	Management
15	APPOINTMENT OF SHAREHOLDERS NOMINATION BOARD	Management
16	DECISION MAKING ORDER	Non-Voting
17	CLOSING OF THE MEETING	Non-Voting

Vote Summary

SHIRE PLC, ST HELIER

Security	G8124V108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2016
ISIN	JE00B2QKY057	Agenda	706841992 - Management
Record Date		Holding Recon Date	26-Apr-2016
City / Country	DUBLIN / Jersey 2	Vote Deadline Date	22-Apr-2016
SEDOL(s)	B2QKY05 - B39HMQ2 - B39J5V4 - B39J763	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANY'S ANNUAL REPORT AND ACCOUNTS FOR THE YEAR ENDED DECEMBER 31 2015	Management	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT	Management	Against	Against
3	TO RE-ELECT DOMINIC BLAKEMORE	Management	For	For
4	TO ELECT OLIVIER BOHUON	Management	For	For
5	TO RE-ELECT WILLIAM BURNS	Management	For	For
6	TO RE-ELECT DR STEVEN GILLIS	Management	For	For
7	TO RE-ELECT DR DAVID GINSBURG	Management	For	For
8	TO RE-ELECT SUSAN KILSBY	Management	For	For
9	TO ELECT SARA MATHEW	Management	For	For
10	TO RE-ELECT ANNE MINTO	Management	For	For
11	TO RE-ELECT DR FLEMMING ORNSKOV	Management	For	For
12	TO ELECT JEFFREY POULTON	Management	For	For
13	TO RE-APPOINT DELOITTE LLP AS THE COMPANY'S AUDITOR	Management	For	For
14	TO AUTHORIZE THE AUDIT, COMPLIANCE & RISK COMMITTEE TO DETERMINE THE REMUNERATION OF THE AUDITOR	Management	For	For
15	TO AUTHORIZE THE ALLOTMENT OF SHARES	Management	Against	Against
16	TO AUTHORIZE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
17	TO AUTHORIZE PURCHASES OF OWN SHARES	Management	For	For
18	TO INCREASE THE AUTHORIZED SHARE CAPITAL	Management	For	For
19	TO ADOPT NEW ARTICLES OF ASSOCIATION	Management	Abstain	Against
20	TO APPROVE THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	Against	Against

Vote Summary

DIALOG SEMICONDUCTOR PLC, LONDON

Security	G5821P111	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	28-Apr-2016
ISIN	GB0059822006	Agenda	706870563 - Management
Record Date		Holding Recon Date	26-Apr-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	18-Apr-2016
SEDOL(s)	5982200 - 5982590 - B28ZZL6 - B2QFBR6 - BHZLDS5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	RECEIPT OF THE COMPANY'S REPORTS AND ACCOUNTS	Management	For	For
2	APPROVAL OF DIRECTORS' REMUNERATION POLICY	Management	For	For
3	APPROVAL OF DIRECTORS' REMUNERATION REPORT (EXCLUDING THE DIRECTORS' REMUNERATION POLICY)	Management	For	For
4	RE-APPOINTMENT OF DELOITTE LLP AS AUDITORS OF THE COMPANY	Management	For	For
5	AUTHORITY TO AGREE THE AUDITORS' REMUNERATION	Management	For	For
6	RE-APPOINTMENT OF JALAL BAGHERLI AS A DIRECTOR OF THE COMPANY	Management	For	For
7	RE-APPOINTMENT OF CHRISTOPHER BURKE AS A DIRECTOR OF THE COMPANY	Management	For	For
8	RE-APPOINTMENT OF AIDAN HUGHES AS A DIRECTOR OF THE COMPANY	Management	For	For
9	RE-APPOINTMENT OF RUSSELL SHAW AS A DIRECTOR OF THE COMPANY	Management	For	For
10	AMENDMENTS TO EQUITY SCHEME RULES	Management	Against	Against
11	REMUNERATION OF NON-EXECUTIVE DIRECTORS	Management	For	For
12	DIRECTORS' AUTHORITY TO ALLOT SHARES	Management	Against	Against
13	ADDITIONAL AUTHORITY TO ALLOT SHARES IN CONNECTION WITH A RIGHTS ISSUE	Management	Against	Against
14	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
15	AUTHORITY TO ENTER INTO CONTINGENT FORWARD SHARE PURCHASE CONTRACT WITH BARCLAYS BANK PLC	Management	For	For
16	AUTHORITY TO ENTER INTO CONTINGENT FORWARD SHARE PURCHASE CONTRACT WITH HSBC BANK PLC	Management	For	For
17	AUTHORITY TO ENTER INTO CONTINGENT FORWARD SHARE PURCHASE CONTRACT WITH MERRILL LYNCH INTERNATIONAL	Management	For	For
18	NOTICE PERIOD FOR GENERAL MEETINGS	Management	Against	Against

Vote Summary

JOHNSON & JOHNSON

Security	478160104	Meeting Type	Annual
Ticker Symbol	JNJ	Meeting Date	28-Apr-2016
ISIN	US4781601046	Agenda	934340984 - Management
Record Date	01-Mar-2016	Holding Recon Date	01-Mar-2016
City / Country	/ United States	Vote Deadline Date	27-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: MARY C. BECKERLE	Management	For	For
1B.	ELECTION OF DIRECTOR: D. SCOTT DAVIS	Management	For	For
1C.	ELECTION OF DIRECTOR: IAN E.L. DAVIS	Management	For	For
1D.	ELECTION OF DIRECTOR: ALEX GORSKY	Management	Against	Against
1E.	ELECTION OF DIRECTOR: SUSAN L. LINDQUIST	Management	For	For
1F.	ELECTION OF DIRECTOR: MARK B. MCCLELLAN	Management	For	For
1G.	ELECTION OF DIRECTOR: ANNE M. MULCAHY	Management	For	For
1H.	ELECTION OF DIRECTOR: WILLIAM D. PEREZ	Management	For	For
1I.	ELECTION OF DIRECTOR: CHARLES PRINCE	Management	For	For
1J.	ELECTION OF DIRECTOR: A. EUGENE WASHINGTON	Management	For	For
1K.	ELECTION OF DIRECTOR: RONALD A. WILLIAMS	Management	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Management	Against	Against
3.	RATIFICATION OF APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Management	For	For
4.	SHAREHOLDER PROPOSAL - POLICY FOR SHARE REPURCHASE PREFERENCE	Shareholder	Against	For
5.	SHAREHOLDER PROPOSAL - INDEPENDENT BOARD CHAIRMAN	Shareholder	For	Against
6.	SHAREHOLDER PROPOSAL - REPORT ON LOBBYING DISCLOSURE	Shareholder	For	Against
7.	SHAREHOLDER PROPOSAL - TAKE-BACK PROGRAMS FOR UNUSED MEDICINES	Shareholder	For	Against

Vote Summary

PFIZER INC.

Security	717081103	Meeting Type	Annual
Ticker Symbol	PFE	Meeting Date	28-Apr-2016
ISIN	US7170811035	Agenda	934341203 - Management
Record Date	01-Mar-2016	Holding Recon Date	01-Mar-2016
City / Country	/ United States	Vote Deadline Date	27-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: DENNIS A. AUSIELLO	Management	For	For
1B.	ELECTION OF DIRECTOR: W. DON CORNWELL	Management	For	For
1C.	ELECTION OF DIRECTOR: JOSEPH J. ECHEVARRIA	Management	For	For
1D.	ELECTION OF DIRECTOR: FRANCES D. FERGUSSON	Management	For	For
1E.	ELECTION OF DIRECTOR: HELEN H. HOBBS	Management	For	For
1F.	ELECTION OF DIRECTOR: JAMES M. KILTS	Management	For	For
1G.	ELECTION OF DIRECTOR: SHANTANU NARAYEN	Management	For	For
1H.	ELECTION OF DIRECTOR: SUZANNE NORA JOHNSON	Management	For	For
1I.	ELECTION OF DIRECTOR: IAN C. READ	Management	Against	Against
1J.	ELECTION OF DIRECTOR: STEPHEN W. SANGER	Management	For	For
1K.	ELECTION OF DIRECTOR: JAMES C. SMITH	Management	For	For
2.	RATIFY THE SELECTION OF KPMG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Management	For	For
3.	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION	Management	Against	Against
4.	SHAREHOLDER PROPOSAL REGARDING REPORT ON LOBBYING ACTIVITIES	Shareholder	For	Against
5.	SHAREHOLDER PROPOSAL REGARDING POLICY ON DIRECTOR ELECTIONS	Shareholder	For	Against
6.	SHAREHOLDER PROPOSAL REGARDING RIGHT TO ACT BY WRITTEN CONSENT	Shareholder	Against	For
7.	SHAREHOLDER PROPOSAL REGARDING CERTAIN TAXABLE EVENTS	Shareholder	Against	For

Vote Summary

BAYER AG, LEVERKUSEN

Security	D0712D163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2016
ISIN	DE000BAY0017	Agenda	706713496 - Management
Record Date	22-Apr-2016	Holding Recon Date	22-Apr-2016
City / Country	KOELN / Germany	Vote Deadline Date	21-Apr-2016
SEDOL(s)	0070520 - 5069192 - 5069211 - 5069459 - 5069493 - 5073461 - 5073472 - 5074497 - 5077894 - 6093877 - B7N2TM6 - B8LS406 - BH7KCS3 - BYMSTR9	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
0	Please note that reregistration is no longer required to ensure voting-rights. Following the amendment to paragraph 21 of the Securities Trade Act-on 10th July 2015 and the over-ruling of the District Court in Cologne-judgment from 6th June 2012 the voting process has changed with regard to the-German registered shares. As a result, it remains exclusively the-responsibility of the end-investor (i.e. final beneficiary) and not the-intermediary to disclose respective final beneficiary voting rights if they-exceed relevant reporting threshold of WpHG (from 3 percent of outstanding-share capital onwards).	Non-Voting		
0	According to German law, in case of specific conflicts of interest in-connection with specific items of the agenda for the General Meeting you are-not entitled to exercise your voting rights. Further, your voting right might-be excluded when your share in voting rights has reached certain thresholds-and you have not complied with any of your mandatory voting rights-notifications pursuant to the German securities trading act (WPHG). For-questions in this regard please contact your client service representative-for clarification. If you do not have any indication regarding such conflict-of interest, or another exclusion from voting, please submit your vote as-usual. Thank you.	Non-Voting		
0	COUNTER PROPOSALS MAY BE SUBMITTED UNTIL 14/04/2016. FURTHER INFORMATION ON-COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER-TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE-ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES-DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN-THE BALLOT ON PROXYEDGE.	Non-Voting		

Vote Summary

1.	Presentation of the adopted annual financial statements and the approved consolidated financial statements, the combined management report, the report of the Supervisory Board and the proposal by the Board of Management on the use of the distributable profit for the fiscal year 2015, and resolution on the use of the distributable profit	Management	For	For
2.	Ratification of the actions of the members of the Board of Management	Management	For	For
3.	Ratification of the actions of the members of the Supervisory Board	Management	For	For
4.1	Supervisory Board elections: Johanna W. (Hanneke) Faber	Management	For	For
4.2	Supervisory Board elections: Prof. Dr. Wolfgang Plischke	Management	For	For
5.	Approval of the compensation system for members of the Board of Management	Management	For	For
6.	Election of the auditor for the annual financial statements and for the review of the interim reports on the first half and third quarter of fiscal 2016: Pricewaterhouse-Coopers Aktiengesellschaft,	Management	For	For
7.	Election of the auditor for the review of the interim report on the first quarter of fiscal 2017: Deloitte & ToucheGmbH	Management	For	For

Vote Summary

ASML HOLDING NV, VELDHOVEN

Security	N07059202	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2016
ISIN	NL0010273215	Agenda	706746306 - Management
Record Date	01-Apr-2016	Holding Recon Date	01-Apr-2016
City / Country	VELDHO / Netherlands VEN	Vote Deadline Date	20-Apr-2016
SEDOL(s)	B85NWV4 - B913WB5 - B929F46 - B92DDY4 - BHZL8Y6 - BWY5GK6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	OPENING	Non-Voting		
2	OVERVIEW OF THE COMPANY'S BUSINESS, FINANCIAL SITUATION AND SUSTAINABILITY	Non-Voting		
3	DISCUSSION OF THE IMPLEMENTATION OF THE COMPANY'S REMUNERATION POLICY	Non-Voting		
4	PROPOSAL TO ADOPT THE FINANCIAL STATEMENTS OF THE COMPANY FOR THE FINANCIAL YEAR 2015, AS PREPARED IN ACCORDANCE WITH DUTCH LAW	Management	For	For
5	PROPOSAL TO DISCHARGE THE MEMBERS OF THE BOARD OF MANAGEMENT FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2015	Management	For	For
6	PROPOSAL TO DISCHARGE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPONSIBILITIES IN THE FINANCIAL YEAR 2015	Management	For	For
7	CLARIFICATION OF THE COMPANY'S RESERVES AND DIVIDEND POLICY	Non-Voting		
8	PROPOSAL TO ADOPT A DIVIDEND OF EUR 1.05 PER ORDINARY SHARE	Management	For	For
9	PROPOSAL TO APPROVE THE NUMBER OF SHARES FOR THE BOARD OF MANAGEMENT	Management	Against	Against
10	PROPOSAL TO APPROVE THE NUMBER OF STOCK OPTIONS AND/OR SHARES FOR EMPLOYEES	Management	For	For
11	COMPOSITION OF THE SUPERVISORY BOARD	Non-Voting		
12	PROPOSAL TO APPOINT KPMG AS EXTERNAL AUDITOR FOR THE REPORTING YEAR 2017	Management	For	For
13A	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES (5%)	Management	For	For
13B	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE ISSUE OF ORDINARY SHARES OR RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES AS DESCRIBED UNDER 13A	Management	For	For

Vote Summary

13C	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ISSUE ORDINARY SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES IN CONNECTION WITH OR ON THE OCCASION OF MERGERS, ACQUISITIONS AND/OR (STRATEGIC) ALLIANCES (5%)	Management	For	For
13D	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO RESTRICT OR EXCLUDE PRE-EMPTION RIGHTS IN CONNECTION WITH THE ISSUE OF ORDINARY SHARES OR RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES AS DESCRIBED UNDER 13C	Management	For	For
14A	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	For	For
14B	PROPOSAL TO AUTHORIZE THE BOARD OF MANAGEMENT TO ACQUIRE ADDITIONAL ORDINARY SHARES UP TO 10% OF THE ISSUED SHARE CAPITAL	Management	Against	Against
15	PROPOSAL TO CANCEL ORDINARY SHARES	Management	For	For
16	ANY OTHER BUSINESS	Non-Voting		
17	CLOSING	Non-Voting		

Vote Summary

BASF SE, LUDWIGSHAFEN/RHEIN

Security	D06216317	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2016
ISIN	DE000BASF111	Agenda	706806760 - Management
Record Date	22-Apr-2016	Holding Recon Date	22-Apr-2016
City / Country	MANNHE / Germany	Vote Deadline Date	21-Apr-2016
	IM		
SEDOL(s)	0083142 - 5086577 - 5086588 - 5086599 - B01DCN4 - B283BG7 - B5123J9 - B6SL277 - BH4HMR6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
0	Please note that re-registration is no longer required to ensure voting-rights. Following the amendment to paragraph 21 of the Securities Trade Act-on 10th July 2015 and the over-ruling of the District Court in Cologne-judgment from 6th June 2012 the voting process has changed with regard to the-German registered shares. As a result, it remains exclusively the-responsibility of the end-investor (i.e. final beneficiary) and not the-intermediary to disclose respective final beneficiary voting rights if they-exceed relevant reporting threshold of WpHG (from 3 percent of outstanding-share capital onwards).	Non-Voting		
0	The Vote/Registration Deadline as displayed on ProxyEdge is subject to change-and will be updated as soon as Broadridge receives confirmation from the sub-custodians regarding their instruction deadline. For any queries please-contact your Client Services Representative.	Non-Voting		
0	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WpHG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL. THANK YOU.	Non-Voting		

Vote Summary

0	COUNTER PROPOSALS MAY BE SUBMITTED UNTIL 14.04.2016. FURTHER INFORMATION ON-COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER-TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE-ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES-DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN-THE BALLOT ON PROXYEDGE.	Non-Voting		
1.	Presentation of the adopted Financial Statements of BASF SE and the approved-Consolidated Financial Statements of the BASF Group for the financial year-2015, presentation of the Management's Reports of BASF SE and the BASF Group-for the financial year 2015 including the explanatory reports on the data-according to Sections 289.4 and 315.4 of the German Commercial Code,-presentation of the Report of the Supervisory Board	Non-Voting		
2.	Adoption of a resolution on the appropriation of profit	Management	For	For
3.	Adoption of a resolution giving formal approval to the actions of the members of the Supervisory Board	Management	For	For
4.	Adoption of a resolution giving formal approval to the actions of the members of the Board of Executive Directors	Management	For	For
5.	Election of the auditor for the financial year 2016: KPMG AG	Management	For	For

Vote Summary

ASTRAZENECA PLC, LONDON

Security	G0593M107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2016
ISIN	GB0009895292	Agenda	706814452 - Management
Record Date		Holding Recon Date	27-Apr-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	25-Apr-2016
SEDOL(s)	0989529 - 4983884 - 5659902 - B01DCL2 - BRTM7T3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS AND THE REPORT OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For
2	TO CONFIRM DIVIDENDS: TO CONFIRM THE FIRST INTERIM DIVIDEND OF USD0.90 (57.5 PENCE, SEK 7.71) PER ORDINARY SHARE AND TO CONFIRM, AS THE FINAL DIVIDEND FOR 2015, THE SECOND INTERIM DIVIDEND OF USD1.90 (131.0 PENCE, SEK 16.26) PER ORDINARY SHARE	Management	For	For
3	TO RE-APPOINT KPMG LLP LONDON AS AUDITOR	Management	For	For
4	TO AUTHORISE THE DIRECTORS TO AGREE THE REMUNERATION OF THE AUDITOR	Management	For	For
5.A	TO RE-ELECT LEIF JOHANSSON AS A DIRECTOR	Management	For	For
5.B	TO RE-ELECT PASCAL SORIOT AS A DIRECTOR	Management	For	For
5.C	TO RE-ELECT MARC DUNOYER AS A DIRECTOR	Management	For	For
5.D	TO RE-ELECT DR. CORNELIA BARGMANN AS A DIRECTOR	Management	For	For
5.E	TO RE-ELECT GENEVIEVE BERGER AS A DIRECTOR	Management	For	For
5.F	TO RE-ELECT BRUCE BURLINGTON AS A DIRECTOR	Management	For	For
5.G	TO RE-ELECT ANN CAIRNS AS A DIRECTOR	Management	For	For
5.H	TO RE-ELECT GRAHAM CHIPCHASE AS A DIRECTOR	Management	For	For
5.I	TO RE-ELECT JEAN-PHILIPPE COURTOIS AS A DIRECTOR	Management	For	For
5.J	TO RE-ELECT RUDY MARKHAM AS A DIRECTOR	Management	For	For
5.K	TO RE-ELECT SHRITI VADERA AS A DIRECTOR	Management	For	For
5.L	TO RE-ELECT MARCUS WALLENBERG AS A DIRECTOR	Management	For	For
6	TO APPROVE THE ANNUAL REPORT ON REMUNERATION FOR THE YEAR ENDED 31 DEC-15	Management	Against	Against
7	TO AUTHORISE LIMITED EU POLITICAL DONATIONS	Management	For	For
8	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES	Management	Against	Against
9	TO AUTHORISE THE DIRECTORS TO DIS-APPLY PRE-EMPTION RIGHTS	Management	For	For

Vote Summary

10	TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
11	TO REDUCE THE NOTICE PERIOD FOR GENERAL MEETINGS	Management	Against	Against

Vote Summary

CONTINENTAL AG, HANNOVER

Security	D16212140	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Apr-2016
ISIN	DE0005439004	Agenda	706866728 - Management
Record Date	07-Apr-2016	Holding Recon Date	07-Apr-2016
City / Country	HANNOV / Germany	Vote Deadline Date	21-Apr-2016
	ER		
SEDOL(s)	4598589 - 4679956 - 4740517 - B039597 - B28GLD3 - B7D73V8 - BHZLCV1 - BTDY3S0 - BYMSTT1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
0	ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WHPG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL. THANK YOU	Non-Voting		
0	PLEASE NOTE THAT THE TRUE RECORD DATE FOR THIS MEETING IS 08.04.2016, WHEREAS-THE MEETING HAS BEEN SETUP USING THE ACTUAL RECORD DATE - 1 BUSINESS DAY.-THIS IS DONE TO ENSURE THAT ALL POSITIONS REPORTED ARE IN CONCURRENCE WITH-THE GERMAN LAW. THANK YOU	Non-Voting		
0	COUNTER PROPOSALS MAY BE SUBMITTED UNTIL 14.04.2016. FURTHER INFORMATION ON-COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER-TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE-ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES-DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN-THE BALLOT ON PROXYEDGE	Non-Voting		

Vote Summary

1.	PRESENTATION OF THE FINANCIAL STATEMENTS AND ANNUAL REPORTS FOR THE 2015-FINANCIAL YEAR WITH THE REPORT OF THE SUPERVISORY BOARD, THE GROUP FINANCIAL-STATEMENTS AND GROUP ANNUAL REPORT AS WELL AS THE REPORT BY THE BOARD OF MDS-PURSUANT TO SECTIONS 289(4) AND 315(4) OF THE GERMAN COMMERCIAL CODE	Non-Voting		
2.	RESOLUTION ON THE APPROPRIATION OF THE DISTRIBUTABLE PROFIT THE DISTRIBUTABLE PROFIT IN THE AMOUNT OF EUR 1,014,151,449.39 SHALL BE APPROPRIATED AS FOLLOWS: PAYMENT OF A DIVIDEND OF EUR 3.75 PER DIVIDEND-ENTITLED NO-PAR SHARE EUR 264,129,013.14 SHALL BE CARRIED FORWARD. EX-DIVIDEND AND PAYABLE DATE: MAY 2, 2016	Management	For	For
3.1	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: DEGENHART	Management	For	For
3.2	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: AVILA	Management	For	For
3.3	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: CRAMER	Management	For	For
3.4	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: DUENSING	Management	For	For
3.5	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: JOURDAN	Management	For	For
3.6	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: MATSCHI	Management	For	For
3.7	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: REINHART	Management	For	For
3.8	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: SCHAEFER	Management	For	For
3.9	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: SETZER	Management	For	For
3.10	RATIFICATION OF THE ACTS OF THE BOARD OF MDS: WENTE	Management	For	For
4.1	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: REITZLE	Management	For	For
4.2	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: DUNKEL	Management	For	For
4.3	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: FISCHL	Management	For	For
4.4	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: GUTZMER	Management	For	For
4.5	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: HAUSMANN	Management	For	For
4.6	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: IGLHAUT	Management	For	For
4.7	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: MANGOLD	Management	For	For

Vote Summary

4.8	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: MEINE	Management	For	For
4.9	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: NEUSS	Management	For	For
4.10	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: NONNENMACHER	Management	For	For
4.11	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: NORDMANN	Management	For	For
4.12	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: OTTO	Management	For	For
4.13	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: ROSENFELD	Management	For	For
4.14	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: G. SCHAEFFLER	Management	For	For
4.15	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: M.E. SCHAEFFER-THUMANN	Management	For	For
4.16	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: SCHOENFELDER	Management	For	For
4.17	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: SCHOLZ	Management	For	For
4.18	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: VOERKEL	Management	For	For
4.19	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: VOLKMANN	Management	For	For
4.20	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: WOERLE	Management	For	For
4.21	RATIFICATION OF THE ACTS OF THE SUPERVISORY BOARD: WOLF	Management	For	For
5.	APPOINTMENT OF AUDITORS FOR THE 2016 FINANCIAL YEAR: KPMG AG, HANOVER FOR THE INTERIM ACCOUNTS: KPMG AG, HANOVER	Management	For	For

Vote Summary

OCCIDENTAL PETROLEUM CORPORATION

Security	674599105	Meeting Type	Annual
Ticker Symbol	OXY	Meeting Date	29-Apr-2016
ISIN	US6745991058	Agenda	934342762 - Management
Record Date	29-Feb-2016	Holding Recon Date	29-Feb-2016
City / Country	/ United States	Vote Deadline Date	28-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: SPENCER ABRAHAM	Management	For	For
1B.	ELECTION OF DIRECTOR: HOWARD I. ATKINS	Management	For	For
1C.	ELECTION OF DIRECTOR: EUGENE L. BATCHELDER	Management	For	For
1D.	ELECTION OF DIRECTOR: STEPHEN I. CHAZEN	Management	For	For
1E.	ELECTION OF DIRECTOR: JOHN E. FEICK	Management	For	For
1F.	ELECTION OF DIRECTOR: MARGARET M. FORAN	Management	For	For
1G.	ELECTION OF DIRECTOR: CARLOS M. GUTIERREZ	Management	For	For
1H.	ELECTION OF DIRECTOR: VICKI A. HOLLUB	Management	For	For
1I.	ELECTION OF DIRECTOR: WILLIAM R. KLESSE	Management	For	For
1J.	ELECTION OF DIRECTOR: AVEDICK B. POLADIAN	Management	For	For
1K.	ELECTION OF DIRECTOR: ELISSE B. WALTER	Management	For	For
2.	ADVISORY VOTE APPROVING EXECUTIVE COMPENSATION	Management	Against	Against
3.	RATIFICATION OF SELECTION OF KPMG LLP AS INDEPENDENT AUDITORS	Management	For	For
4.	REVIEW PUBLIC POLICY ADVOCACY ON CLIMATE	Shareholder	For	Against
5.	CARBON LEGISLATION IMPACT ASSESSMENT	Shareholder	For	Against
6.	SPECIAL SHAREOWNER MEETINGS	Shareholder	For	Against
7.	METHANE EMISSIONS AND FLARING	Shareholder	For	Against

Vote Summary

BERKSHIRE HATHAWAY INC.

Security	084670702	Meeting Type	Annual
Ticker Symbol	BRKB	Meeting Date	30-Apr-2016
ISIN	US0846707026	Agenda	934337127 - Management
Record Date	02-Mar-2016	Holding Recon Date	02-Mar-2016
City / Country	/ United States	Vote Deadline Date	29-Apr-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 WARREN E. BUFFETT		Withheld	Against
	2 CHARLES T. MUNGER		For	For
	3 HOWARD G. BUFFETT		For	For
	4 STEPHEN B. BURKE		For	For
	5 SUSAN L. DECKER		For	For
	6 WILLIAM H. GATES III		For	For
	7 DAVID S. GOTTESMAN		For	For
	8 CHARLOTTE GUYMAN		For	For
	9 THOMAS S. MURPHY		For	For
	10 RONALD L. OLSON		For	For
	11 WALTER SCOTT, JR.		For	For
	12 MERYL B. WITMER		For	For
2.	SHAREHOLDER PROPOSAL REGARDING THE REPORTING OF RISKS POSED BY CLIMATE CHANGE.	Shareholder	For	Against

Vote Summary

ROYAL BANK OF SCOTLAND GROUP PLC, EDINBURGH

Security	G7S86Z172	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	04-May-2016
ISIN	GB00B7T77214	Agenda	706873696 - Management
Record Date		Holding Recon Date	02-May-2016
City / Country	EDINBU / United RGH Kingdom	Vote Deadline Date	27-Apr-2016
SEDOL(s)	B65M4P5 - B7SZFK0 - B7T7721 - B8C2786 - BRTM7Y8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE 2015 REPORT AND ACCOUNTS	Management	For	For
2	TO APPROVE THE ANNUAL REPORT ON REMUNERATION IN THE DIRECTORS' REMUNERATION REPORT	Management	For	For
3	TO ELECT HOWARD DAVIES AS A DIRECTOR	Management	For	For
4	TO RE-ELECT ROSS MCEWAN AS A DIRECTOR	Management	For	For
5	TO RE-ELECT EWEN STEVENSON AS A DIRECTOR	Management	For	For
6	TO RE-ELECT SANDY CROMBIE AS A DIRECTOR	Management	For	For
7	TO RE-ELECT ALISON DAVIS AS A DIRECTOR	Management	For	For
8	TO RE-ELECT MORTEN FRIIS AS A DIRECTOR	Management	For	For
9	TO RE-ELECT ROBERT GILLESPIE AS A DIRECTOR	Management	For	For
10	TO RE-ELECT PENNY HUGHES AS A DIRECTOR	Management	For	For
11	TO RE-ELECT BRENDAN NELSON AS A DIRECTOR	Management	For	For
12	TO RE-ELECT BARONESS NOAKES AS A DIRECTOR	Management	For	For
13	TO ELECT MIKE ROGERS AS A DIRECTOR	Management	For	For
14	TO APPOINT ERNST & YOUNG LLP AS AUDITORS OF THE COMPANY	Management	For	For
15	TO AUTHORISE THE GROUP AUDIT COMMITTEE TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For
16	TO RENEW THE DIRECTORS AUTHORITY TO ALLOT SECURITIES	Management	Against	Against
17	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS	Management	For	For
18	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN CONNECTION WITH EQUITY CONVERTIBLE NOTES	Management	For	For
19	TO RENEW THE DIRECTORS' AUTHORITY TO ALLOT EQUITY SECURITIES ON A NON PRE-EMPTIVE BASIS IN CONNECTION WITH EQUITY CONVERTIBLE NOTES	Management	For	For
20	TO PERMIT THE HOLDING OF GENERAL MEETINGS OF THE COMPANY AT 14 CLEAR DAYS' NOTICE	Management	Against	Against

Vote Summary

21	TO RENEW THE AUTHORITY IN RESPECT OF POLITICAL DONATIONS AND EXPENDITURE BY THE COMPANY IN TERMS OF SECTION 366 OF THE COMPANIES ACT 2006	Management	For	For
22	TO RENEW THE AUTHORITY FOR THE COMPANY TO PURCHASE ITS OWN SHARES ON A RECOGNISED INVESTMENT EXCHANGE	Management	For	For

Vote Summary

PEPSICO, INC.

Security	713448108	Meeting Type	Annual
Ticker Symbol	PEP	Meeting Date	04-May-2016
ISIN	US7134481081	Agenda	934349261 - Management
Record Date	26-Feb-2016	Holding Recon Date	26-Feb-2016
City / Country	/ United States	Vote Deadline Date	03-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: SHONA L. BROWN	Management	For	For
1B.	ELECTION OF DIRECTOR: GEORGE W. BUCKLEY	Management	For	For
1C.	ELECTION OF DIRECTOR: CESAR CONDE	Management	For	For
1D.	ELECTION OF DIRECTOR: IAN M. COOK	Management	For	For
1E.	ELECTION OF DIRECTOR: DINA DUBLON	Management	For	For
1F.	ELECTION OF DIRECTOR: RONA A. FAIRHEAD	Management	For	For
1G.	ELECTION OF DIRECTOR: RICHARD W. FISHER	Management	For	For
1H.	ELECTION OF DIRECTOR: WILLIAM R. JOHNSON	Management	For	For
1I.	ELECTION OF DIRECTOR: INDRA K. NOOYI	Management	Against	Against
1J.	ELECTION OF DIRECTOR: DAVID C. PAGE	Management	For	For
1K.	ELECTION OF DIRECTOR: ROBERT C. POHLAD	Management	For	For
1L.	ELECTION OF DIRECTOR: LLOYD G. TROTTER	Management	For	For
1M.	ELECTION OF DIRECTOR: DANIEL VASELLA	Management	For	For
1N.	ELECTION OF DIRECTOR: ALBERTO WEISSER	Management	For	For
2.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2016.	Management	For	For
3.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Management	Against	Against
4.	APPROVAL OF THE RENEWAL AND AMENDMENT OF THE PEPSICO, INC. LONG-TERM INCENTIVE PLAN.	Management	Against	Against
5.	ESTABLISH BOARD COMMITTEE ON SUSTAINABILITY.	Shareholder	Against	For
6.	REPORT ON MINIMIZING IMPACTS OF NEONICS.	Shareholder	Against	For
7.	POLICY REGARDING HOLY LAND PRINCIPLES.	Shareholder	Against	For
8.	ADOPT QUANTITATIVE RENEWABLE ENERGY TARGETS.	Shareholder	Against	For

Vote Summary

VERIZON COMMUNICATIONS INC.

Security	92343V104	Meeting Type	Annual
Ticker Symbol	VZ	Meeting Date	05-May-2016
ISIN	US92343V1044	Agenda	934342712 - Management
Record Date	07-Mar-2016	Holding Recon Date	07-Mar-2016
City / Country	/ United States	Vote Deadline Date	04-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: SHELLYE L. ARCHAMBEAU	Management	For	For
1B.	ELECTION OF DIRECTOR: MARK T. BERTOLINI	Management	For	For
1C.	ELECTION OF DIRECTOR: RICHARD L. CARRION	Management	For	For
1D.	ELECTION OF DIRECTOR: MELANIE L. HEALEY	Management	For	For
1E.	ELECTION OF DIRECTOR: M. FRANCES KEETH	Management	For	For
1F.	ELECTION OF DIRECTOR: KARL-LUDWIG KLEY	Management	For	For
1G.	ELECTION OF DIRECTOR: LOWELL C. MCADAM	Management	Against	Against
1H.	ELECTION OF DIRECTOR: DONALD T. NICOLAISEN	Management	For	For
1I.	ELECTION OF DIRECTOR: CLARENCE OTIS, JR.	Management	For	For
1J.	ELECTION OF DIRECTOR: RODNEY E. SLATER	Management	For	For
1K.	ELECTION OF DIRECTOR: KATHRYN A. TESIJA	Management	For	For
1L.	ELECTION OF DIRECTOR: GREGORY D. WASSON	Management	For	For
1M.	ELECTION OF DIRECTOR: GREGORY G. WEAVER	Management	For	For
2.	RATIFICATION OF APPOINTMENT OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION	Management	Against	Against
4.	RENEWABLE ENERGY TARGETS	Shareholder	Against	For
5.	INDIRECT POLITICAL SPENDING REPORT	Shareholder	For	Against
6.	LOBBYING ACTIVITIES REPORT	Shareholder	For	Against
7.	INDEPENDENT CHAIR POLICY	Shareholder	For	Against
8.	SEVERANCE APPROVAL POLICY	Shareholder	For	Against
9.	STOCK RETENTION POLICY	Shareholder	For	Against

Vote Summary

ECOLAB INC.

Security	278865100	Meeting Type	Annual
Ticker Symbol	ECL	Meeting Date	05-May-2016
ISIN	US2788651006	Agenda	934346897 - Management
Record Date	08-Mar-2016	Holding Recon Date	08-Mar-2016
City / Country	/ United States	Vote Deadline Date	04-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: DOUGLAS M. BAKER, JR.	Management	Against	Against
1B.	ELECTION OF DIRECTOR: BARBARA J. BECK	Management	For	For
1C.	ELECTION OF DIRECTOR: LESLIE S. BILLER	Management	For	For
1D.	ELECTION OF DIRECTOR: CARL M. CASALE	Management	For	For
1E.	ELECTION OF DIRECTOR: STEPHEN I. CHAZEN	Management	For	For
1F.	ELECTION OF DIRECTOR: JEFFREY M. ETTINGER	Management	For	For
1G.	ELECTION OF DIRECTOR: JERRY A. GRUNDHOFER	Management	For	For
1H.	ELECTION OF DIRECTOR: ARTHUR J. HIGGINS	Management	For	For
1I.	ELECTION OF DIRECTOR: MICHAEL LARSON	Management	For	For
1J.	ELECTION OF DIRECTOR: JERRY W. LEVIN	Management	For	For
1K.	ELECTION OF DIRECTOR: DAVID W. MACLENNAN	Management	For	For
1L.	ELECTION OF DIRECTOR: TRACY B. MCKIBBEN	Management	For	For
1M.	ELECTION OF DIRECTOR: VICTORIA J. REICH	Management	For	For
1N.	ELECTION OF DIRECTOR: SUZANNE M. VAUTRINOT	Management	For	For
1O.	ELECTION OF DIRECTOR: JOHN J. ZILLMER	Management	For	For
2.	RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE CURRENT YEAR ENDING DECEMBER 31, 2016.	Management	For	For
3.	APPROVE AN AMENDMENT TO THE ECOLAB INC. 2001 NON-EMPLOYEE DIRECTOR STOCK OPTION AND DEFERRED COMPENSATION PLAN.	Management	For	For
4.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF EXECUTIVES DISCLOSED IN THE PROXY STATEMENT.	Management	Against	Against
5.	STOCKHOLDER PROPOSAL REGARDING PROXY ACCESS.	Shareholder	For	Against

Vote Summary

ALLERGAN PLC

Security	G0177J108	Meeting Type	Annual
Ticker Symbol	AGN	Meeting Date	05-May-2016
ISIN	IE00BY9D5467	Agenda	934354565 - Management
Record Date	07-Mar-2016	Holding Recon Date	07-Mar-2016
City / Country	/ United States	Vote Deadline Date	02-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 NESLI BASGOZ, M.D.		For	For
	2 PAUL M. BISARO		For	For
	3 JAMES H. BLOEM		For	For
	4 CHRISTOPHER W. BODINE		For	For
	5 CHRISTOPHER J. COUGHLIN		For	For
	6 MICHAEL R. GALLAGHER		For	For
	7 CATHERINE M. KLEMA		For	For
	8 PETER J. MCDONNELL, M.D		For	For
	9 PATRICK J. O'SULLIVAN		For	For
	10 BRENTON L. SAUNDERS		For	For
	11 RONALD R. TAYLOR		For	For
	12 FRED G. WEISS		For	For
2.	TO APPROVE, IN A NON-BINDING VOTE, NAMED EXECUTIVE OFFICER COMPENSATION	Management	Against	Against
3.	TO RATIFY, IN A NON-BINDING VOTE, THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT AUDITOR FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016 AND TO AUTHORIZE, IN A BINDING VOTE, THE BOARD OF DIRECTORS, ACTING THROUGH THE AUDIT AND COMPLIANCE COMMITTEE, TO DETERMINE PRICEWATERHOUSECOOPERS LLP'S REMUNERATION	Management	For	For
4A.	TO APPROVE THE AMENDMENT OF THE COMPANY'S: MEMORANDUM OF ASSOCIATION TO MAKE CERTAIN ADMINISTRATIVE AMENDMENTS	Management	For	For
4B.	TO APPROVE THE AMENDMENT OF THE COMPANY'S: ARTICLES OF ASSOCIATION TO MAKE CERTAIN ADMINISTRATIVE AMENDMENTS	Management	For	For
5A.	TO APPROVE THE AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION IN ORDER TO: PROVIDE FOR A PLURALITY VOTING STANDARD IN THE EVENT OF A CONTESTED ELECTION	Management	For	For

Vote Summary

5B.	TO APPROVE THE AMENDMENT OF THE COMPANY'S ARTICLES OF ASSOCIATION IN ORDER TO: GRANT THE BOARD OF DIRECTORS SOLE AUTHORITY TO DETERMINE ITS SIZE	Management	For	For
6.	TO APPROVE THE REDUCTION OF COMPANY CAPITAL	Management	For	For
7.	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING AN ANNUAL REPORT ON LOBBYING ACTIVITIES, IF PROPERLY PRESENTED AT THE MEETING	Shareholder	For	Against
8.	TO CONSIDER A SHAREHOLDER PROPOSAL REGARDING AN INDEPENDENT BOARD CHAIRMAN, IF PROPERLY PRESENTED AT THE MEETING	Shareholder	For	Against

Vote Summary

GILDAN ACTIVEWEAR INC.

Security	375916103	Meeting Type	Annual
Ticker Symbol	GIL	Meeting Date	05-May-2016
ISIN	CA3759161035	Agenda	934373589 - Management
Record Date	09-Mar-2016	Holding Recon Date	09-Mar-2016
City / Country	/ Canada	Vote Deadline Date	02-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	DIRECTOR	Management		
	1 WILLIAM D. ANDERSON		For	For
	2 DONALD C. BERG		For	For
	3 GLENN J. CHAMANDY		For	For
	4 RUSSELL GOODMAN		For	For
	5 GEORGE HELLER		For	For
	6 ANNE MARTIN-VACHON		For	For
	7 SHEILA O'BRIEN		For	For
	8 GONZALO F. VALDES-FAULI		For	For
02	APPROVING AN ADVISORY RESOLUTION ON THE CORPORATION'S APPROACH TO EXECUTIVE COMPENSATION; SEE SCHEDULE "C" TO THE MANAGEMENT PROXY CIRCULAR	Management	Against	Against
03	THE APPOINTMENT OF KPMG LLP, CHARTERED PROFESSIONAL ACCOUNTANTS, AS AUDITORS FOR THE ENSUING YEAR.	Management	For	For

Vote Summary

ABBVIE INC.

Security	00287Y109	Meeting Type	Annual
Ticker Symbol	ABBV	Meeting Date	06-May-2016
ISIN	US00287Y1091	Agenda	934348524 - Management
Record Date	09-Mar-2016	Holding Recon Date	09-Mar-2016
City / Country	/ United States	Vote Deadline Date	05-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 WILLIAM H.L. BURNSIDE		For	For
	2 BRETT J. HART		For	For
	3 EDWARD J. RAPP		For	For
2.	RATIFICATION OF ERNST & YOUNG LLP AS ABBVIE'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Management	For	For
3.	SAY ON PAY - AN ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION	Management	Against	Against
4.	APPROVAL OF A MANAGEMENT PROPOSAL REGARDING THE ANNUAL ELECTION OF DIRECTORS	Management	For	For
5.	APPROVAL OF THE MATERIAL TERMS OF PERFORMANCE GOALS UNDER THE ABBVIE PERFORMANCE INCENTIVE PLAN	Management	For	For
6.	STOCKHOLDER PROPOSAL - DRUG DISPOSAL REPORT	Shareholder	Against	For
7.	STOCKHOLDER PROPOSAL - LOBBYING REPORT	Shareholder	For	Against

Vote Summary

KONGSBERG GRUPPEN ASA, KONGSBERG

Security	R60837102		Meeting Type	Annual General Meeting
Ticker Symbol			Meeting Date	09-May-2016
ISIN	NO0003043309		Agenda	706945358 - Management
Record Date	06-May-2016		Holding Recon Date	06-May-2016
City / Country	KONGSB / Norway	Blocking	Vote Deadline Date	29-Apr-2016
	ERG			
SEDOL(s)	5208241 - B28JTM7 - B404X44 - B7H10H1		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT NEED TO BE RE-REGISTERED IN THE-BENEFICIAL OWNERS NAME TO BE ALLOWED TO VOTE AT MEETINGS. SHARES WILL BE-TEMPORARILY TRANSFERRED TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME-ON THE PROXY DEADLINE AND TRANSFERRED BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE-DAY AFTER THE MEETING.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF- ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING- INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE- REPRESENTATIVE	Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO- PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	BLOCKING SHOULD ALWAYS BE APPLIED, RECORD DATE OR NOT.	Non-Voting		
1	APPROVAL OF THE NOTIFICATION AND THE AGENDA	Management	For	For
2	ELECTION OF A CO-SIGNER FOR THE MINUTES	Management	For	For
3	BRIEFING BY THE CEO	Non-Voting		
4	TREATMENT OF THE REPORT ON CORPORATE GOVERNANCE	Non-Voting		
5	APPROVAL OF THE FINANCIAL STATEMENTS AND DIRECTORS REPORT FOR THE PARENT COMPANY AND THE GROUP FOR FISCAL 2015	Management	For	For
6	PAYMENT OF DIVIDENDS	Management	For	For

Vote Summary

7	REMUNERATION TO THE DIRECTORS	Management	For	For
8	REMUNERATION TO THE MEMBERS OF THE NOMINATING COMMITTEE	Management	Against	Against
9	REMUNERATION TO THE AUDITOR	Management	For	For
10.A	APPROVAL OF THE DECLARATION ON SALARIES AND OTHER REMUNERATION FOR SENIOR MANAGEMENT: ADVISORY VOTE IS HELD FOR PRECATORY GUIDELINES	Management	For	For
10.B	APPROVAL OF THE DECLARATION ON SALARIES AND OTHER REMUNERATION FOR SENIOR MANAGEMENT: APPROVAL OF BINDING GUIDELINES	Management	For	For
11	DETERMINATION OF INSTRUCTIONS TO THE NOMINATING COMMITTEE AND AMENDMENT OF PARAGRAPH 9 OF THE ARTICLES OF ASSOCIATION	Management	For	For
12	ELECTION OF MEMBERS OF THE NOMINATING COMMITTEE	Management	For	For
13	AUTHORISATION FOR THE ACQUISITION OF TREASURY SHARES	Management	For	For
CMMT	21 APR 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF THE RECORD-DATE. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS-YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

CAPITA PLC, LONDON

Security	G1846J115	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2016
ISIN	GB00B23K0M20	Agenda	706873533 - Management
Record Date		Holding Recon Date	06-May-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	04-May-2016
SEDOL(s)	B23K0M2 - B24H9Z8 - B24HWZ9 - BVGHC16	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND THE AUDITOR FOR THE YEAR ENDED 31-DEC-15	Management	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT, (OTHER THAN THE PART CONTAINING THE DIRECTORS' REMUNERATION POLICY) FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For
3	TO DECLARE A FINAL DIVIDEND FOR THE YEAR ENDED 31 DECEMBER 2015 OF 21.2P PER SHARE	Management	For	For
4	TO RE-ELECT MARTIN BOLLAND AS A DIRECTOR	Management	For	For
5	TO RE-ELECT ANDY PARKER AS A DIRECTOR	Management	For	For
6	TO RE-ELECT NICK GREATOREX AS A DIRECTOR	Management	For	For
7	TO RE-ELECT MAGGI BELL AS A DIRECTOR	Management	Against	Against
8	TO RE-ELECT VIC GYSIN AS A DIRECTOR	Management	Against	Against
9	TO RE-ELECT DAWN MARRIOTT-SIMS AS A DIRECTOR	Management	Against	Against
10	TO RE-ELECT GILLIAN SHELDON AS A DIRECTOR	Management	For	For
11	TO RE-ELECT PAUL BOWTELL AS A DIRECTOR	Management	For	For
12	TO RE-ELECT ANDREW WILLIAMS AS A DIRECTOR	Management	For	For
13	TO ELECT JOHN CRESSWELL AS A DIRECTOR	Management	For	For
14	TO RE-APPOINT KPMG LLP AS AUDITOR OF THE COMPANY	Management	For	For
15	TO AUTHORISE THE AUDIT AND RISK COMMITTEE TO FIX THE AUDITOR'S REMUNERATION	Management	For	For
16	TO AUTHORISE THE DIRECTORS TO ALLOT SHARES PURSUANT TO SECTION 551 OF THE COMPANIES ACT 2006	Management	Against	Against
17	TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS PURSUANT TO SECTION 570 OF THE COMPANIES ACT 2006	Management	For	For
18	THAT A GENERAL MEETING (OTHER THAN AN AGM) NOTICE PERIOD MAY BE NOT LESS THAN 14 CLEAR DAYS	Management	Against	Against
19	TO RENEW THE COMPANY'S AUTHORITY TO MAKE MARKET PURCHASES OF ITS OWN SHARES	Management	For	For

Vote Summary

TGS-NOPEC GEOPHYSICAL COMPANY ASA, NARSNES

Security	R9138B102	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2016
ISIN	NO0003078800	Agenda	706958191 - Management
Record Date	02-May-2016	Holding Recon Date	02-May-2016
City / Country	OSLO / Norway	Vote Deadline Date	27-Apr-2016
SEDOL(s)	5321676 - B01TWW1 - B11HL25 - B15SLC4 - B16TF80 - B1CN9W8 - B28MV97 - B64SV42 - BJ05579	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT NEED TO BE RE-REGISTERED IN THE-BENEFICIAL OWNERS NAME TO BE ALLOWED TO VOTE AT MEETINGS. SHARES WILL BE-TEMPORARILY TRANSFERRED TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME-ON THE PROXY DEADLINE AND TRANSFERRED BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE-DAY AFTER THE MEETING.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF- ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING- INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE- REPRESENTATIVE	Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO- PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	BLOCKING SHOULD ALWAYS BE APPLIED, RECORD DATE OR NOT.	Non-Voting		
1	OPENING AND REGISTRATION OF ATTENDING SHAREHOLDERS	Non-Voting		
2	APPOINTMENT OF MEETING CHAIR AND A PERSON TO CO-SIGN THE MINUTES: VIGGO BANG-HANSEN	Management	For	For
3	APPROVAL OF THE NOTICE AND THE AGENDA	Management	For	For
4	APPROVAL OF THE FINANCIAL STATEMENTS AND BOARD OF DIRECTORS' REPORT FOR 2015	Management	For	For
5	APPROVAL OF THE AUDITOR'S FEE	Management	For	For
6.A	APPOINTMENT OF MEMBER TO THE BOARD: HENRY H. HAMILTON III, CHAIRMAN	Management	For	For

Vote Summary

6.B	APPOINTMENT OF MEMBER TO THE BOARD: ELISABETH HARSTAD	Management	For	For
6.C	APPOINTMENT OF MEMBER TO THE BOARD: MARK LEONARD	Management	For	For
6.D	APPOINTMENT OF MEMBER TO THE BOARD: VICKI MESSER	Management	For	For
6.E	APPOINTMENT OF MEMBER TO THE BOARD: TOR MAGNE LONNUM	Management	For	For
6.F	APPOINTMENT OF MEMBER TO THE BOARD: WENCHE AGERUP	Management	For	For
6.G	APPOINTMENT OF MEMBER TO THE BOARD: ELISABETH GRIEG	Management	For	For
6.H	APPOINTMENT OF MEMBER TO THE BOARD: TORSTEIN SANNESS	Management	For	For
7	APPROVAL OF REMUNERATION TO THE MEMBERS OF THE BOARD	Management	For	For
8.A	APPOINTMENT OF MEMBER TO THE NOMINATION COMMITTEE: HERMAN KLEEVEN, MEMBER	Management	For	For
9	APPROVAL OF REMUNERATION TO NOMINATION COMMITTEE MEMBERS	Management	Against	Against
10	STATEMENT ON CORPORATE GOVERNANCE PURSUANT TO SECTION 3-3B OF THE NORWEGIAN- ACCOUNTING ACT	Non-Voting		
11	STATEMENT ON REMUNERATION PRINCIPLES FOR SENIOR EXECUTIVES	Management	For	For
12	APPROVAL OF LONG-TERM INCENTIVE STOCK PLAN AND RESOLUTION TO ISSUE FREE-STANDING WARRANTS	Management	For	For
13	BOARD AUTHORIZATION TO ACQUIRE OWN SHARES	Management	For	For
14.A	BOARD AUTHORIZATION TO: ISSUE NEW SHARES	Management	For	For
14.B	BOARD AUTHORIZATION TO: ISSUE CONVERTIBLE BOND	Management	For	For
15	BOARD AUTHORIZATION TO DISTRIBUTE DIVIDENDS	Management	For	For

Vote Summary

GAMING INNOVATION GROUP INC, BOKEELIA

Security	459378105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	10-May-2016
ISIN	US4593781051	Agenda	706978369 - Management
Record Date	18-Apr-2016	Holding Recon Date	18-Apr-2016
City / Country	OSLO / United States	Vote Deadline Date	03-May-2016
SEDOL(s)	5108813 - 5365027 - B04KFT9 - B29KGQ2 - B806NT3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO APPROVE THE CORPORATION'S CONSOLIDATED FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For
2.1	TO ELECT THE PERSONS PROPOSED BY THE CORPORATION AS THE NEW BOARD OF DIRECTOR: HELGE NIELSEN	Management	For	For
2.2	TO ELECT THE PERSONS PROPOSED BY THE CORPORATION AS THE NEW BOARD OF DIRECTOR: JON B. SKABO	Management	For	For
2.3	TO ELECT THE PERSONS PROPOSED BY THE CORPORATION AS THE NEW BOARD OF DIRECTOR: MORTEN SOLTVEIT	Management	For	For
2.4	TO ELECT THE PERSONS PROPOSED BY THE CORPORATION AS THE NEW BOARD OF DIRECTOR: KJETIL MYRLID AASEN	Management	For	For
3	TO APPROVE THE REMUNERATION TO THE BOARD OF DIRECTORS AS PROPOSED BY THE CORPORATION	Management	For	For
4	TO VOTE AND OTHERWISE REPRESENT THE UNDERSIGNED ON ANY OTHER MATTER THAT MAY PROPERLY COME BEFORE THE MEETING OR ANY ADJOURNMENT OR POSTPONEMENT THEREOF IN THE DISCRETION OF THE PROXY	Management	Abstain	For

Vote Summary

3M COMPANY

Security	88579Y101	Meeting Type	Annual
Ticker Symbol	MMM	Meeting Date	10-May-2016
ISIN	US88579Y1010	Agenda	934345756 - Management
Record Date	11-Mar-2016	Holding Recon Date	11-Mar-2016
City / Country	/ United States	Vote Deadline Date	09-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: SONDRAL. BARBOUR	Management	For	For
1B.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: THOMAS "TONY" K. BROWN	Management	For	For
1C.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: VANCE D. COFFMAN	Management	For	For
1D.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: DAVID B. DILLON	Management	For	For
1E.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: MICHAEL L. ESKEW	Management	For	For
1F.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: HERBERT L. HENKEL	Management	For	For
1G.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: MUHTAR KENT	Management	For	For
1H.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: EDWARD M. LIDDY	Management	For	For
1I.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: GREGORY R. PAGE	Management	For	For
1J.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: INGE G. THULIN	Management	Against	Against
1K.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: ROBERT J. ULRICH	Management	For	For
1L.	TO ELECT MEMBER TO THE BOARD OF DIRECTORS, EACH FOR A TERM OF ONE YEAR: PATRICIA A. WOERTZ	Management	For	For

Vote Summary

2.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS 3M'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For
3.	ADVISORY APPROVAL OF EXECUTIVE COMPENSATION.	Management	Against	Against
4.	APPROVAL OF THE 2016 LONG-TERM INCENTIVE PLAN.	Management	Against	Against
5.	STOCKHOLDER PROPOSAL ON SPECIAL MEETINGS.	Shareholder	For	Against
6.	STOCKHOLDER PROPOSAL ON SHARE REPURCHASE PROGRAM AND EXECUTIVE COMPENSATION.	Shareholder	For	Against

Vote Summary

AUTOLIV, INC.

Security	052800109	Meeting Type	Annual
Ticker Symbol	ALV	Meeting Date	10-May-2016
ISIN	US0528001094	Agenda	934346924 - Management
Record Date	14-Mar-2016	Holding Recon Date	14-Mar-2016
City / Country	/ United States	Vote Deadline Date	09-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 ROBERT W. ALSPAUGH		For	For
	2 AICHA EVANS		For	For
	3 LEIF JOHANSSON		For	For
	4 DAVID E. KEPLER		For	For
	5 FRANZ-JOSEF KORTUM		For	For
	6 XIAOZHI LIU		For	For
	7 GEORGE A. LORCH		For	For
	8 KAZUHIKO SAKAMOTO		For	For
	9 WOLFGANG ZIEBART		For	For
2.	ADVISORY VOTE ON AUTOLIV, INC.'S 2015 EXECUTIVE COMPENSATION.	Management	Against	Against
3.	RATIFICATION OF ERNST & YOUNG AB AS INDEPENDENT AUDITORS OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For

Vote Summary

SCHIBSTED ASA, OSLO

Security	R75677105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2016
ISIN	NO0003028904	Agenda	706969473 - Management
Record Date	10-May-2016	Holding Recon Date	10-May-2016
City / Country	OSLO / Norway	Vote Deadline Date	03-May-2016
SEDOL(s)	4338127 - 4790534 - B01TX17 - B28LQV1 - B64STT3 - BHZLRP0	Quick Code	
	Blocking		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT NEED TO BE RE-REGISTERED IN THE-BENEFICIAL OWNERS NAME TO BE ALLOWED TO VOTE AT MEETINGS. SHARES WILL BE-TEMPORARILY TRANSFERRED TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME-ON THE PROXY DEADLINE AND TRANSFERRED BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE-DAY AFTER THE MEETING.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF- ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING- INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE- REPRESENTATIVE	Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO- PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	BLOCKING SHOULD ALWAYS BE APPLIED, RECORD DATE OR NOT.	Non-Voting		
1	ELECTION OF THE CHAIR	Management	For	For
2	APPROVAL OF THE NOTICE OF THE GENERAL MEETING AND AGENDA	Management	For	For
3	ELECTION OF TWO REPRESENTATIVES TO SIGN THE MINUTES OF THE GENERAL MEETING TOGETHER WITH THE CHAIR	Management	For	For
4	APPROVAL OF THE FINANCIAL STATEMENTS FOR 2015 FOR SCHIBSTED ASA AND THE SCHIBSTED GROUP, INCLUDING THE BOARD OF DIRECTORS REPORT FOR 2015	Management	For	For

Vote Summary

5	APPROVAL OF THE BOARDS PROPOSAL REGARDING SHARE DIVIDEND FOR 2015	Management	For	For
6	APPROVAL OF THE AUDITORS FEE FOR 2015	Management	For	For
7	EXTENSION OF THE BOARDS AUTHORIZATION TO BUY BACK SHARES UNTIL THE ANNUAL GENERAL MEETING IN 2017	Management	For	For
8	THE NOMINATION COMMITTEES REPORT ON ITS WORK DURING THE PERIOD FROM 2014 TO-2015	Non-Voting		
9.A	THE BOARD OF DIRECTORS DECLARATION REGARDING THE DETERMINATION OF SALARY AND OTHER REMUNERATIONS TO THE MANAGEMENT OF SCHIBSTED ASA (STATEMENT OF EXECUTIVE COMPENSATION) PURSUANT TO SECTION FROM 6 TO 16 A) OF THE NORWEGIAN PUBLIC LIMITED LIABILITY COMPANIES ACT: ADVISORY VOTE ON THE STATEMENT OF EXECUTIVE COMPENSATION	Management	Against	Against
9.B	THE BOARD OF DIRECTORS DECLARATION REGARDING THE DETERMINATION OF SALARY AND OTHER REMUNERATIONS TO THE MANAGEMENT OF SCHIBSTED ASA (STATEMENT OF EXECUTIVE COMPENSATION) PURSUANT TO SECTION FROM 6 TO 16 A) OF THE NORWEGIAN PUBLIC LIMITED LIABILITY COMPANIES ACT: APPROVAL OF THE GUIDELINES FOR SHARE BASED INCENTIVE PROGRAMS	Management	Against	Against
10.A	ELECTION OF SHAREHOLDER ELECTED DIRECTOR: OLE JACOB SUNDE (CHAIR)	Management	For	For
10.B	ELECTION OF SHAREHOLDER ELECTED DIRECTOR: TANYA CORDREY	Management	For	For
10.C	ELECTION OF SHAREHOLDER ELECTED DIRECTOR: ARNAUD DE PUYFONTAINE	Management	For	For
10.D	ELECTION OF SHAREHOLDER ELECTED DIRECTOR: CHRISTIAN RINGNES	Management	For	For
10.E	ELECTION OF SHAREHOLDER ELECTED DIRECTOR: BIRGER STEEN	Management	For	For
10.F	ELECTION OF SHAREHOLDER ELECTED DIRECTOR: EUGENIE VAN WIECHEN	Management	For	For
10.G	ELECTION OF SHAREHOLDER ELECTED DIRECTOR: MARIANNE BUDNIK	Management	For	For
11	THE NOMINATION COMMITTEES PROPOSALS REGARDING DIRECTORS FEES, ETC	Management	For	For
12	THE NOMINATION COMMITTEE: FEES	Management	Against	Against
13	GRANTING OF AUTHORIZATION TO THE BOARD TO ADMINISTRATE SOME OF THE PROTECTION INHERENT IN ARTICLE 7 OF THE ARTICLES OF ASSOCIATION	Management	For	For
14	PROPOSAL FOR AUTHORITY TO INCREASE THE SHARE CAPITAL	Management	For	For

Vote Summary

SCHIBSTED ASA, OSLO

Security	R75677147	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	11-May-2016
ISIN	NO0010736879	Agenda	706969485 - Management
Record Date	10-May-2016	Holding Recon Date	10-May-2016
City / Country	OSLO / Norway	Vote Deadline Date	03-May-2016
SEDOL(s)	BWVFKQ3 - BYV6DM7 - BYVVBW8 - BZ0CT69	Quick Code	
	Blocking		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT NEED TO BE RE-REGISTERED IN THE-BENEFICIAL OWNERS NAME TO BE ALLOWED TO VOTE AT MEETINGS. SHARES WILL BE-TEMPORARILY TRANSFERRED TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME-ON THE PROXY DEADLINE AND TRANSFERRED BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE-DAY AFTER THE MEETING.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF- ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING- INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE- REPRESENTATIVE	Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO- PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	BLOCKING SHOULD ALWAYS BE APPLIED, RECORD DATE OR NOT.	Non-Voting		
1	ELECTION OF THE CHAIRMAN	Management	For	For
2	APPROVAL OF THE NOTICE OF THE GENERAL MEETING AND AGENDA	Management	For	For
3	ELECTION OF TWO REPRESENTATIVES TO SIGN THE MINUTES OF THE GENERAL MEETING TOGETHER WITH THE CHAIR	Management	For	For
4	APPROVAL OF THE FINANCIAL STATEMENTS FOR 2015 FOR SCHIBSTED ASA AND THE SCHIBSTED GROUP, INCLUDING THE BOARD OF DIRECTORS REPORT FOR 2015	Management	For	For

Vote Summary

5	APPROVAL OF THE BOARDS PROPOSAL REGARDING SHARE DIVIDEND FOR 2015	Management	For	For
6	APPROVAL OF THE AUDITORS FEE FOR 2015	Management	For	For
7	EXTENSION OF THE BOARDS AUTHORIZATION TO BUY BACK SHARES UNTIL THE ANNUAL GENERAL MEETING IN 2017	Management	For	For
8	THE NOMINATION COMMITTEES REPORT ON ITS WORK DURING THE PERIOD FROM 2014 TO-2015	Non-Voting		
9.A	THE BOARD OF DIRECTORS DECLARATION REGARDING THE DETERMINATION OF SALARY AND OTHER REMUNERATIONS TO THE MANAGEMENT OF SCHIBSTED ASA (STATEMENT OF EXECUTIVE COMPENSATION) PURSUANT TO SECTION FROM 6 TO 16 A) OF THE NORWEGIAN PUBLIC LIMITED LIABILITY COMPANIES ACT: ADVISORY VOTE ON THE STATEMENT OF EXECUTIVE COMPENSATION	Management	Against	Against
9.B	THE BOARD OF DIRECTORS DECLARATION REGARDING THE DETERMINATION OF SALARY AND OTHER REMUNERATIONS TO THE MANAGEMENT OF SCHIBSTED ASA (STATEMENT OF EXECUTIVE COMPENSATION) PURSUANT TO SECTION FROM 6 TO 16 A) OF THE NORWEGIAN PUBLIC LIMITED LIABILITY COMPANIES ACT: APPROVAL OF THE GUIDELINES FOR SHARE BASED INCENTIVE PROGRAMS	Management	Against	Against
10.A	ELECTION OF SHAREHOLDER ELECTED DIRECTOR: OLE JACOB SUNDE (CHAIR)	Management	For	For
10.B	ELECTION OF SHAREHOLDER ELECTED DIRECTOR: TANYA CORDREY	Management	For	For
10.C	ELECTION OF SHAREHOLDER ELECTED DIRECTOR: ARNAUD DE PUYFONTAINE	Management	For	For
10.D	ELECTION OF SHAREHOLDER ELECTED DIRECTOR: CHRISTIAN RINGNES	Management	For	For
10.E	ELECTION OF SHAREHOLDER ELECTED DIRECTOR: BIRGER STEEN	Management	For	For
10.F	ELECTION OF SHAREHOLDER ELECTED DIRECTOR: EUGENIE VAN WIECHEN	Management	For	For
10.G	ELECTION OF SHAREHOLDER ELECTED DIRECTOR: MARIANNE BUDNIK	Management	For	For
11	THE NOMINATION COMMITTEES PROPOSALS REGARDING DIRECTORS FEES, ETC	Management	For	For
12	THE NOMINATION COMMITTEE: FEES	Management	Against	Against
13	GRANTING OF AUTHORIZATION TO THE BOARD TO ADMINISTRATE SOME OF THE PROTECTION INHERENT IN ARTICLE 7 OF THE ARTICLES OF ASSOCIATION	Management	For	For
14	PROPOSAL FOR AUTHORITY TO INCREASE THE SHARE CAPITAL	Management	For	For

Vote Summary

CMMT 22 APR 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-NUMBERING OF RESOLUTION 1.G TO 1.F AND RECEIPT OF RECORD DATE. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.

Non-Voting

Vote Summary

GILEAD SCIENCES, INC.

Security	375558103	Meeting Type	Annual
Ticker Symbol	GILD	Meeting Date	11-May-2016
ISIN	US3755581036	Agenda	934355567 - Management
Record Date	16-Mar-2016	Holding Recon Date	16-Mar-2016
City / Country	/ United States	Vote Deadline Date	10-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: JOHN F. COGAN, PH.D.	Management	For	For
1B.	ELECTION OF DIRECTOR: KEVIN E. LOFTON	Management	For	For
1C.	ELECTION OF DIRECTOR: JOHN W. MADIGAN	Management	For	For
1D.	ELECTION OF DIRECTOR: JOHN C. MARTIN, PH.D.	Management	For	For
1E.	ELECTION OF DIRECTOR: JOHN F. MILLIGAN, PH.D.	Management	For	For
1F.	ELECTION OF DIRECTOR: NICHOLAS G. MOORE	Management	For	For
1G.	ELECTION OF DIRECTOR: RICHARD J. WHITLEY, M.D.	Management	For	For
1H.	ELECTION OF DIRECTOR: GAYLE E. WILSON	Management	For	For
1I.	ELECTION OF DIRECTOR: PER WOLD-OLSEN	Management	For	For
2.	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP BY THE AUDIT COMMITTEE OF THE BOARD OF DIRECTORS AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF GILEAD FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For
3.	TO APPROVE THE AMENDED AND RESTATED GILEAD SCIENCES, INC. CODE SECTION 162(M) BONUS PLAN.	Management	For	For
4.	TO APPROVE, ON AN ADVISORY BASIS, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS AS PRESENTED IN THE PROXY STATEMENT.	Management	Against	Against
5.	TO VOTE ON A STOCKHOLDER PROPOSAL, IF PROPERLY PRESENTED AT THE MEETING, REQUESTING THAT THE BOARD TAKE STEPS TO PERMIT STOCKHOLDER ACTION BY WRITTEN CONSENT.	Shareholder	Against	For

Vote Summary

AMERICAN INTERNATIONAL GROUP, INC.

Security	026874784	Meeting Type	Annual
Ticker Symbol	AIG	Meeting Date	11-May-2016
ISIN	US0268747849	Agenda	934356735 - Management
Record Date	21-Mar-2016	Holding Recon Date	21-Mar-2016
City / Country	/ United States	Vote Deadline Date	10-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: W. DON CORNWELL	Management	For	For
1B.	ELECTION OF DIRECTOR: PETER R. FISHER	Management	For	For
1C.	ELECTION OF DIRECTOR: JOHN H. FITZPATRICK	Management	For	For
1D.	ELECTION OF DIRECTOR: PETER D. HANCOCK	Management	For	For
1E.	ELECTION OF DIRECTOR: WILLIAM G. JURGENSEN	Management	For	For
1F.	ELECTION OF DIRECTOR: CHRISTOPHER S. LYNCH	Management	For	For
1G.	ELECTION OF DIRECTOR: SAMUEL J. MERKSAMER	Management	For	For
1H.	ELECTION OF DIRECTOR: GEORGE L. MILES, JR.	Management	For	For
1I.	ELECTION OF DIRECTOR: HENRY S. MILLER	Management	For	For
1J.	ELECTION OF DIRECTOR: ROBERT S. MILLER	Management	For	For
1K.	ELECTION OF DIRECTOR: LINDA A. MILLS	Management	For	For
1L.	ELECTION OF DIRECTOR: SUZANNE NORA JOHNSON	Management	For	For
1M.	ELECTION OF DIRECTOR: JOHN A. PAULSON	Management	For	For
1N.	ELECTION OF DIRECTOR: RONALD A. RITTENMEYER	Management	For	For
1O.	ELECTION OF DIRECTOR: DOUGLAS M. STEENLAND	Management	For	For
1P.	ELECTION OF DIRECTOR: THERESA M. STONE	Management	For	For
2.	TO VOTE, ON A NON-BINDING ADVISORY BASIS, TO APPROVE EXECUTIVE COMPENSATION.	Management	Against	Against
3.	TO ACT UPON A PROPOSAL TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS AIG'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For

Vote Summary

IMCD N.V., ROTTERDAM

Security	N4447S106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2016
ISIN	NL0010801007	Agenda	706826673 - Management
Record Date	14-Apr-2016	Holding Recon Date	14-Apr-2016
City / Country	ROTTER / Netherlands DAM	Vote Deadline Date	03-May-2016
SEDOL(s)	BNCBD46 - BNQ4SN5 - BP7Q9D1 - BYL7S25	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	OPENING	Non-Voting		
2	ANNUAL REPORT FOR THE FINANCIAL YEAR 2015	Non-Voting		
3.A	IMPLEMENTATION OF THE REMUNERATION POLICY IN THE FINANCIAL YEAR 2015	Non-Voting		
3.B	ADOPTION OF THE FINANCIAL STATEMENTS 2015	Management	For	For
3.C	ADOPTION OF THE DIVIDEND PROPOSAL: EUR 0.44 IN CASH PER SHARE	Management	For	For
4.A	DISCHARGE FROM LIABILITY OF MEMBERS OF THE MANAGEMENT BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN 2015	Management	For	For
4.B	DISCHARGE FROM LIABILITY OF MEMBERS OF THE SUPERVISORY BOARD FOR THE PERFORMANCE OF THEIR DUTIES IN 2015	Management	For	For
5	APPOINTMENT OF THE EXTERNAL AUDITOR FOR THE FINANCIAL YEAR 2016: DELOITTE ACCOUNTANTS B.V.	Management	For	For
6.A	APPOINTMENT AS SUPERVISORY BOARD MEMBER OF MRS J. (JULIA) VAN NAUTA LEMKE - PEARS	Management	For	For
6.B	APPOINTMENT AS SUPERVISORY BOARD MEMBERS OF MR J. (JANUS) SMALBRAAK	Management	For	For
7.A	DESIGNATION OF THE MANAGEMENT BOARD AS THE BODY AUTHORIZED TO ISSUE SHARES	Management	Against	Against
7.B	DESIGNATION OF THE MANAGEMENT BOARD AS THE BODY AUTHORIZED TO RESTRICT OR EXCLUDE THE PRE-EMPTIVE RIGHTS ON SHARES AS DESCRIBED UNDER 7.A	Management	Against	Against
8	AUTHORIZATION OF THE MANAGEMENT BOARD TO ACQUIRE SHARES IN THE COMPANY ON BEHALF OF THE COMPANY	Management	For	For
9	ANY OTHER BUSINESS	Non-Voting		
10	CLOSING	Non-Voting		

Vote Summary

SAP SE, WALLDORF/BADEN

Security	D66992104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-May-2016
ISIN	DE0007164600	Agenda	706875791 - Management
Record Date	20-Apr-2016	Holding Recon Date	20-Apr-2016
City / Country	MANNHE / Germany	Vote Deadline Date	03-May-2016
	IM		
SEDOL(s)	4616889 - 4846288 - 4882185 - B02NV69 - B115107 - B23V638 - B4KJM86 - B92MTZ4 - BYL6SX3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
	<p>ACCORDING TO GERMAN LAW, IN CASE OF SPECIFIC CONFLICTS OF INTEREST IN-CONNECTION WITH SPECIFIC ITEMS OF THE AGENDA FOR THE GENERAL MEETING YOU ARE-NOT ENTITLED TO EXERCISE YOUR VOTING RIGHTS. FURTHER, YOUR VOTING RIGHT MIGHT-BE EXCLUDED WHEN YOUR SHARE IN VOTING RIGHTS HAS REACHED CERTAIN THRESHOLDS-AND YOU HAVE NOT COMPLIED WITH ANY OF YOUR MANDATORY VOTING RIGHTS-NOTIFICATIONS PURSUANT TO THE GERMAN SECURITIES TRADING ACT (WHPG). FOR-QUESTIONS IN THIS REGARD PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE-FOR CLARIFICATION. IF YOU DO NOT HAVE ANY INDICATION REGARDING SUCH CONFLICT-OF INTEREST, OR ANOTHER EXCLUSION FROM VOTING, PLEASE SUBMIT YOUR VOTE AS-USUAL. THANK YOU.</p>	Non-Voting		
	<p>PLEASE NOTE THAT THE TRUE RECORD DATE FOR THIS MEETING IS 21 APR 16 , WHEREAS-THE MEETING HAS BEEN SETUP USING THE ACTUAL RECORD DATE - 1 BUSINESS DAY.-THIS IS DONE TO ENSURE THAT ALL POSITIONS REPORTED ARE IN CONCURRENCE WITH-THE GERMAN LAW. THANK YOU.</p>	Non-Voting		
	<p>COUNTER PROPOSALS MAY BE SUBMITTED UNTIL 27.04.2016. FURTHER INFORMATION ON-COUNTER PROPOSALS CAN BE FOUND DIRECTLY ON THE ISSUER'S WEBSITE (PLEASE REFER-TO THE MATERIAL URL SECTION OF THE APPLICATION). IF YOU WISH TO ACT ON THESE-ITEMS, YOU WILL NEED TO REQUEST A MEETING ATTEND AND VOTE YOUR SHARES-DIRECTLY AT THE COMPANY'S MEETING. COUNTER PROPOSALS CANNOT BE REFLECTED IN-THE BALLOT ON PROXYEDGE.</p>	Non-Voting		
1.	RECEIVE FINANCIAL STATEMENTS AND STATUTORY REPORTS FOR FISCAL 2015	Non-Voting		
2.	APPROVE ALLOCATION OF INCOME AND DIVIDENDS OF EUR 1.15 PER SHARE	Management	For	For

Vote Summary

3.	APPROVE DISCHARGE OF MANAGEMENT BOARD FOR FISCAL 2015	Management	For	For
4.	APPROVE DISCHARGE OF SUPERVISORY BOARD FOR FISCAL 2015	Management	For	For
5.	APPROVE REMUNERATION SYSTEM FOR MANAGEMENT BOARD MEMBERS	Management	Against	Against
6.	RATIFY KPMG AG AS AUDITORS FOR FISCAL 2016	Management	For	For
7.	ELECT GESCHE JOOST TO THE SUPERVISORY BOARD	Management	For	For
8.	APPROVE ISSUANCE OF WARRANTS/BONDS WITH WARRANTS ATTACHED/CONVERTIBLE BONDS WITH PARTIAL EXCLUSION OF PREEMPTIVE RIGHTS UP TO AGGREGATE NOMINAL AMOUNT OF EUR 10 BILLION, APPROVE CREATION OF EUR 100 MILLION POOL OF CAPITAL TO GUARANTEE CONVERSION RIGHTS	Management	Against	Against

Vote Summary

EMC CORPORATION

Security	268648102	Meeting Type	Annual
Ticker Symbol	EMC	Meeting Date	12-May-2016
ISIN	US2686481027	Agenda	934354630 - Management
Record Date	14-Mar-2016	Holding Recon Date	14-Mar-2016
City / Country	/ United States	Vote Deadline Date	11-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: DONALD J. CARTY	Management	For	For
1B.	ELECTION OF DIRECTOR: RANDOLPH L. COWEN	Management	For	For
1C.	ELECTION OF DIRECTOR: JAMES S. DISTASIO	Management	For	For
1D.	ELECTION OF DIRECTOR: JOHN R. EGAN	Management	For	For
1E.	ELECTION OF DIRECTOR: WILLIAM D. GREEN	Management	For	For
1F.	ELECTION OF DIRECTOR: JAMI MISCIK	Management	For	For
1G.	ELECTION OF DIRECTOR: PAUL SAGAN	Management	For	For
1H.	ELECTION OF DIRECTOR: LAURA J. SEN	Management	For	For
1I.	ELECTION OF DIRECTOR: JOSEPH M. TUCCI	Management	Against	Against
2.	RATIFICATION OF THE SELECTION BY THE AUDIT COMMITTEE OF PRICEWATERHOUSECOOPERS LLP AS EMC'S INDEPENDENT AUDITORS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016, AS DESCRIBED IN EMC'S PROXY STATEMENT.	Management	For	For
3.	ADVISORY APPROVAL OF OUR EXECUTIVE COMPENSATION, AS DESCRIBED IN EMC'S PROXY STATEMENT.	Management	Against	Against

Vote Summary

CF INDUSTRIES HOLDINGS, INC.

Security	125269100	Meeting Type	Annual
Ticker Symbol	CF	Meeting Date	12-May-2016
ISIN	US1252691001	Agenda	934357395 - Management
Record Date	21-Mar-2016	Holding Recon Date	21-Mar-2016
City / Country	/ United States	Vote Deadline Date	11-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: ROBERT C. ARZBAECHER	Management	For	For
1B.	ELECTION OF DIRECTOR: WILLIAM DAVISSON	Management	For	For
1C.	ELECTION OF DIRECTOR: STEPHEN A. FURBACHER	Management	For	For
1D.	ELECTION OF DIRECTOR: STEPHEN J. HAGGE	Management	For	For
1E.	ELECTION OF DIRECTOR: JOHN D. JOHNSON	Management	For	For
1F.	ELECTION OF DIRECTOR: ROBERT G. KUHBACH	Management	For	For
1G.	ELECTION OF DIRECTOR: ANNE P. NOONAN	Management	For	For
1H.	ELECTION OF DIRECTOR: EDWARD A. SCHMITT	Management	For	For
1I.	ELECTION OF DIRECTOR: THERESA E. WAGLER	Management	For	For
1J.	ELECTION OF DIRECTOR: W. ANTHONY WILL	Management	For	For
2.	APPROVAL OF AN ADVISORY RESOLUTION REGARDING THE COMPENSATION OF CF INDUSTRIES HOLDINGS, INC.'S NAMED EXECUTIVE OFFICERS.	Management	Against	Against
3.	RATIFICATION OF THE SELECTION OF KPMG LLP AS CF INDUSTRIES HOLDINGS, INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For
4.	STOCKHOLDER PROPOSAL REGARDING THE RIGHT TO ACT BY WRITTEN CONSENT, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	For

Vote Summary

AMAZON.COM, INC.

Security	023135106	Meeting Type	Annual
Ticker Symbol	AMZN	Meeting Date	17-May-2016
ISIN	US0231351067	Agenda	934366623 - Management
Record Date	23-Mar-2016	Holding Recon Date	23-Mar-2016
City / Country	/ United States	Vote Deadline Date	16-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: JEFFREY P. BEZOS	Management	Against	Against
1B.	ELECTION OF DIRECTOR: TOM A. ALBERG	Management	For	For
1C.	ELECTION OF DIRECTOR: JOHN SEELY BROWN	Management	For	For
1D.	ELECTION OF DIRECTOR: WILLIAM B. GORDON	Management	For	For
1E.	ELECTION OF DIRECTOR: JAMIE S. GORELICK	Management	For	For
1F.	ELECTION OF DIRECTOR: JUDITH A. MCGRATH	Management	For	For
1G.	ELECTION OF DIRECTOR: JONATHAN J. RUBINSTEIN	Management	For	For
1H.	ELECTION OF DIRECTOR: THOMAS O. RYDER	Management	For	For
1I.	ELECTION OF DIRECTOR: PATRICIA Q. STONESIFER	Management	For	For
1J.	ELECTION OF DIRECTOR: WENDELL P. WEEKS	Management	For	For
2.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS INDEPENDENT AUDITORS	Management	For	For
3.	SHAREHOLDER PROPOSAL REGARDING SUSTAINABILITY REPORTING	Shareholder	For	Against
4.	SHAREHOLDER PROPOSAL REGARDING A REPORT CONCERNING HUMAN RIGHTS	Shareholder	For	Against
5.	SHAREHOLDER PROPOSAL REGARDING A REPORT CONCERNING CORPORATE POLITICAL CONTRIBUTIONS	Shareholder	For	Against

Vote Summary

JPMORGAN CHASE & CO.

Security	46625H100	Meeting Type	Annual
Ticker Symbol	JPM	Meeting Date	17-May-2016
ISIN	US46625H1005	Agenda	934367257 - Management
Record Date	18-Mar-2016	Holding Recon Date	18-Mar-2016
City / Country	/ United States	Vote Deadline Date	16-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: LINDA B. BAMMANN	Management	For	For
1B.	ELECTION OF DIRECTOR: JAMES A. BELL	Management	For	For
1C.	ELECTION OF DIRECTOR: CRANDALL C. BOWLES	Management	For	For
1D.	ELECTION OF DIRECTOR: STEPHEN B. BURKE	Management	For	For
1E.	ELECTION OF DIRECTOR: JAMES S. CROWN	Management	For	For
1F.	ELECTION OF DIRECTOR: JAMES DIMON	Management	Against	Against
1G.	ELECTION OF DIRECTOR: TIMOTHY P. FLYNN	Management	For	For
1H.	ELECTION OF DIRECTOR: LABAN P. JACKSON, JR.	Management	For	For
1I.	ELECTION OF DIRECTOR: MICHAEL A. NEAL	Management	For	For
1J.	ELECTION OF DIRECTOR: LEE R. RAYMOND	Management	For	For
1K.	ELECTION OF DIRECTOR: WILLIAM C. WELDON	Management	For	For
2.	ADVISORY RESOLUTION TO APPROVE EXECUTIVE COMPENSATION	Management	Against	Against
3.	RATIFICATION OF INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For
4.	INDEPENDENT BOARD CHAIRMAN - REQUIRE AN INDEPENDENT CHAIR	Shareholder	For	Against
5.	HOW VOTES ARE COUNTED - COUNT VOTES USING ONLY FOR AND AGAINST AND IGNORE ABSTENTIONS	Shareholder	For	Against
6.	VESTING FOR GOVERNMENT SERVICE -PROHIBIT VESTING OF EQUITY-BASED AWARDS FOR SENIOR EXECUTIVES DUE TO VOLUNTARY RESIGNATION TO ENTER GOVERNMENT SERVICE	Shareholder	For	Against
7.	APPOINT A STOCKHOLDER VALUE COMMITTEE - ADDRESS WHETHER DIVESTITURE OF ALL NON-CORE BANKING BUSINESS SEGMENTS WOULD ENHANCE SHAREHOLDER VALUE	Shareholder	Against	For
8.	CLAWBACK AMENDMENT - DEFER COMPENSATION FOR 10 YEARS TO HELP SATISFY ANY MONETARY PENALTY ASSOCIATED WITH VIOLATION OF LAW	Shareholder	Against	For

Vote Summary

9.	EXECUTIVE COMPENSATION PHILOSOPHY - ADOPT A BALANCED EXECUTIVE COMPENSATION PHILOSOPHY WITH SOCIAL FACTORS TO IMPROVE THE FIRM'S ETHICAL CONDUCT AND PUBLIC REPUTATION	Shareholder	Against	For
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Vote Summary

TENCENT HOLDINGS LTD, GEORGE TOWN

Security	G87572163	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	18-May-2016
ISIN	KYG875721634	Agenda	706832828 - Management
Record Date	13-May-2016	Holding Recon Date	13-May-2016
City / Country	HONG / Cayman KONG Islands	Vote Deadline Date	11-May-2016
SEDOL(s)	BMMV2K8 - BMN9869 - BMNDJT1 - BP3RXY7	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR 'AGAINST' FOR-ALL RESOLUTIONS, ABSTAIN IS NOT A VOTING OPTION ON THIS MEETING	Non-Voting		
CMMT	PLEASE NOTE THAT THE COMPANY NOTICE AND PROXY FORM ARE AVAILABLE BY CLICKING-ON THE URL LINKS:- http://www.hkexnews.hk/listedco/listconews/SEHK/2016/0329/LTN201603291421.pdf -AND- http://www.hkexnews.hk/listedco/listconews/SEHK/2016/0329/LTN201603291411.pdf	Non-Voting		
1	TO RECEIVE AND CONSIDER THE AUDITED FINANCIAL STATEMENTS AND THE REPORTS OF THE DIRECTORS AND AUDITOR FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For
2	TO DECLARE A FINAL DIVIDEND	Management	For	For
3.A	TO RE-ELECT MR. JACOBUS PETRUS (KOOS) BEKKER AS DIRECTOR	Management	For	For
3.B	TO RE-ELECT MR. IAN CHARLES STONE AS DIRECTOR	Management	For	For
3.C	TO AUTHORISE THE BOARD OF DIRECTORS TO FIX THE DIRECTORS' REMUNERATION	Management	For	For
4	TO RE-APPOINT AUDITOR AND AUTHORISE THE BOARD OF DIRECTORS TO FIX THEIR REMUNERATION: PRICEWATERHOUSECOOPERS	Management	For	For
5	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO ISSUE NEW SHARES (ORDINARY RESOLUTION 5 AS SET OUT IN THE NOTICE OF THE AGM)	Management	Against	Against
6	TO GRANT A GENERAL MANDATE TO THE DIRECTORS TO REPURCHASE SHARES (ORDINARY RESOLUTION 6 AS SET OUT IN THE NOTICE OF THE AGM)	Management	For	For
7	TO EXTEND THE GENERAL MANDATE TO ISSUE NEW SHARES BY ADDING THE NUMBER OF SHARES REPURCHASED (ORDINARY RESOLUTION 7 AS SET OUT IN THE NOTICE OF THE AGM)	Management	Against	Against

Vote Summary

HALLIBURTON COMPANY

Security	406216101	Meeting Type	Annual
Ticker Symbol	HAL	Meeting Date	18-May-2016
ISIN	US4062161017	Agenda	934373274 - Management
Record Date	21-Mar-2016	Holding Recon Date	21-Mar-2016
City / Country	/ United States	Vote Deadline Date	17-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: A.F. AL KHAYYAL	Management	For	For
1B.	ELECTION OF DIRECTOR: A.M. BENNETT	Management	For	For
1C.	ELECTION OF DIRECTOR: J.R. BOYD	Management	For	For
1D.	ELECTION OF DIRECTOR: M. CARROLL	Management	For	For
1E.	ELECTION OF DIRECTOR: N.K. DICCIANI	Management	For	For
1F.	ELECTION OF DIRECTOR: M.S. GERBER	Management	For	For
1G.	ELECTION OF DIRECTOR: J.C. GRUBISICH	Management	For	For
1H.	ELECTION OF DIRECTOR: D.J. LESAR	Management	Against	Against
1I.	ELECTION OF DIRECTOR: R.A. MALONE	Management	For	For
1J.	ELECTION OF DIRECTOR: J.L. MARTIN	Management	For	For
1K.	ELECTION OF DIRECTOR: J.A. MILLER	Management	For	For
1L.	ELECTION OF DIRECTOR: D.L. REED	Management	For	For
2.	PROPOSAL FOR RATIFICATION OF THE SELECTION OF AUDITORS.	Management	For	For
3.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Management	Against	Against

Vote Summary

NATIONAL OILWELL VARCO, INC.

Security	637071101	Meeting Type	Annual
Ticker Symbol	NOV	Meeting Date	18-May-2016
ISIN	US6370711011	Agenda	934386093 - Management
Record Date	01-Apr-2016	Holding Recon Date	01-Apr-2016
City / Country	/ United States	Vote Deadline Date	17-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: CLAY C. WILLIAMS	Management	Against	Against
1B.	ELECTION OF DIRECTOR: GREG L. ARMSTRONG	Management	For	For
1C.	ELECTION OF DIRECTOR: MARCELA E. DONADIO	Management	For	For
1D.	ELECTION OF DIRECTOR: BEN A. GUILL	Management	For	For
1E.	ELECTION OF DIRECTOR: JAMES T. HACKETT	Management	For	For
1F.	ELECTION OF DIRECTOR: DAVID D. HARRISON	Management	For	For
1G.	ELECTION OF DIRECTOR: ROGER L. JARVIS	Management	For	For
1H.	ELECTION OF DIRECTOR: ERIC L. MATTSON	Management	For	For
1I.	ELECTION OF DIRECTOR: WILLIAM R. THOMAS	Management	For	For
2.	RATIFICATION OF INDEPENDENT AUDITORS	Management	For	For
3.	APPROVE, BY NON-BINDING VOTE, THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS	Management	Against	Against
4.	APPROVE AMENDMENTS TO THE NATIONAL OILWELL VARCO, INC. LONG-TERM INCENTIVE PLAN	Management	Against	Against

Vote Summary

PRUDENTIAL PLC, LONDON

Security	G72899100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2016
ISIN	GB0007099541	Agenda	706906231 - Management
Record Date		Holding Recon Date	17-May-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	13-May-2016
SEDOL(s)	0709954 - 5395864 - B01DPD5 - B3PWN46 - B3Q15X5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND CONSIDER THE ACCOUNTS, STRATEGIC REPORT, DIRECTORS' REMUNERATION REPORT, DIRECTORS' REPORT AND THE AUDITOR'S REPORT (THE ANNUAL REPORT)	Management	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT (OTHER THAN THE PART CONTAINING THE SUMMARY OF THE DIRECTORS' REMUNERATION POLICY)	Management	For	For
3	TO ELECT MR JOHN FOLEY AS A DIRECTOR	Management	For	For
4	TO ELECT MS PENELOPE JAMES AS A DIRECTOR	Management	For	For
5	TO ELECT MR DAVID LAW AS A DIRECTOR	Management	For	For
6	TO ELECT LORD TURNER AS A DIRECTOR	Management	For	For
7	TO ELECT MR TONY WILKEY AS A DIRECTOR	Management	For	For
8	TO RE-ELECT SIR HOWARD DAVIES AS A DIRECTOR	Management	For	For
9	TO RE-ELECT MS ANN GODBEHERE AS A DIRECTOR	Management	For	For
10	TO RE-ELECT MR PAUL MANDUCA AS A DIRECTOR	Management	For	For
11	TO RE-ELECT MR MICHAEL MCLINTOCK AS A DIRECTOR	Management	For	For
12	TO RE-ELECT MR KAIKHUSHRU NARGOLWALA AS A DIRECTOR	Management	For	For
13	TO RE-ELECT MR NICOLAOS NICANDROU AS A DIRECTOR	Management	For	For
14	TO RE-ELECT MR ANTHONY NIGHTINGALE AS A DIRECTOR	Management	For	For
15	TO RE-ELECT MR PHILIP REMNANT AS A DIRECTOR	Management	For	For
16	TO RE-ELECT MS ALICE SCHROEDER AS A DIRECTOR	Management	For	For
17	TO RE-ELECT MR BARRY STOWE AS A DIRECTOR	Management	For	For
18	TO RE-ELECT MR MICHAEL WELLS AS A DIRECTOR	Management	For	For
19	TO RE-APPOINT KPMG LLP AS THE COMPANY'S AUDITOR	Management	For	For

Vote Summary

20	TO AUTHORISE THE AUDIT COMMITTEE TO DETERMINE THE AMOUNT OF THE AUDITOR'S REMUNERATION	Management	For	For
21	TO RENEW THE AUTHORITY TO MAKE POLITICAL DONATIONS	Management	For	For
22	TO RENEW THE AUTHORITY TO ALLOT ORDINARY SHARES	Management	Against	Against
23	TO RENEW THE EXTENSION OF AUTHORITY TO ALLOT ORDINARY SHARES TO INCLUDE REPURCHASED SHARES	Management	For	For
24	TO RENEW THE AUTHORITY FOR DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
25	TO RENEW THE AUTHORITY FOR PURCHASE OF OWN SHARES	Management	For	For
26	TO RENEW THE AUTHORITY IN RESPECT OF NOTICE FOR GENERAL MEETINGS	Management	Against	Against

Vote Summary

GLENCORE PLC, ST HELIER

Security	G39420107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2016
ISIN	JE00B4T3BW64	Agenda	706958393 - Management
Record Date	17-May-2016	Holding Recon Date	17-May-2016
City / Country	ZUG / Jersey	Vote Deadline Date	13-May-2016
SEDOL(s)	B3NFYS8 - B4MSCG9 - B4T3BW6 - B55NST3 - B77NQY6 - BG6MV64 - BX19WN3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE COMPANY'S ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND AUDITORS FOR THE YEAR ENDED 31 DECEMBER 2015	Management	For	For
2	TO RE-ELECT ANTHONY HAYWARD (CHAIRMAN) AS A DIRECTOR	Management	For	For
3	TO RE-ELECT LEONHARD FISCHER (INDEPENDENT NON-EXECUTIVE DIRECTOR) AS A DIRECTOR	Management	For	For
4	TO RE-ELECT WILLIAM MACAULEY (INDEPENDENT NON-EXECUTIVE DIRECTOR) AS A DIRECTOR	Management	For	For
5	TO RE-ELECT IVAN GLASENBERG (CHIEF EXECUTIVE OFFICER) AS A DIRECTOR	Management	For	For
6	TO RE-ELECT PETER COATES (NON-EXECUTIVE DIRECTOR) AS A DIRECTOR	Management	For	For
7	TO RE-ELECT JOHN MACK (INDEPENDENT NON-EXECUTIVE DIRECTOR) AS A DIRECTOR	Management	For	For
8	TO RE-ELECT PETER GRAUER (INDEPENDENT NON-EXECUTIVE DIRECTOR) AS A DIRECTOR	Management	For	For
9	TO RE-ELECT PATRICE MERRIN (INDEPENDENT NON-EXECUTIVE DIRECTOR) AS A DIRECTOR	Management	For	For
10	TO APPROVE THE DIRECTORS' REMUNERATION REPORT IN THE 2015 ANNUAL REPORT (EXCLUDING THE DIRECTORS' REMUNERATION POLICY AS SET OUT IN PART A OF THE DIRECTOR'S REMUNERATION REPORT)	Management	For	For
11	TO REAPPOINT DELOITTE LLP AS THE COMPANY'S AUDITORS TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT GENERAL MEETING AT WHICH ACCOUNTS ARE LAID	Management	For	For
12	TO AUTHORISE THE AUDIT COMMITTEE TO FIX THE REMUNERATION OF THE AUDITORS	Management	For	For
13	TO RENEW THE AUTHORITY CONFERRED ON THE DIRECTORS PURSUANT TO ARTICLE 10.2 OF THE COMPANY'S ARTICLES OF ASSOCIATION (THE ARTICLES) TO ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES FOR AN ALLOTMENT PERIOD	Management	Against	Against

Vote Summary

14	SUBJECT TO AND CONDITIONALLY UPON THE PASSING OF RESOLUTION 13, TO EMPOWER THE DIRECTORS PURSUANT TO ARTICLE 10.3 OF THE ARTICLES TO ALLOT EQUITY SECURITIES FOR AN ALLOTMENT PERIOD	Management	For	For
15	THAT THE COMPANY BE AND HEREBY GENERALLY AND UNCONDITIONALLY AUTHORISED TO MAKE MARKET PURCHASES OF ORDINARY SHARES AS PER THE TERMS SET OUT IN THE NOTICE OF MEETING	Management	For	For
16	THAT IN ORDER TO ADDRESS OUR INTEREST IN THE LONGER TERM SUCCESS OF THE COMPANY, GIVEN THE RECOGNISED RISKS AND OPPORTUNITIES ASSOCIATED WITH CLIMATE CHANGE, WE AS SHAREHOLDERS OF THE COMPANY DIRECT THAT ROUTINE ANNUAL REPORTING 2017 INCLUDES FURTHER INFORMATION ABOUT: ONGOING OPERATIONAL EMISSIONS MANAGEMENT; ASSET PORTFOLIO RESILIENCE TO THE INTERNATIONAL ENERGY AGENCY'S (IEA'S) SCENARIOS; LOWCARBON ENERGY RESEARCH AND DEVELOPMENT (R&D) AND INVESTMENT STRATEGIES; RELEVANT STRATEGIC KEY PERFORMANCE INDICATORS (KPIS) AND EXECUTIVE INCENTIVES; AND PUBLIC POLICY POSITIONS RELATING TO CLIMATE CHANGE. THIS ADDITIONAL ONGOING REPORTING COULD BUILD ON THE DISCLOSURES ALREADY MADE TO CDP (FORMERLY THE CARBON DISCLOSURE PROJECT) AND/OR THOSE ALREADY MADE WITHIN THE COMPANY'S ANNUAL REPORT AND SUSTAINABILITY REPORT	Management	For	For
CMMT	20 APR 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF THE RECORD-DATE. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS-YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

NEXT PLC, LEICESTER

Security	G6500M106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	19-May-2016
ISIN	GB0032089863	Agenda	706969435 - Management
Record Date		Holding Recon Date	17-May-2016
City / Country	LEICESTER / United Kingdom	Vote Deadline Date	13-May-2016
SEDOL(s)	3208986 - B02SZZ1 - B1BQJ39	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND ADOPT THE ACCOUNTS AND REPORTS	Management	For	For
2	TO APPROVE THE REMUNERATION REPORT	Management	For	For
3	TO DECLARE A FINAL DIVIDEND OF 105P PER SHARE	Management	For	For
4	TO RE-ELECT JOHN BARTON AS A DIRECTOR	Management	For	For
5	TO RE-ELECT STEVE BARBER AS A DIRECTOR	Management	For	For
6	TO RE-ELECT CAROLINE GOODALL AS A DIRECTOR	Management	For	For
7	TO RE-ELECT AMANDA JAMES AS A DIRECTOR	Management	For	For
8	TO RE-ELECT MICHAEL LAW AS A DIRECTOR	Management	For	For
9	TO RE-ELECT FRANCIS SALWAY AS A DIRECTOR	Management	For	For
10	TO RE-ELECT JANE SHIELDS AS A DIRECTOR	Management	For	For
11	TO RE-ELECT DAME DIANNE THOMPSON AS A DIRECTOR	Management	For	For
12	TO RE-ELECT LORD WOLFSON AS A DIRECTOR	Management	For	For
13	TO REAPPOINT ERNST AND YOUNG LLP AS AUDITOR AND AUTHORISE THE DIRECTORS TO SET THEIR REMUNERATION	Management	For	For
14	DIRECTORS AUTHORITY TO ALLOT SHARES	Management	Against	Against
15	AUTHORITY TO DISAPPLY PRE-EMPTION RIGHTS	Management	For	For
16	AUTHORITY FOR ON-MARKET PURCHASE OF OWN SHARES	Management	For	For
17	AUTHORITY FOR OFF-MARKET PURCHASE OF OWN SHARES	Management	For	For
18	NOTICE PERIOD FOR GENERAL MEETINGS	Management	Against	Against

Vote Summary

AMGEN INC.

Security	031162100	Meeting Type	Annual
Ticker Symbol	AMGN	Meeting Date	19-May-2016
ISIN	US0311621009	Agenda	934360645 - Management
Record Date	21-Mar-2016	Holding Recon Date	21-Mar-2016
City / Country	/ United States	Vote Deadline Date	18-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: DR. DAVID BALTIMORE	Management	For	For
1B.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: MR. FRANK J. BIONDI, JR.	Management	For	For
1C.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: MR. ROBERT A. BRADWAY	Management	Against	Against
1D.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: MR. FRANCOIS DE CARBONNEL	Management	For	For
1E.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: MR. ROBERT A. ECKERT	Management	For	For
1F.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: MR. GREG C. GARLAND	Management	For	For
1G.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: MR. FRED HASSAN	Management	For	For
1H.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: DR. REBECCA M. HENDERSON	Management	For	For
1I.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: MR. FRANK C. HERRINGER	Management	For	For
1J.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: DR. TYLER JACKS	Management	For	For
1K.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: MS. JUDITH C. PELHAM	Management	For	For
1L.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: DR. RONALD D. SUGAR	Management	For	For
1M.	ELECTION OF DIRECTOR FOR A TERM EXPIRING AT 2017: DR. R. SANDERS WILLIAMS	Management	For	For
2.	TO RATIFY THE SELECTION OF ERNST & YOUNG LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTANTS FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For
3.	ADVISORY VOTE TO APPROVE OUR EXECUTIVE COMPENSATION.	Management	Against	Against
4.	STOCKHOLDER PROPOSAL TO CHANGE THE VOTING STANDARD APPLICABLE TO NON-BINDING PROPOSALS SUBMITTED BY STOCKHOLDERS.	Shareholder	For	Against

Vote Summary

CVS HEALTH CORPORATION

Security	126650100	Meeting Type	Annual
Ticker Symbol	CVS	Meeting Date	19-May-2016
ISIN	US1266501006	Agenda	934366584 - Management
Record Date	24-Mar-2016	Holding Recon Date	24-Mar-2016
City / Country	/ United States	Vote Deadline Date	18-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: RICHARD M. BRACKEN	Management	For	For
1B.	ELECTION OF DIRECTOR: C. DAVID BROWN II	Management	For	For
1C.	ELECTION OF DIRECTOR: ALECIA A. DECOUDREAUX	Management	For	For
1D.	ELECTION OF DIRECTOR: NANCY-ANN M. DEPARLE	Management	For	For
1E.	ELECTION OF DIRECTOR: DAVID W. DORMAN	Management	For	For
1F.	ELECTION OF DIRECTOR: ANNE M. FINUCANE	Management	For	For
1G.	ELECTION OF DIRECTOR: LARRY J. MERLO	Management	For	For
1H.	ELECTION OF DIRECTOR: JEAN-PIERRE MILLON	Management	For	For
1I.	ELECTION OF DIRECTOR: RICHARD J. SWIFT	Management	For	For
1J.	ELECTION OF DIRECTOR: WILLIAM C. WELDON	Management	For	For
1K.	ELECTION OF DIRECTOR: TONY L. WHITE	Management	For	For
2.	PROPOSAL TO RATIFY INDEPENDENT PUBLIC ACCOUNTING FIRM FOR 2016.	Management	For	For
3.	SAY ON PAY - AN ADVISORY VOTE ON THE APPROVAL OF EXECUTIVE COMPENSATION.	Management	Against	Against
4.	STOCKHOLDER PROPOSAL REGARDING A REPORT ON ALIGNMENT OF CORPORATE VALUES AND POLITICAL CONTRIBUTIONS.	Shareholder	Against	For
5.	STOCKHOLDER PROPOSAL REGARDING A REPORT ON EXECUTIVE PAY.	Shareholder	Against	For

Vote Summary

AETNA INC.

Security	00817Y108	Meeting Type	Annual
Ticker Symbol	AET	Meeting Date	20-May-2016
ISIN	US00817Y1082	Agenda	934370646 - Management
Record Date	18-Mar-2016	Holding Recon Date	18-Mar-2016
City / Country	/ United States	Vote Deadline Date	19-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: FERNANDO AGUIRRE	Management	For	For
1B.	ELECTION OF DIRECTOR: MARK T. BERTOLINI	Management	Against	Against
1C.	ELECTION OF DIRECTOR: FRANK M. CLARK	Management	For	For
1D.	ELECTION OF DIRECTOR: BETSY Z. COHEN	Management	For	For
1E.	ELECTION OF DIRECTOR: MOLLY J. COYE, M.D.	Management	For	For
1F.	ELECTION OF DIRECTOR: ROGER N. FARAH	Management	For	For
1G.	ELECTION OF DIRECTOR: JEFFREY E. GARTEN	Management	For	For
1H.	ELECTION OF DIRECTOR: ELLEN M. HANCOCK	Management	For	For
1I.	ELECTION OF DIRECTOR: RICHARD J. HARRINGTON	Management	For	For
1J.	ELECTION OF DIRECTOR: EDWARD J. LUDWIG	Management	For	For
1K.	ELECTION OF DIRECTOR: JOSEPH P. NEWHOUSE	Management	For	For
1L.	ELECTION OF DIRECTOR: OLYMPIA J. SNOWE	Management	For	For
2.	APPROVAL OF THE APPOINTMENT OF THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For
3.	APPROVAL OF AETNA INC. 2016 EMPLOYEE STOCK PURCHASE PLAN	Management	For	For
4.	APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION ON A NON-BINDING ADVISORY BASIS	Management	Against	Against
5.	SHAREHOLDER PROPOSAL TO REQUIRE CERTAIN ADDITIONAL DISCLOSURE OF POLITICAL CONTRIBUTIONS	Shareholder	For	Against

Vote Summary

THE GOLDMAN SACHS GROUP, INC.

Security	38141G104	Meeting Type	Annual
Ticker Symbol	GS	Meeting Date	20-May-2016
ISIN	US38141G1040	Agenda	934373717 - Management
Record Date	21-Mar-2016	Holding Recon Date	21-Mar-2016
City / Country	/ United States	Vote Deadline Date	19-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: LLOYD C. BLANKFEIN	Management	Against	Against
1B.	ELECTION OF DIRECTOR: M. MICHELE BURNS	Management	For	For
1C.	ELECTION OF DIRECTOR: GARY D. COHN	Management	For	For
1D.	ELECTION OF DIRECTOR: MARK FLAHERTY	Management	For	For
1E.	ELECTION OF DIRECTOR: WILLIAM W. GEORGE	Management	For	For
1F.	ELECTION OF DIRECTOR: JAMES A. JOHNSON	Management	For	For
1G.	ELECTION OF DIRECTOR: LAKSHMI N. MITTAL	Management	For	For
1H.	ELECTION OF DIRECTOR: ADEBAYO O. OGUNLESI	Management	For	For
1I.	ELECTION OF DIRECTOR: PETER OPPENHEIMER	Management	For	For
1J.	ELECTION OF DIRECTOR: DEBORA L. SPAR	Management	For	For
1K.	ELECTION OF DIRECTOR: MARK E. TUCKER	Management	For	For
1L.	ELECTION OF DIRECTOR: DAVID A. VINIAR	Management	For	For
1M.	ELECTION OF DIRECTOR: MARK O. WINKELMAN	Management	For	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (SAY ON PAY)	Management	Against	Against
3.	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR 2016	Management	For	For
4.	SHAREHOLDER PROPOSAL TO PROHIBIT VESTING OF EQUITY AWARDS UPON ENTERING GOVERNMENT SERVICE	Shareholder	Against	For
5.	SHAREHOLDER PROPOSAL TO CHANGE THE VOTE COUNTING STANDARD FOR SHAREHOLDER PROPOSALS	Shareholder	For	Against
6.	SHAREHOLDER PROPOSAL TO REQUIRE AN INDEPENDENT BOARD CHAIRMAN	Shareholder	For	Against

Vote Summary

ROYAL DUTCH SHELL PLC, LONDON

Security	G7690A100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2016
ISIN	GB00B03MLX29	Agenda	706975248 - Management
Record Date	20-May-2016	Holding Recon Date	20-May-2016
City / Country	DEN / United HAAG Kingdom	Vote Deadline Date	18-May-2016
SEDOL(s)	B03MLX2 - B09CBL4 - B0DV8Y9 - B0F7DV7 - B0XPJL5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	THAT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2015, TOGETHER WITH THE DIRECTORS' REPORT AND THE AUDITOR'S REPORT ON THOSE ACCOUNTS, BE RECEIVED	Management	For	For
2	THAT THE DIRECTORS' REMUNERATION REPORT, EXCLUDING THE DIRECTORS' REMUNERATION POLICY SET OUT ON PAGES 98 TO 105 OF THE DIRECTORS' REMUNERATION REPORT, FOR THE YEAR ENDED DECEMBER 31, 2015, BE APPROVED	Management	For	For
3	THAT BEN VAN BEURDEN BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
4	THAT GUY ELLIOTT BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
5	THAT EULEEN GOH BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
6	THAT SIMON HENRY BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
7	THAT CHARLES O. HOLLIDAY BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
8	THAT GERARD KLEISTERLEE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
9	THAT SIR NIGEL SHEINWALD BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
10	THAT LINDA G. STUNTZ BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
11	THAT HANS WIJERS BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
12	THAT PATRICIA A. WOERTZ BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
13	THAT GERRIT ZALM BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
14	THAT ERNST & YOUNG LLP BE REAPPOINTED AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	Management	For	For

Vote Summary

15	THAT THE AUDIT COMMITTEE OF THE BOARD BE AUTHORISED TO DETERMINE THE REMUNERATION OF THE AUDITOR FOR 2016	Management	For	For
16	THAT THE BOARD BE GENERALLY AND UNCONDITIONALLY AUTHORISED, IN SUBSTITUTION FOR ALL SUBSISTING AUTHORITIES, TO ALLOT SHARES IN THE COMPANY, AND TO GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT ANY SECURITY INTO SHARES IN THE COMPANY, UP TO AN AGGREGATE NOMINAL AMOUNT OF EUR 185 MILLION, AND TO LIST SUCH SHARES OR RIGHTS ON ANY STOCK EXCHANGE, SUCH AUTHORITIES TO APPLY UNTIL THE EARLIER OF THE CLOSE OF BUSINESS ON AUGUST 24, 2017, AND THE END OF THE NEXT AGM OF THE COMPANY (UNLESS PREVIOUSLY RENEWED, REVOKED OR VARIED BY THE COMPANY IN GENERAL MEETING) BUT, IN EACH CASE, DURING THIS PERIOD THE COMPANY MAY MAKE OFFERS AND ENTER INTO AGREEMENTS WHICH WOULD, OR MIGHT, REQUIRE SHARES TO BE ALLOTTED OR RIGHTS TO SUBSCRIBE FOR OR TO CONVERT SECURITIES INTO SHARES TO BE GRANTED AFTER THE AUTHORITY ENDS AND THE BOARD MAY ALLOT SHARES OR GRANT RIGHTS TO SUBSCRIBE FOR OR TO CONVERT SECURITIES INTO SHARES UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE AUTHORITY HAD NOT ENDED	Management	Against	Against
17	THAT IF RESOLUTION 16 IS PASSED, THE BOARD BE GIVEN POWER TO ALLOT EQUITY SECURITIES (AS DEFINED IN THE COMPANIES ACT 2006) FOR CASH UNDER THE AUTHORITY GIVEN BY THAT RESOLUTION AND/OR TO SELL ORDINARY SHARES HELD BY THE COMPANY AS TREASURY SHARES FOR CASH AS IF SECTION 561 OF THE COMPANIES ACT 2006 DID NOT APPLY TO ANY SUCH ALLOTMENT OR SALE, SUCH POWER TO BE LIMITED: (A) TO THE ALLOTMENT OF EQUITY SECURITIES AND SALE OF TREASURY SHARES FOR CASH IN CONNECTION WITH AN OFFER OF, OR INVITATION TO APPLY FOR, EQUITY SECURITIES: (I) TO ORDINARY SHAREHOLDERS IN PROPORTION (AS NEARLY AS MAY BE PRACTICABLE) TO THEIR EXISTING HOLDINGS; AND (II) TO HOLDERS OF OTHER EQUITY SECURITIES, AS REQUIRED BY THE RIGHTS OF THOSE SECURITIES OR, AS THE BOARD OTHERWISE CONSIDERS NECESSARY, AND SO THAT THE BOARD MAY IMPOSE ANY LIMITS OR RESTRICTIONS AND MAKE ANY ARRANGEMENTS WHICH IT CONSIDERS NECESSARY OR APPROPRIATE TO DEAL WITH TREASURY SHARES, FRACTIONAL ENTITLEMENTS, RECORD DATES, OR LEGAL OR PRACTICAL PROBLEMS ARISING IN ANY OVERSEAS TERRITORY, THE REQUIREMENTS OF ANY REGULATORY BODY OR STOCK EXCHANGE OR ANY OTHER MATTER WHATSOEVER; AND (B) IN	Management	For	For

Vote Summary

THE CASE OF THE AUTHORITY GRANTED UNDER RESOLUTION 17 AND/OR IN THE CASE OF ANY SALE OF TREASURY SHARES FOR CASH, TO THE ALLOTMENT (OTHERWISE THAN UNDER PARAGRAPH (A) ABOVE) OF EQUITY SECURITIES OR SALE OF TREASURY SHARES UP TO A NOMINAL AMOUNT OF EUR 27 MILLION, SUCH POWER TO APPLY UNTIL THE EARLIER OF THE CLOSE OF BUSINESS ON AUGUST 24, 2017, AND THE END OF THE NEXT AGM OF THE COMPANY BUT, IN EACH CASE, DURING THIS PERIOD THE COMPANY MAY MAKE OFFERS AND ENTER INTO AGREEMENTS WHICH WOULD, OR MIGHT, REQUIRE EQUITY SECURITIES TO BE ALLOTTED (AND TREASURY SHARES TO BE SOLD) AFTER THE POWER ENDS, AND THE BOARD MAY ALLOT EQUITY SECURITIES (AND SELL TREASURY SHARES) UNDER ANY SUCH OFFER OR AGREEMENT AS IF THE POWER HAD NOT ENDED

18	THAT THE COMPANY BE AUTHORISED FOR THE PURPOSES OF SECTION 701 OF THE COMPANIES ACT 2006 TO MAKE ONE OR MORE MARKET PURCHASES (AS DEFINED IN SECTION 693(4) OF THE COMPANIES ACT 2006) OF ITS ORDINARY SHARES OF EUR 0.07 EACH ("ORDINARY SHARES"), SUCH POWER TO BE LIMITED (A) TO A MAXIMUM NUMBER OF 795 MILLION ORDINARY SHARES; (B) BY THE CONDITION THAT THE MINIMUM PRICE WHICH MAY BE PAID FOR AN ORDINARY SHARE IS EUR 0.07 AND THE MAXIMUM PRICE WHICH MAY BE PAID FOR AN ORDINARY SHARE IS THE HIGHER OF: (I) AN AMOUNT EQUAL TO 5% ABOVE THE AVERAGE MARKET VALUE OF AN ORDINARY SHARE FOR THE FIVE BUSINESS DAYS IMMEDIATELY PRECEDING THE DAY ON WHICH THAT ORDINARY SHARE IS CONTRACTED TO BE PURCHASED; AND (II) THE HIGHER OF THE PRICE OF THE LAST INDEPENDENT TRADE AND THE HIGHEST CURRENT INDEPENDENT BID ON THE TRADING VENUES WHERE THE PURCHASE IS CARRIED OUT, IN EACH CASE, EXCLUSIVE OF EXPENSES; SUCH POWER TO APPLY UNTIL THE EARLIER OF THE CLOSE OF BUSINESS ON AUGUST 24, 2017, AND THE END OF THE NEXT AGM OF THE COMPANY BUT IN EACH CASE SO THAT THE COMPANY MAY ENTER INTO A CONTRACT TO PURCHASE ORDINARY SHARES WHICH WILL OR MAY BE COMPLETED OR EXECUTED WHOLLY OR PARTLY AFTER THE POWER ENDS AND THE COMPANY MAY PURCHASE ORDINARY SHARES PURSUANT TO ANY SUCH CONTRACT AS IF THE POWER HAD NOT ENDED	Management	For	For
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Vote Summary

		Shareholder	Against	For
19	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHELL WILL BECOME A RENEWABLE ENERGY COMPANY BY INVESTING THE PROFITS FROM FOSSIL FUELS IN RENEWABLE ENERGY; WE SUPPORT SHELL TO TAKE THE LEAD IN CREATING A WORLD WITHOUT FOSSIL FUELS AND EXPECT A NEW STRATEGY WITHIN ONE YEAR			

Vote Summary

ROYAL DUTCH SHELL PLC, LONDON

Security	G7690A118	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-May-2016
ISIN	GB00B03MM408	Agenda	706975250 - Management
Record Date	20-May-2016	Holding Recon Date	20-May-2016
City / Country	DEN / United HAAG Kingdom	Vote Deadline Date	18-May-2016
SEDOL(s)	B03MM40 - B09CBN6 - B0DX3B7 - B0F7DX9 - B1SSBM1	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	THAT THE COMPANY'S ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR ENDED DECEMBER 31, 2015, TOGETHER WITH THE DIRECTORS' REPORT AND THE AUDITOR'S REPORT ON THOSE ACCOUNTS, BE RECEIVED	Management	For	For
2	THAT THE DIRECTORS' REMUNERATION REPORT, EXCLUDING THE DIRECTORS' REMUNERATION POLICY SET OUT ON PAGES 98 TO 105 OF THE DIRECTORS' REMUNERATION REPORT, FOR THE YEAR ENDED DECEMBER 31, 2015, BE APPROVED	Management	For	For
3	THAT BEN VAN BEURDEN BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
4	THAT GUY ELLIOTT BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
5	THAT EULEEN GOH BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
6	THAT SIMON HENRY BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
7	THAT CHARLES O. HOLLIDAY BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
8	THAT GERARD KLEISTERLEE BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
9	THAT SIR NIGEL SHEINWALD BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
10	THAT LINDA G. STUNTZ BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
11	THAT HANS WIJERS BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
12	THAT PATRICIA A. WOERTZ BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
13	THAT GERRIT ZALM BE REAPPOINTED AS A DIRECTOR OF THE COMPANY	Management	For	For
14	THAT ERNST & YOUNG LLP BE REAPPOINTED AS AUDITOR OF THE COMPANY TO HOLD OFFICE UNTIL THE CONCLUSION OF THE NEXT AGM OF THE COMPANY	Management	For	For

Vote Summary

15	THAT THE AUDIT COMMITTEE OF THE BOARD BE AUTHORISED TO DETERMINE THE REMUNERATION OF THE AUDITOR FOR 2016	Management	For	For
16	AUTHORITY TO ALLOT SHARES	Management	Against	Against
17	DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For
18	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For
19	PLEASE NOTE THAT THIS RESOLUTION IS A SHAREHOLDER PROPOSAL: SHELL WILL BECOME A RENEWABLE ENERGY COMPANY BY INVESTING THE PROFITS FROM FOSSIL FUELS IN RENEWABLE ENERGY; WE SUPPORT SHELL TO TAKE THE LEAD IN CREATING A WORLD WITHOUT FOSSIL FUELS AND EXPECT A NEW STRATEGY WITHIN ONE YEAR	Shareholder	Against	For

Vote Summary

BAKER HUGHES INCORPORATED

Security	057224107	Meeting Type	Annual
Ticker Symbol	BHI	Meeting Date	24-May-2016
ISIN	US0572241075	Agenda	934384001 - Management
Record Date	01-Apr-2016	Holding Recon Date	01-Apr-2016
City / Country	/ United States	Vote Deadline Date	23-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: LARRY D. BRADY	Management	For	For
1B.	ELECTION OF DIRECTOR: GREGORY D. BRENNEMAN	Management	For	For
1C.	ELECTION OF DIRECTOR: CLARENCE P. CAZALOT, JR	Management	For	For
1D.	ELECTION OF DIRECTOR: MARTIN S. CRAIGHEAD	Management	Against	Against
1E.	ELECTION OF DIRECTOR: WILLIAM H. EASTER III	Management	For	For
1F.	ELECTION OF DIRECTOR: LYNN L. ELSENHANS	Management	For	For
1G.	ELECTION OF DIRECTOR: ANTHONY G. FERNANDES	Management	For	For
1H.	ELECTION OF DIRECTOR: CLAIRE W. GARGALLI	Management	For	For
1I.	ELECTION OF DIRECTOR: PIERRE H. JUNGELS	Management	For	For
1J.	ELECTION OF DIRECTOR: JAMES A. LASH	Management	For	For
1K.	ELECTION OF DIRECTOR: J. LARRY NICHOLS	Management	For	For
1L.	ELECTION OF DIRECTOR: JAMES W. STEWART	Management	For	For
1M.	ELECTION OF DIRECTOR: CHARLES L. WATSON	Management	For	For
2.	AN ADVISORY VOTE RELATED TO THE COMPANY'S EXECUTIVE COMPENSATION PROGRAM.	Management	Against	Against
3.	THE RATIFICATION OF DELOITTE & TOUCHE LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2016.	Management	For	For
4.	A STOCKHOLDER PROPOSAL REGARDING A MAJORITY VOTE STANDARD FOR ALL NON-BINDING STOCKHOLDER PROPOSALS.	Shareholder	For	Against

Vote Summary

MTN GROUP LTD, FAIRLANDS

Security	S8039R108	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	25-May-2016
ISIN	ZAE000042164	Agenda	706993436 - Management
Record Date	20-May-2016	Holding Recon Date	20-May-2016
City / Country	GAUTEN / South Africa	Vote Deadline Date	19-May-2016
	G		
SEDOL(s)	5949799 - 6563206 - B02P3W5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
101.1	RE-ELECT AZMI MIKATI AS DIRECTOR	Management	For	For
201.2	RE-ELECT KOOSUM KALYAN AS DIRECTOR	Management	For	For
301.3	RE-ELECT ALAN VAN BILJON AS DIRECTOR	Management	For	For
401.4	RE-ELECT JEFF VAN ROOYEN AS DIRECTOR	Management	For	For
501.5	ELECT SHAYGAN KHERADPIR AS DIRECTOR	Management	For	For
602.1	RE-ELECT CHRISTINE RAMON AS CHAIRPERSON OF THE AUDIT COMMITTEE	Management	For	For
702.2	RE-ELECT PETER MAGEZA AS MEMBER OF THE AUDIT COMMITTEE	Management	For	For
802.3	ELECT AZMI MIKATI AS MEMBER OF THE AUDIT COMMITTEE	Management	For	For
902.4	RE-ELECT JEFF VAN ROOYEN AS MEMBER OF THE AUDIT COMMITTEE	Management	For	For
100.3	REAPPOINT PRICEWATERHOUSECOOPERS INC AND SIZWENTSALUBAGOBODO INC AS JOINT AUDITORS OF THE COMPANY	Management	For	For
110.4	PLACE AUTHORISED BUT UNISSUED SHARES UNDER CONTROL OF DIRECTORS	Management	For	For
120.5	AUTHORISE BOARD TO ISSUE SHARES FOR CASH	Management	For	For
13	APPROVE REMUNERATION PHILOSOPHY	Management	Against	Against
14S.1	AUTHORISE REPURCHASE OF ISSUED SHARE CAPITAL	Management	For	For
15S.2	APPROVE FINANCIAL ASSISTANCE TO SUBSIDIARIES AND OTHER RELATED AND INTER-RELATED ENTITIES	Management	For	For
16S.3	APPROVE FINANCIAL ASSISTANCE TO DIRECTORS, PRESCRIBED OFFICERS AND EMPLOYEE SHARE SCHEME BENEFICIARIES	Management	For	For
CMMT	04 MAY 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-NUMBERING OF RESOLUTIONS. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO-NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK-YOU.	Non-Voting		

Vote Summary

CHEVRON CORPORATION

Security	166764100	Meeting Type	Annual
Ticker Symbol	CVX	Meeting Date	25-May-2016
ISIN	US1667641005	Agenda	934375925 - Management
Record Date	30-Mar-2016	Holding Recon Date	30-Mar-2016
City / Country	/ United States	Vote Deadline Date	24-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: A.B. CUMMINGS JR.	Management	Abstain	Against
1B.	ELECTION OF DIRECTOR: L.F. DEILY	Management	For	For
1C.	ELECTION OF DIRECTOR: R.E. DENHAM	Management	For	For
1D.	ELECTION OF DIRECTOR: A.P. GAST	Management	For	For
1E.	ELECTION OF DIRECTOR: E. HERNANDEZ JR.	Management	For	For
1F.	ELECTION OF DIRECTOR: J.M. HUNTSMAN JR.	Management	For	For
1G.	ELECTION OF DIRECTOR: C.W. MOORMAN IV	Management	For	For
1H.	ELECTION OF DIRECTOR: J.G. STUMPF	Management	For	For
1I.	ELECTION OF DIRECTOR: R.D. SUGAR	Management	For	For
1J.	ELECTION OF DIRECTOR: I.G. THULIN	Management	For	For
1K.	ELECTION OF DIRECTOR: J.S. WATSON	Management	Against	Against
2.	RATIFICATION OF APPOINTMENT OF PWC AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM	Management	For	For
3.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Management	Against	Against
4.	AMENDMENT TO THE CHEVRON CORPORATION NON-EMPLOYEE DIRECTORS' EQUITY COMPENSATION AND DEFERRAL PLAN	Management	For	For
5.	REPORT ON LOBBYING	Shareholder	For	Against
6.	ADOPT TARGETS TO REDUCE GHG EMISSIONS	Shareholder	For	Against
7.	REPORT ON CLIMATE CHANGE IMPACT ASSESSMENT	Shareholder	For	Against
8.	REPORT ON RESERVE REPLACEMENTS	Shareholder	Against	For
9.	ADOPT DIVIDEND POLICY	Shareholder	Against	For
10.	REPORT ON SHALE ENERGY OPERATIONS	Shareholder	For	Against
11.	RECOMMEND INDEPENDENT DIRECTOR WITH ENVIRONMENTAL EXPERTISE	Shareholder	For	Against
12.	SET SPECIAL MEETINGS THRESHOLD AT 10%	Shareholder	For	Against

Vote Summary

MARATHON OIL CORPORATION

Security	565849106	Meeting Type	Annual
Ticker Symbol	MRO	Meeting Date	25-May-2016
ISIN	US5658491064	Agenda	934378731 - Management
Record Date	28-Mar-2016	Holding Recon Date	28-Mar-2016
City / Country	/ United States	Vote Deadline Date	24-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: GAURDIE E. BANISTER, JR.	Management	For	For
1B.	ELECTION OF DIRECTOR: GREGORY H. BOYCE	Management	For	For
1C.	ELECTION OF DIRECTOR: CHADWICK C. DEATON	Management	For	For
1D.	ELECTION OF DIRECTOR: MARCELA E. DONADIO	Management	For	For
1E.	ELECTION OF DIRECTOR: PHILIP LADER	Management	For	For
1F.	ELECTION OF DIRECTOR: MICHAEL E.J. PHELPS	Management	For	For
1G.	ELECTION OF DIRECTOR: DENNIS H. REILLEY	Management	For	For
1H.	ELECTION OF DIRECTOR: LEE M. TILLMAN	Management	For	For
2.	RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS OUR INDEPENDENT AUDITOR FOR 2016.	Management	For	For
3.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	Against	Against
4.	APPROVAL OF OUR 2016 INCENTIVE COMPENSATION PLAN.	Management	Against	Against

Vote Summary

EXXON MOBIL CORPORATION

Security	30231G102	Meeting Type	Annual
Ticker Symbol	XOM	Meeting Date	25-May-2016
ISIN	US30231G1022	Agenda	934383504 - Management
Record Date	06-Apr-2016	Holding Recon Date	06-Apr-2016
City / Country	/ United States	Vote Deadline Date	24-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 M.J. BOSKIN		For	For
	2 P. BRABECK-LETMATHE		For	For
	3 A.F. BRALY		For	For
	4 U.M. BURNS		For	For
	5 L.R. FAULKNER		For	For
	6 J.S. FISHMAN		For	For
	7 H.H. FORE		For	For
	8 K.C. FRAZIER		For	For
	9 D.R. OBERHELMAN		For	For
	10 S.J. PALMISANO		For	For
	11 S.S REINEMUND		For	For
	12 R.W. TILLERSON		Withheld	Against
	13 W.C. WELDON		For	For
	14 D.W. WOODS		For	For
2.	RATIFICATION OF INDEPENDENT AUDITORS (PAGE 24)	Management	For	For
3.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION (PAGE 26)	Management	Against	Against
4.	INDEPENDENT CHAIRMAN (PAGE 56)	Shareholder	For	Against
5.	CLIMATE EXPERT ON BOARD (PAGE 58)	Shareholder	For	Against
6.	HIRE AN INVESTMENT BANK (PAGE 59)	Shareholder	Against	For
7.	PROXY ACCESS BYLAW (PAGE 59)	Shareholder	For	Against
8.	REPORT ON COMPENSATION FOR WOMEN (PAGE 61)	Shareholder	Against	For
9.	REPORT ON LOBBYING (PAGE 63)	Shareholder	For	Against
10.	INCREASE CAPITAL DISTRIBUTIONS (PAGE 65)	Shareholder	Against	For
11.	POLICY TO LIMIT GLOBAL WARMING TO 2 C (PAGE 67)	Shareholder	For	Against
12.	REPORT ON IMPACTS OF CLIMATE CHANGE POLICIES (PAGE 69)	Shareholder	For	Against

Vote Summary

13.	REPORT RESERVE REPLACEMENTS IN BTUS (PAGE 71)	Shareholder	Against	For
14.	REPORT ON HYDRAULIC FRACTURING (PAGE 72)	Shareholder	For	Against

Vote Summary

BNP PARIBAS SA, PARIS

Security	F1058Q238	Meeting Type	MIX
Ticker Symbol		Meeting Date	26-May-2016
ISIN	FR0000131104	Agenda	706777818 - Management
Record Date	23-May-2016	Holding Recon Date	23-May-2016
City / Country	PARIS / France	Vote Deadline Date	19-May-2016
SEDOL(s)	4133667 - 4144681 - 4904357 - 6222187 - 6507000 - 7166057 - 7309681 - 7309692 - 7309766 - 7310070 - 7529757 - B01DCX4 - B0CRJ34 - B0Z5388 - B19GH59 - B7N2TP9 - B92MW99 - BH7KCX8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE IN THE FRENCH MARKET THAT THE ONLY VALID VOTE OPTIONS ARE "FOR"-AND "AGAINST" A VOTE OF "ABSTAIN" WILL BE TREATED AS AN "AGAINST" VOTE.	Non-Voting		
CMMT	THE FOLLOWING APPLIES TO SHAREHOLDERS THAT DO NOT HOLD SHARES DIRECTLY WITH A-FRENCH CUSTODIAN: PROXY CARDS: VOTING INSTRUCTIONS WILL BE FORWARDED TO THE-GLOBAL CUSTODIANS ON THE VOTE DEADLINE DATE. IN CAPACITY AS REGISTERED-INTERMEDIARY, THE GLOBAL CUSTODIANS WILL SIGN THE PROXY CARDS AND FORWARD-THEM TO THE LOCAL CUSTODIAN. IF YOU REQUEST MORE INFORMATION, PLEASE CONTACT-YOUR CLIENT REPRESENTATIVE	Non-Voting		
CMMT	13 APR 2016: PLEASE NOTE THAT IMPORTANT ADDITIONAL MEETING INFORMATION IS-AVAILABLE BY CLICKING ON THE MATERIAL URL LINK:- https://balo.journal-officiel.gouv.fr/pdf/2016/0316/201603161600832.pdf .- REVISION DUE TO RECEIPT OF ADDITIONAL URL LINK:- https://balo.journal-officiel.gouv.fr/pdf/2016/0413/201604131601263.pdf . IF-YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		
O.1	APPROVAL OF THE CORPORATE FINANCIAL STATEMENTS FOR THE 2015 FINANCIAL YEAR	Management	For	For
O.2	APPROVAL OF THE CONSOLIDATED FINANCIAL STATEMENTS FOR THE 2015 FINANCIAL YEAR	Management	For	For
O.3	ALLOCATION OF INCOME FOR THE FINANCIAL YEAR ENDED 31 DECEMBER 2015 AND PAYMENT OF DIVIDEND: EUR 2.31 PER SHARE	Management	For	For
O.4	NON-COMPETITION AGREEMENT BETWEEN BNP PARIBAS AND MR JEAN-LAURENT BONNAFE, MANAGING DIRECTOR	Management	For	For

Vote Summary

O.5	AUTHORISATION FOR THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
O.6	RENEWAL OF TERM OF A DIRECTOR: JEAN-LAURENT BONNAFE	Management	For	For
O.7	RENEWAL OF TERM OF A DIRECTOR: MARION GUILLOU	Management	For	For
O.8	RENEWAL OF TERM OF A DIRECTOR: MICHEL TILMANT	Management	For	For
O.9	APPOINTMENT OF A DIRECTOR: WOUTER DE PLOEY	Management	For	For
O.10	ADVISORY VOTE ON THE COMPENSATION OWED OR PAID TO MR JEAN LEMIERRE, PRESIDENT OF THE BOARD OF DIRECTORS, FOR THE 2015 FINANCIAL YEAR - RECOMMENDATION OF SECTION 24.3 OF THE FRENCH AFEP-MEDEF CODE	Management	For	For
O.11	ADVISORY VOTE ON THE COMPENSATION OWED OR PAID TO MR JEAN-LAURENT BONNAFE, MANAGING DIRECTOR, FOR THE 2015 FINANCIAL YEAR - RECOMMENDATION OF SECTION 24.3 OF THE FRENCH AFEP-MEDEF CODE	Management	For	For
O.12	ADVISORY VOTE ON THE COMPENSATION OWED OR PAID TO MR PHILIPPE BORDENAVE, DEPUTY MANAGING DIRECTOR, FOR THE 2015 FINANCIAL YEAR - RECOMMENDATION OF SECTION 24.3 OF THE FRENCH AFEP-MEDEF CODE	Management	For	For
O.13	ADVISORY VOTE ON THE COMPENSATION OWED OR PAID TO MR FRANCOIS VILLEROY DE GALHAU, DEPUTY MANAGING DIRECTOR UNTIL 30 APRIL 2015, FOR THE 2015 FINANCIAL YEAR - RECOMMENDATION OF SECTION 24.3 OF THE FRENCH AFEP-MEDEF CODE	Management	For	For
O.14	ADVISORY VOTE ON THE TOTAL COMPENSATION OF ALL KINDS PAID DURING THE 2015 FINANCIAL YEAR TO THE EFFECTIVE DIRECTORS AND CERTAIN CATEGORIES OF PERSONNEL- ARTICLE L.511-73 OF THE FRENCH MONETARY AND FINANCIAL CODE	Management	For	For
O.15	SETTING OF THE ATTENDANCE FEES AMOUNT	Management	For	For
E.16	CAPITAL INCREASE, WITH RETENTION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUANCE OF COMMON SHARES AND SECURITIES GRANTING IMMEDIATE OR DEFERRED ACCESS TO SHARES TO BE ISSUED	Management	Against	Against
E.17	CAPITAL INCREASE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUANCE OF COMMON SHARES AND SECURITIES GRANTING IMMEDIATE OR DEFERRED ACCESS TO SHARES TO BE ISSUED	Management	For	For

Vote Summary

E.18	CAPITAL INCREASE, WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT, BY ISSUANCE OF COMMON SHARES AND SECURITIES GRANTING IMMEDIATE OR DEFERRED ACCESS TO SHARES TO BE ISSUED IN ORDER TO COMPENSATE CONTRIBUTIONS IN SECURITIES WITHIN THE LIMIT OF 10% OF CAPITAL	Management	For	For
E.19	OVERALL LIMIT ON AUTHORISATIONS OF ISSUANCE WITH CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
E.20	CAPITAL INCREASE BY INCORPORATION OF RESERVES OR PROFITS, ISSUANCE PREMIUMS OR CONTRIBUTION PREMIUMS	Management	For	For
E.21	OVERALL LIMIT ON AUTHORISATIONS OF ISSUANCE WITH RETENTION OR CANCELLATION OF THE PRE-EMPTIVE SUBSCRIPTION RIGHT	Management	For	For
E.22	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO UNDERTAKE TRANSACTIONS RESERVED FOR THE MEMBERS OF THE BNP PARIBAS GROUP COMPANY SAVINGS SCHEME WHICH MAY TAKE THE FORM OF CAPITAL INCREASES AND/OR SALES OF RESERVED SECURITIES	Management	For	For
E.23	AUTHORISATION TO BE GRANTED TO THE BOARD OF DIRECTORS TO REDUCE THE SHARE CAPITAL BY THE CANCELLATION OF SHARES	Management	For	For
E.24	POWERS TO CARRY OUT ALL LEGAL FORMALITIES	Management	For	For

Vote Summary

SBERBANK OF RUSSIA PJSC, MOSCOW

Security	X76317100	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-May-2016
ISIN	RU0009029540	Agenda	706799852 - Management
Record Date	14-Apr-2016	Holding Recon Date	14-Apr-2016
City / Country	TBD / Russian Federation	Vote Deadline Date	12-May-2016
SEDOL(s)	4767981 - B05P537 - B56C9L8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT AS OF FY 2015	Management	For	For
2	APPROVAL OF THE ANNUAL ACCOUNTING REPORT AS OF FY 2015	Management	For	For
3	APPROVAL OF THE DISTRIBUTION OF PROFIT AND LOSSES, DIVIDEND PAYMENTS AS OF FY 2015	Management	For	For
4	APPROVAL OF THE AUDITOR	Management	For	For
CMMT	PLEASE NOTE CUMULATIVE VOTING APPLIES TO THIS RESOLUTION REGARDING THE-ELECTION OF DIRECTORS. OUT OF THE 15 DIRECTORS PRESENTED FOR ELECTION, YOU-CAN ONLY VOTE FOR 14 DIRECTORS. THE LOCAL AGENT IN THE MARKET WILL APPLY-CUMULATIVE VOTING EVENLY AMONG ONLY DIRECTORS FOR WHOM YOU VOTE "FOR".-CUMULATIVE VOTES CANNOT BE APPLIED UNEVENLY AMONG DIRECTORS VIA PROXYEDGE.-HOWEVER IF YOU WISH TO DO SO, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE. STANDING INSTRUCTIONS HAVE BEEN REMOVED FOR THIS MEETING. IF-YOU HAVE FURTHER QUESTIONS PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE	Non-Voting		
5.1	ELECTION OF THE BOARD OF DIRECTOR: AHO JESKO TAPANI	Management	Against	Against
5.2	ELECTION OF THE BOARD OF DIRECTOR: GILMAN MARTIN GRANT	Management	Against	Against
5.3	ELECTION OF THE BOARD OF DIRECTOR: GREF GERMAN OSKAROVICH	Management	Against	Against
5.4	ELECTION OF THE BOARD OF DIRECTOR: IVANOVA NADEZHDA JUR'EVNA	Management	Against	Against
5.5	ELECTION OF THE BOARD OF DIRECTOR: IGNAT'EV SERGEJ MIHAJLOVICH	Management	Against	Against
5.6	ELECTION OF THE BOARD OF DIRECTOR: KUDRIN ALEKSEJ LEONIDOVICH	Management	Against	Against
5.7	ELECTION OF THE BOARD OF DIRECTOR: LUNTOVSKIJ GEORGIJ IVANOVICH	Management	Against	Against
5.8	ELECTION OF THE BOARD OF DIRECTOR: MAU VLADIMIR ALEKSANDROVICH	Management	Against	Against

Vote Summary

5.9	ELECTION OF THE BOARD OF DIRECTOR: MELIK'JAN GENNADIJ GEORGIEVICH	Management	Against	Against
5.10	ELECTION OF THE BOARD OF DIRECTOR: PROFUMO ALESSANDRO	Management	Against	Against
5.11	ELECTION OF THE BOARD OF DIRECTOR: SINEL'NIKOV-MURYLEV SERGEJ GERMANOVICH	Management	Against	Against
5.12	ELECTION OF THE BOARD OF DIRECTOR: SILUANOV ANTON GERMANOVICH	Management	Against	Against
5.13	ELECTION OF THE BOARD OF DIRECTOR: TULIN DMITRIJ VLADISLAVOVICH	Management	Against	Against
5.14	ELECTION OF THE BOARD OF DIRECTOR: UJELLS NADJA	Management	For	For
5.15	ELECTION OF THE BOARD OF DIRECTOR: SHVECOV SERGEJ ANATOL'EVICH	Management	Against	Against
6.1	ELECTION OF THE AUDIT COMMISSION: BORODINA NATAL'JA PETROVNA	Management	For	For
6.2	ELECTION OF THE AUDIT COMMISSION: VOLKOV VLADIMIR MIHAJLOVICH	Management	For	For
6.3	ELECTION OF THE AUDIT COMMISSION: LITVINOVA IRINA BORISOVNA	Management	For	For
6.4	ELECTION OF THE AUDIT COMMISSION: DOMANSKAJA TAT'JANA ANATOL'EVNA	Management	Against	Against
6.5	ELECTION OF THE AUDIT COMMISSION: ISAHANOVA JULIJA JUR'EVNA	Management	Against	Against
6.6	ELECTION OF THE AUDIT COMMISSION: MINENKO ALEKSEJ EVGEN'EVICH	Management	Against	Against
6.7	ELECTION OF THE AUDIT COMMISSION: REVINA NATAL'JA VLADIMIROVNA	Management	Against	Against
7	INTRODUCTION OF AMENDMENTS AND ADDENDA INTO THE CHARTER OF THE COMPANY	Management	For	For
8	APPROVAL OF INTERESTED PARTY TRANSACTIONS	Management	For	For
9	APPROVAL OF REMUNERATION AND COMPENSATION TO BE PAID TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 607540 DUE TO RECEIPT OF-AUDIT COMMISSION NAMES. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK-YOU.	Non-Voting		

Vote Summary

SHIRE PLC, ST HELIER

Security	G8124V108	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	27-May-2016
ISIN	JE00B2QKY057	Agenda	706973143 - Management
Record Date		Holding Recon Date	25-May-2016
City / Country	DUBLIN / Jersey	Vote Deadline Date	23-May-2016
	2		
SEDOL(s)	B2QKY05 - B39HMQ2 - B39J5V4 - B39J763	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVE MATTERS RELATING TO THE COMBINATION BY THE COMPANY, THROUGH ITS WHOLLY-OWNED SUBSIDIARY, BEARTRACKS, INC., WITH BAXALTA INCORPORATED	Management	For	For
2	AUTHORISE ISSUE OF EQUITY WITH PRE-EMPTIVE RIGHTS	Management	For	For
3	AUTHORISE ISSUE OF EQUITY WITHOUT PRE-EMPTIVE RIGHTS	Management	For	For
4	AUTHORISE MARKET PURCHASE OF ORDINARY SHARES	Management	For	For
CMMT	26 APR 2016: PLEASE NOTE THAT THE MEETING TYPE WAS CHANGED FROM EGM TO OGM.-IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU-DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

ROPER TECHNOLOGIES, INC.

Security	776696106	Meeting Type	Annual
Ticker Symbol	ROP	Meeting Date	27-May-2016
ISIN	US7766961061	Agenda	934407710 - Management
Record Date	29-Mar-2016	Holding Recon Date	29-Mar-2016
City / Country	/ United States	Vote Deadline Date	26-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 AMY WOODS BRINKLEY		For	For
	2 JOHN F. FORT, III		For	For
	3 BRIAN D. JELLISON		Withheld	Against
	4 ROBERT D. JOHNSON		For	For
	5 ROBERT E. KNOWLING, JR.		For	For
	6 WILBUR J. PREZZANO		For	For
	7 LAURA G. THATCHER		For	For
	8 RICHARD F. WALLMAN		For	For
	9 CHRISTOPHER WRIGHT		For	For
2.	TO CONSIDER, ON A NON-BINDING, ADVISORY BASIS, A RESOLUTION APPROVING THE COMPENSATION OF OUR NAMED EXECUTIVE OFFICERS.	Management	Against	Against
3.	TO RATIFY THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED ACCOUNTING FIRM OF THE COMPANY.	Management	For	For
4.	TO APPROVE THE ROPER TECHNOLOGIES, INC. 2016 INCENTIVE PLAN.	Management	Against	Against

Vote Summary

HENRY SCHEIN, INC.

Security	806407102	Meeting Type	Annual
Ticker Symbol	HSIC	Meeting Date	31-May-2016
ISIN	US8064071025	Agenda	934383960 - Management
Record Date	04-Apr-2016	Holding Recon Date	04-Apr-2016
City / Country	/ United States	Vote Deadline Date	27-May-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: BARRY J. ALPERIN	Management	For	For
1B.	ELECTION OF DIRECTOR: LAWRENCE S. BACOW, PH.D.	Management	For	For
1C.	ELECTION OF DIRECTOR: GERALD A. BENJAMIN	Management	For	For
1D.	ELECTION OF DIRECTOR: STANLEY M. BERGMAN	Management	Against	Against
1E.	ELECTION OF DIRECTOR: JAMES P. BRESLAWSKI	Management	For	For
1F.	ELECTION OF DIRECTOR: PAUL BRONS	Management	For	For
1G.	ELECTION OF DIRECTOR: JOSEPH L. HERRING	Management	For	For
1H.	ELECTION OF DIRECTOR: DONALD J. KABAT	Management	For	For
1I.	ELECTION OF DIRECTOR: KURT P. KUEHN	Management	For	For
1J.	ELECTION OF DIRECTOR: PHILIP A. LASKAWY	Management	For	For
1K.	ELECTION OF DIRECTOR: MARK E. MLOTEK	Management	For	For
1L.	ELECTION OF DIRECTOR: STEVEN PALADINO	Management	For	For
1M.	ELECTION OF DIRECTOR: CAROL RAPHAEL	Management	For	For
1N.	ELECTION OF DIRECTOR: E. DIANNE REKOW, DDS, PH.D.	Management	For	For
1O.	ELECTION OF DIRECTOR: BRADLEY T. SHEARES, PH.D.	Management	For	For
2.	PROPOSAL TO APPROVE, BY NON-BINDING VOTE, THE 2015 COMPENSATION PAID TO THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Management	Against	Against
3.	PROPOSAL TO RATIFY THE SELECTION OF BDO USA, LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For

Vote Summary

ENQUEST PLC, LONDON

Security	G3159S104	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	01-Jun-2016
ISIN	GB00B635TG28	Agenda	706967049 - Management
Record Date	27-May-2016	Holding Recon Date	27-May-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	25-May-2016
SEDOL(s)	B3K6VK5 - B3SZDK8 - B635TG2 - B63Q8X5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE THE ACCOUNTS AND THE REPORTS OF THE DIRECTORS AND AUDITOR TO 31 DECEMBER 2015	Management	For	For
2	TO RE-ELECT JAMES BUCKEE AS A DIRECTOR OF THE COMPANY	Management	For	For
3	TO RE-ELECT AMJAD BSEISU AS A DIRECTOR OF THE COMPANY	Management	For	For
4	TO RE-ELECT JONATHAN SWINNEY AS A DIRECTOR OF THE COMPANY	Management	For	For
5	TO RE-ELECT HELMUT LANGANGER AS A DIRECTOR OF THE COMPANY	Management	For	For
6	TO RE-ELECT JOCK LENNOX AS A DIRECTOR OF THE COMPANY	Management	For	For
7	TO RE-ELECT PHILIP NOLAN AS A DIRECTOR OF THE COMPANY	Management	For	For
8	TO ELECT PHILIP HOLLAND AS A DIRECTOR OF THE COMPANY	Management	For	For
9	TO REAPPOINT ERNST & YOUNG LLP AS AUDITOR OF THE COMPANY	Management	For	For
10	TO AUTHORISE THE DIRECTORS TO SET THE REMUNERATION OF THE AUDITOR	Management	For	For
11	TO APPROVE THE DIRECTORS' REMUNERATION REPORT (OTHER THAN THE PART CONTAINING THE REMUNERATION POLICY) CONTAINED IN THE DIRECTORS' REMUNERATION REPORT	Management	For	For
12	AUTHORITY FOR POLITICAL DONATIONS AND POLITICAL EXPENDITURE	Management	For	For
13	AUTHORITY TO ALLOT SHARES	Management	Against	Against
14	AUTHORITY TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For
15	AUTHORITY TO PURCHASE OWN SHARES	Management	For	For
CMMT	12 MAY 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF THE RECORD-DATE. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS-YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

NN GROUP N.V., AMSTERDAM

Security	N64038107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Jun-2016
ISIN	NL0010773842	Agenda	706977230 - Management
Record Date	05-May-2016	Holding Recon Date	05-May-2016
City / Country	DEN / Netherlands HAAG	Vote Deadline Date	24-May-2016
SEDOL(s)	BNG62F1 - BNG8PQ9 - BP7Q9G4 - BQ7JSJ6	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	OPENING	Non-Voting		
2	2015 ANNUAL REPORT	Non-Voting		
3	IMPLEMENTATION OF THE REMUNERATION POLICY DURING THE FINANCIAL YEAR 2015	Non-Voting		
4.A	PROPOSAL TO ADOPT THE ANNUAL ACCOUNTS FOR THE FINANCIAL YEAR 2015	Management	For	For
4.B	EXPLANATION OF THE PROFIT RETENTION AND DISTRIBUTION POLICY	Non-Voting		
4.C	PROPOSAL TO PAY OUT DIVIDEND	Management	For	For
4.D	PROPOSAL TO MAKE A DISTRIBUTION FROM THE COMPANY'S DISTRIBUTABLE RESERVES	Management	For	For
5.A	PROPOSAL TO RELEASE THE MEMBERS OF THE EXECUTIVE BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2015	Management	For	For
5.B	PROPOSAL TO RELEASE THE MEMBERS OF THE SUPERVISORY BOARD FROM LIABILITY FOR THEIR RESPECTIVE DUTIES PERFORMED DURING THE FINANCIAL YEAR 2015	Management	For	For
6.A	PROPOSAL TO REAPPOINT JAN HOLSBOER AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
6.B	PROPOSAL TO REAPPOINT YVONNE VAN ROOIJ AS MEMBER OF THE SUPERVISORY BOARD	Management	For	For
7.A	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE ON THE ISSUANCE OF ORDINARY SHARES AND TO RESOLVE ON THE GRANTING OF RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management	Against	Against
7.B	PROPOSAL TO DESIGNATE THE EXECUTIVE BOARD AS THE COMPETENT BODY TO RESOLVE TO LIMIT OR EXCLUDE PRE-EMPTIVE RIGHTS OF SHAREHOLDERS WHEN ISSUING ORDINARY SHARES AND GRANTING RIGHTS TO SUBSCRIBE FOR ORDINARY SHARES	Management	Against	Against
8	PROPOSAL TO AUTHORISE THE EXECUTIVE BOARD TO ACQUIRE ORDINARY SHARES IN THE COMPANY'S OWN CAPITAL	Management	For	For

Vote Summary

9	PROPOSAL TO REDUCE THE ISSUED SHARE CAPITAL BY CANCELLATION OF ORDINARY SHARES HELD BY THE COMPANY	Management	For	For
10	ANY OTHER BUSINESS AND CLOSING	Non-Voting		
CMMT	09 MAY 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION IN TEXT-OF RES. 4.C. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

MAGNIT PJSC, KRASNODAR

Security	X51729105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	02-Jun-2016
ISIN	RU000A0JKQU8	Agenda	707091207 - Management
Record Date	18-Apr-2016	Holding Recon Date	18-Apr-2016
City / Country	KRASNO / Russian DAR Federation	Vote Deadline Date	19-May-2016
SEDOL(s)	B1393X4 - B14PL04 - B59GLW2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 623444 DUE TO ADDITION OF-RESOLUTIONS. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE DISREGARDED-AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU.	Non-Voting		
1	APPROVAL OF THE ANNUAL REPORT FOR 2015	Management	For	For
2	APPROVAL OF THE ANNUAL FINANCIAL STATEMENTS	Management	For	For
3	APPROVAL OF DISTRIBUTION OF PROFIT AND LOSSES AND DIVIDEND PAYMENT FOR 2015 AT RUB 42.30 PER SHARE. THE RECORD DATE IS JUNE 17, 2016	Management	For	For
CMMT	PLEASE NOTE CUMULATIVE VOTING APPLIES TO THIS RESOLUTION REGARDING THE-ELECTION OF DIRECTORS. OUT OF THE 7 DIRECTORS PRESENTED FOR ELECTION, YOU CAN-ONLY VOTE FOR 7 DIRECTORS. THE LOCAL AGENT IN THE MARKET WILL APPLY-CUMULATIVE VOTING EVENLY AMONG ONLY DIRECTORS FOR WHOM YOU VOTE "FOR".-CUMULATIVE VOTES CANNOT BE APPLIED UNEVENLY AMONG DIRECTORS VIA PROXYEDGE.-HOWEVER IF YOU WISH TO DO SO, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE. STANDING INSTRUCTIONS HAVE BEEN REMOVED FOR THIS MEETING. IF-YOU HAVE FURTHER QUESTIONS PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting		
4.1	ELECTION OF THE BOARD OF DIRECTOR: ALEKSANDROV ALEKSANDR VASIL'YEVICH	Management	For	For
4.2	ELECTION OF THE BOARD OF DIRECTOR: GALITSKIY SERGEY NIKOLAYEVICH	Management	Against	Against
4.3	ELECTION OF THE BOARD OF DIRECTOR: GORDEYCHUK VLADIMIR YEVGEN'YEVICH	Management	Against	Against
4.4	ELECTION OF THE BOARD OF DIRECTOR: ZAYONTS ALEKSANDR LEONIDOVICH	Management	For	For
4.5	ELECTION OF THE BOARD OF DIRECTOR: POMBUKHCHAN KHACHATUR EDUARDOVICH	Management	Against	Against
4.6	ELECTION OF THE BOARD OF DIRECTOR: PSHENICHNYY ALEKSEY ALEKSANDROVICH	Management	For	For

Vote Summary

4.7	ELECTION OF THE BOARD OF DIRECTOR: SHKHACHEMUKOV ASLAN YUR'YEVICH	Management	Against	Against
5.1	ELECTION OF THE AUDIT COMMISSION: YEFIMENKO ROMAN GENNAD'YEVICH	Management	Abstain	Against
5.2	ELECTION OF THE AUDIT COMMISSION: UDOVICHENKO ANZHELA VLADIMIROVNA	Management	Abstain	Against
5.3	ELECTION OF THE AUDIT COMMISSION: FEDOTOV.DENIS ANATOL'YEVICH	Management	Abstain	Against
6	APPROVAL OF THE AUDITOR FOR PERFORMING AUDIT OF FINANCIAL STATEMENTS PREPARED IN ACCORDANCE WITH RUSSIAN ACCOUNTING STANDARDS	Management	For	For
7	APPROVAL OF THE AUDITOR FOR PERFORMING AUDIT OF FINANCIAL STATEMENTS PREPARED IN ACCORDANCE WITH INTERNATIONAL FINANCIAL REPORTING STANDARDS	Management	For	For
8.1	APPROVAL OF MAJOR TRANSACTIONS WITH INTERESTED PARTIES	Management	For	For
8.2	APPROVAL OF MAJOR TRANSACTIONS WITH INTERESTED PARTIES	Management	For	For
8.3	APPROVAL OF MAJOR TRANSACTIONS WITH INTERESTED PARTIES	Management	For	For
8.4	APPROVAL OF MAJOR TRANSACTIONS WITH INTERESTED PARTIES	Management	For	For
8.5	APPROVAL OF MAJOR TRANSACTIONS WITH INTERESTED PARTIES	Management	For	For

Vote Summary

THE PRICELINE GROUP INC.

Security	741503403	Meeting Type	Annual
Ticker Symbol	PCLN	Meeting Date	02-Jun-2016
ISIN	US7415034039	Agenda	934394723 - Management
Record Date	07-Apr-2016	Holding Recon Date	07-Apr-2016
City / Country	/ United States	Vote Deadline Date	01-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 TIMOTHY M. ARMSTRONG		For	For
	2 JEFFERY H. BOYD		For	For
	3 JAN L. DOCTER		For	For
	4 JEFFREY E. EPSTEIN		For	For
	5 JAMES M. GUYETTE		For	For
	6 CHARLES H. NOSKI		For	For
	7 NANCY B. PERETSMAN		For	For
	8 THOMAS E. ROTHMAN		For	For
	9 CRAIG W. RYDIN		For	For
	10 LYNN M. VOJVODICH		For	For
2.	TO RATIFY THE SELECTION OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM OF THE COMPANY FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For
3.	TO APPROVE ON AN ADVISORY BASIS THE COMPENSATION PAID BY THE COMPANY TO ITS NAMED EXECUTIVE OFFICERS.	Management	Against	Against

Vote Summary

UNITEDHEALTH GROUP INCORPORATED

Security	91324P102	Meeting Type	Annual
Ticker Symbol	UNH	Meeting Date	06-Jun-2016
ISIN	US91324P1021	Agenda	934400247 - Management
Record Date	08-Apr-2016	Holding Recon Date	08-Apr-2016
City / Country	/ United States	Vote Deadline Date	03-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: WILLIAM C. BALLARD, JR.	Management	For	For
1B.	ELECTION OF DIRECTOR: EDSON BUENO, M.D.	Management	For	For
1C.	ELECTION OF DIRECTOR: RICHARD T. BURKE	Management	For	For
1D.	ELECTION OF DIRECTOR: ROBERT J. DARRETTA	Management	For	For
1E.	ELECTION OF DIRECTOR: STEPHEN J. HEMSLEY	Management	For	For
1F.	ELECTION OF DIRECTOR: MICHELE J. HOOPER	Management	For	For
1G.	ELECTION OF DIRECTOR: RODGER A. LAWSON	Management	For	For
1H.	ELECTION OF DIRECTOR: GLENN M. RENWICK	Management	For	For
1I.	ELECTION OF DIRECTOR: KENNETH I. SHINE, M.D.	Management	For	For
1J.	ELECTION OF DIRECTOR: GAIL R. WILENSKY, PH.D.	Management	For	For
2.	ADVISORY APPROVAL OF THE COMPANY'S EXECUTIVE COMPENSATION.	Management	Against	Against
3.	RATIFICATION OF THE APPOINTMENT OF DELOITTE & TOUCHE LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE COMPANY FOR THE YEAR ENDING DECEMBER 31, 2016.	Management	For	For

Vote Summary

TAIWAN SEMICONDUCTOR MANUFACTURING CO LTD, HSINCHU

Security	Y84629107	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	07-Jun-2016
ISIN	TW0002330008	Agenda	707101488 - Management
Record Date	08-Apr-2016	Holding Recon Date	08-Apr-2016
City / Country	HSINCH / Taiwan, U Province of China	Vote Deadline Date	02-Jun-2016
SEDOL(s)	6889106 - B16TKV8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT IN CASES WHERE THE CLIENT INSTRUCTS US TO VOTE AGAINST ANY-PROPOSAL TO BE DISCUSSED AT A SHAREHOLDERS MEETING AND THE VOTING WITH-RESPECT TO SUCH PROPOSAL IS DONE BY BALLOT, WE OR OUR DESIGNEE WILL FILL OUT-THE BALLOT IN RESPECT OF SUCH PROPOSAL IN ACCORDANCE WITH THE CLIENTS-INSTRUCTIONS. HOWEVER, IF THE VOTING AT THE SHAREHOLDERS MEETING IS DONE BY-ACCLAMATION, WE/OUR DESIGNEE WILL NOT TAKE ANY ACTION IN RESPECT OF THE-RELEVANT PROPOSAL. THANK YOU	Non-Voting		
1	TO DISCUSS THE REVISION TO THE ARTICLES OF INCORPORATION	Management	For	For
2	TO RECOGNIZE THE 2015 BUSINESS REPORTS AND FINANCIAL STATEMENTS	Management	For	For
3	TO RECOGNIZE THE 2015 PROFIT DISTRIBUTION. PROPOSED CASH DIVIDEND: TWD 6 PER SHARE	Management	For	For

Vote Summary

WPP PLC, ST HELIER

Security	G9788D103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	08-Jun-2016
ISIN	JE00B8KF9B49	Agenda	707037102 - Management
Record Date		Holding Recon Date	06-Jun-2016
City / Country	LONDON / Jersey	Vote Deadline Date	02-Jun-2016
SEDOL(s)	B8KF9B4 - B9GRCY5 - B9GRDH5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	ORDINARY RESOLUTION TO RECEIVE AND APPROVE THE AUDITED ACCOUNTS	Management	For	For
2	ORDINARY RESOLUTION TO DECLARE A FINAL DIVIDEND: 28.78 PENCE PER ORDINARY SHARE	Management	For	For
3	ORDINARY RESOLUTION TO APPROVE THE IMPLEMENTATION REPORT OF THE COMPENSATION COMMITTEE	Management	Against	Against
4	ORDINARY RESOLUTION TO APPROVE THE SUSTAINABILITY REPORT OF THE DIRECTORS	Management	For	For
5	ORDINARY RESOLUTION TO RE-ELECT ROBERTO QUARTA AS A DIRECTOR	Management	For	For
6	ORDINARY RESOLUTION TO RE-ELECT DR JACQUES AIGRAIN AS A DIRECTOR	Management	For	For
7	ORDINARY RESOLUTION TO RE-ELECT RUIGANG LI AS A DIRECTOR	Management	For	For
8	ORDINARY RESOLUTION TO RE-ELECT PAUL RICHARDSON AS A DIRECTOR	Management	For	For
9	ORDINARY RESOLUTION TO RE-ELECT HUGO SHONG AS A DIRECTOR	Management	For	For
10	ORDINARY RESOLUTION TO RE-ELECT TIMOTHY SHRIVER AS A DIRECTOR	Management	For	For
11	ORDINARY RESOLUTION TO RE-ELECT SIR MARTIN SORRELL AS A DIRECTOR	Management	For	For
12	ORDINARY RESOLUTION TO RE-ELECT SALLY SUSMAN AS A DIRECTOR	Management	For	For
13	ORDINARY RESOLUTION TO RE-ELECT SOLOMON TRUJILLO AS A DIRECTOR	Management	For	For
14	ORDINARY RESOLUTION TO RE-ELECT SIR JOHN HOOD AS A DIRECTOR	Management	For	For
15	ORDINARY RESOLUTION TO RE-ELECT CHARLENE BEGLEY AS A DIRECTOR	Management	For	For
16	ORDINARY RESOLUTION TO RE-ELECT NICOLE SELIGMAN AS A DIRECTOR	Management	For	For
17	ORDINARY RESOLUTION TO RE-ELECT DANIELA RICCARDI AS A DIRECTOR	Management	For	For
18	ORDINARY RESOLUTION TO RE-APPOINT THE AUDITORS AND AUTHORISE THE DIRECTORS TO DETERMINE THEIR REMUNERATION: DELOITTE LLP	Management	For	For

Vote Summary

19	ORDINARY RESOLUTION TO AUTHORISE THE DIRECTORS TO ALLOT RELEVANT SECURITIES	Management	Against	Against
20	SPECIAL RESOLUTION TO AUTHORISE THE COMPANY TO PURCHASE ITS OWN SHARES	Management	For	For
21	SPECIAL RESOLUTION TO AUTHORISE THE DISAPPLICATION OF PRE-EMPTION RIGHTS	Management	For	For

Vote Summary

BIOGEN INC.

Security	09062X103	Meeting Type	Annual
Ticker Symbol	BIIB	Meeting Date	08-Jun-2016
ISIN	US09062X1037	Agenda	934393442 - Management
Record Date	11-Apr-2016	Holding Recon Date	11-Apr-2016
City / Country	/ United States	Vote Deadline Date	07-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: ALEXANDER J. DENNER	Management	For	For
1B.	ELECTION OF DIRECTOR: CAROLINE D. DORSA	Management	For	For
1C.	ELECTION OF DIRECTOR: NANCY L. LEAMING	Management	For	For
1D.	ELECTION OF DIRECTOR: RICHARD C. MULLIGAN	Management	For	For
1E.	ELECTION OF DIRECTOR: ROBERT W. PANGIA	Management	For	For
1F.	ELECTION OF DIRECTOR: STELIOS PAPADOPOULOS	Management	For	For
1G.	ELECTION OF DIRECTOR: BRIAN S. POSNER	Management	For	For
1H.	ELECTION OF DIRECTOR: ERIC K. ROWINSKY	Management	For	For
1I.	ELECTION OF DIRECTOR: GEORGE A. SCANGOS	Management	For	For
1J.	ELECTION OF DIRECTOR: LYNN SCHENK	Management	For	For
1K.	ELECTION OF DIRECTOR: STEPHEN A. SHERWIN	Management	For	For
2.	TO RATIFY THE SELECTION OF PRICEWATERHOUSECOOPERS LLP AS BIOGEN INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For
3.	SAY ON PAY - TO APPROVE AN ADVISORY VOTE ON EXECUTIVE COMPENSATION.	Management	Against	Against

Vote Summary

ALPHABET INC

Security	02079K305	Meeting Type	Annual
Ticker Symbol	GOOGL	Meeting Date	08-Jun-2016
ISIN	US02079K3059	Agenda	934406667 - Management
Record Date	11-Apr-2016	Holding Recon Date	11-Apr-2016
City / Country	/ United States	Vote Deadline Date	07-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 LARRY PAGE		For	For
	2 SERGEY BRIN		For	For
	3 ERIC E. SCHMIDT		For	For
	4 L. JOHN DOERR		For	For
	5 DIANE B. GREENE		For	For
	6 JOHN L. HENNESSY		For	For
	7 ANN MATHER		For	For
	8 ALAN R. MULALLY		For	For
	9 PAUL S. OTELLINI		For	For
	10 K. RAM SHRIRAM		For	For
	11 SHIRLEY M. TILGHMAN		For	For
2.	THE RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS ALPHABET'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For
3.	THE APPROVAL OF AMENDMENTS TO ALPHABET'S 2012 STOCK PLAN TO ...(DUE TO SPACE LIMITS, SEE PROXY STATEMENT FOR FULL PROPOSAL).	Management	Against	Against
4.	THE APPROVAL OF AN AMENDMENT TO THE FOURTH AMENDED AND RESTATED CERTIFICATE OF INCORPORATION OF GOOGLE INC., ALPHABET'S WHOLLY OWNED SUBSIDIARY, TO REMOVE A PROVISION THAT REQUIRES THE VOTE OF THE STOCKHOLDERS OF ALPHABET, IN ADDITION TO THE VOTE OF ALPHABET (AS SOLE STOCKHOLDER), IN ORDER FOR GOOGLE TO TAKE CERTAIN ACTIONS.	Management	For	For
5.	A STOCKHOLDER PROPOSAL REGARDING EQUAL SHAREHOLDER VOTING, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Abstain	Against
6.	A STOCKHOLDER PROPOSAL REGARDING A LOBBYING REPORT, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	For	Against

Vote Summary

7.	A STOCKHOLDER PROPOSAL REGARDING A POLITICAL CONTRIBUTIONS REPORT, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	For	Against
8.	A STOCKHOLDER PROPOSAL REGARDING THE ADOPTION OF A MAJORITY VOTE STANDARD FOR THE ELECTION OF DIRECTORS, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	For	Against
9.	A STOCKHOLDER PROPOSAL REGARDING AN INDEPENDENT CHAIRMAN OF THE BOARD POLICY, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	For
10.	A STOCKHOLDER PROPOSAL REGARDING A REPORT ON GENDER PAY, IF PROPERLY PRESENTED AT THE MEETING.	Shareholder	Against	For

Vote Summary

TOYOTA MOTOR CORPORATION

Security	J92676113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	15-Jun-2016
ISIN	JP3633400001	Agenda	707118065 - Management
Record Date	31-Mar-2016	Holding Recon Date	31-Mar-2016
City / Country	AICHI / Japan	Vote Deadline Date	13-Jun-2016
SEDOL(s)	0851435 - 2205870 - 4871503 - 6900643 - B1YYWK8	Quick Code	72030

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Uchiyama, Takeshi	Management	For	For
1.2	Appoint a Director Toyoda, Akio	Management	For	For
1.3	Appoint a Director Kodaira, Nobuyori	Management	Abstain	Against
1.4	Appoint a Director Kato, Mitsuhi	Management	Abstain	Against
1.5	Appoint a Director Ijichi, Takahiko	Management	Abstain	Against
1.6	Appoint a Director Didier Leroy	Management	Abstain	Against
1.7	Appoint a Director Terashi, Shigeki	Management	Abstain	Against
1.8	Appoint a Director Hayakawa, Shigeru	Management	Abstain	Against
1.9	Appoint a Director Uno, Ikuo	Management	For	For
1.10	Appoint a Director Kato, Haruhiko	Management	For	For
1.11	Appoint a Director Mark T. Hogan	Management	For	For
2	Appoint a Substitute Corporate Auditor Sakai, Ryuji	Management	For	For
3	Approve Payment of Bonuses to Directors	Management	For	For

Vote Summary

CELGENE CORPORATION

Security	151020104	Meeting Type	Annual
Ticker Symbol	CELG	Meeting Date	15-Jun-2016
ISIN	US1510201049	Agenda	934403419 - Management
Record Date	18-Apr-2016	Holding Recon Date	18-Apr-2016
City / Country	/ United States	Vote Deadline Date	14-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 ROBERT J. HUGIN		For	For
	2 MARK J. ALLES		For	For
	3 RICHARD W BARKER D PHIL		For	For
	4 MICHAEL W. BONNEY		For	For
	5 MICHAEL D. CASEY		For	For
	6 CARRIE S. COX		For	For
	7 JACQUALYN A. FOUSE, PHD		For	For
	8 MICHAEL A. FRIEDMAN, MD		For	For
	9 JULIA A. HALLER, M.D.		For	For
	10 GILLA S. KAPLAN, PH.D.		For	For
	11 JAMES J. LOUGHLIN		For	For
	12 ERNEST MARIO, PH.D.		For	For
2.	RATIFICATION OF THE APPOINTMENT OF KPMG LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For
3.	APPROVAL OF AN AMENDMENT TO THE COMPANY'S 2008 STOCK INCENTIVE PLAN.	Management	Against	Against
4.	APPROVAL, BY NON-BINDING VOTE, OF EXECUTIVE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Management	Against	Against
5.	RATIFICATION OF AN AMENDMENT TO THE COMPANY'S BY-LAWS.	Management	For	For
6.	STOCKHOLDER PROPOSAL TO REQUEST A BY-LAW PROVISION GRANTING STOCKHOLDERS THE RIGHT TO CALL SPECIAL MEETINGS, DESCRIBED IN MORE DETAIL IN THE PROXY STATEMENT.	Shareholder	For	Against
7.	STOCKHOLDER PROPOSAL TO REQUEST A PROXY ACCESS BY-LAW PROVISION, DESCRIBED IN MORE DETAIL IN THE PROXY STATEMENT.	Shareholder	For	Against

Vote Summary

COGNIZANT TECHNOLOGY SOLUTIONS CORP.

Security	192446102	Meeting Type	Annual
Ticker Symbol	CTSH	Meeting Date	15-Jun-2016
ISIN	US1924461023	Agenda	934408229 - Management
Record Date	18-Apr-2016	Holding Recon Date	18-Apr-2016
City / Country	/ United States	Vote Deadline Date	14-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: ZEIN ABDALLA	Management	For	For
1B.	ELECTION OF DIRECTOR: MAUREEN BREAKIRON-EVANS	Management	For	For
1C.	ELECTION OF DIRECTOR: JONATHAN CHADWICK	Management	For	For
1D.	ELECTION OF DIRECTOR: FRANCISCO D'SOUZA	Management	For	For
1E.	ELECTION OF DIRECTOR: JOHN N. FOX, JR.	Management	For	For
1F.	ELECTION OF DIRECTOR: JOHN E. KLEIN	Management	For	For
1G.	ELECTION OF DIRECTOR: LEO S. MACKAY, JR.	Management	For	For
1H.	ELECTION OF DIRECTOR: LAKSHMI NARAYANAN	Management	For	For
1I.	ELECTION OF DIRECTOR: MICHAEL PATSALOS-FOX	Management	For	For
1J.	ELECTION OF DIRECTOR: ROBERT E. WEISSMAN	Management	For	For
1K.	ELECTION OF DIRECTOR: THOMAS M. WENDEL	Management	For	For
2.	APPROVAL, ON AN ADVISORY (NON-BINDING) BASIS, OF THE COMPENSATION OF THE COMPANY'S NAMED EXECUTIVE OFFICERS.	Management	Against	Against
3.	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE COMPANY'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE YEAR ENDING DECEMBER 31, 2016.	Management	For	For
4.	STOCKHOLDER PROPOSAL REQUESTING THAT THE BOARD OF DIRECTORS TAKE THE STEPS NECESSARY TO PERMIT STOCKHOLDER ACTION BY WRITTEN CONSENT.	Shareholder	Against	For

Vote Summary

SONY CORPORATION

Security	J76379106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	17-Jun-2016
ISIN	JP3435000009	Agenda	707130376 - Management
Record Date	31-Mar-2016	Holding Recon Date	31-Mar-2016
City / Country	TOKYO / Japan	Vote Deadline Date	15-Jun-2016
SEDOL(s)	0821687 - 4823203 - 5485602 - 6821506 - B01DR28 - B0K3NH6 - B0ZMMV5	Quick Code	67580

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1.1	Appoint a Director Hirai, Kazuo	Management	For	For
1.2	Appoint a Director Yoshida, Kenichiro	Management	For	For
1.3	Appoint a Director Nagayama, Osamu	Management	For	For
1.4	Appoint a Director Nimura, Takaaki	Management	For	For
1.5	Appoint a Director Harada, Eiko	Management	For	For
1.6	Appoint a Director Ito, Joichi	Management	For	For
1.7	Appoint a Director Tim Schaaff	Management	For	For
1.8	Appoint a Director Matsunaga, Kazuo	Management	For	For
1.9	Appoint a Director Miyata, Koichi	Management	For	For
1.10	Appoint a Director John V. Roos	Management	For	For
1.11	Appoint a Director Sakurai, Eriko	Management	For	For
2	Approve Issuance of Share Acquisition Rights as Stock Options for Executive Officers and Employees of the Company and Directors and Employees of the Company's Subsidiaries	Management	Against	Against

Vote Summary

FACEBOOK INC.

Security	30303M102	Meeting Type	Annual
Ticker Symbol	FB	Meeting Date	20-Jun-2016
ISIN	US30303M1027	Agenda	934444946 - Management
Record Date	29-Apr-2016	Holding Recon Date	29-Apr-2016
City / Country	/ United States	Vote Deadline Date	17-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 MARC L. ANDREESSEN		For	For
	2 ERSKINE B. BOWLES		For	For
	3 S.D. DESMOND-HELLMANN		For	For
	4 REED HASTINGS		For	For
	5 JAN KOUM		For	For
	6 SHERYL K. SANDBERG		For	For
	7 PETER A. THIEL		For	For
	8 MARK ZUCKERBERG		Withheld	Against
2.	TO RATIFY THE APPOINTMENT OF ERNST & YOUNG LLP AS FACEBOOK, INC.'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR THE FISCAL YEAR ENDING DECEMBER 31, 2016.	Management	For	For
3.	TO HOLD A NON-BINDING ADVISORY VOTE ON THE COMPENSATION PROGRAM FOR OUR NAMED EXECUTIVE OFFICERS AS DISCLOSED IN OUR PROXY STATEMENT.	Management	Against	Against
4.	TO RATIFY OUR GRANT OF RESTRICTED STOCK UNITS (RSUS) TO OUR NON-EMPLOYEE DIRECTORS DURING THE YEAR ENDED DECEMBER 31, 2013.	Management	For	For
5.	TO RATIFY OUR GRANT OF RSUS TO OUR NON-EMPLOYEE DIRECTORS DURING THE YEARS ENDED DECEMBER 31, 2014 AND 2015.	Management	For	For
6.	TO APPROVE OUR ANNUAL COMPENSATION PROGRAM FOR NON-EMPLOYEE DIRECTORS.	Management	For	For
7A.	TO APPROVE THE ADOPTION OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION, COMPRISING: THE APPROVAL OF THE ADOPTION OF AMENDMENTS TO OUR RESTATED CERTIFICATE OF INCORPORATION TO ESTABLISH THE CLASS C CAPITAL STOCK AND TO MAKE CERTAIN CLARIFYING CHANGES.	Management	Against	Against

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7B.	TO APPROVE THE ADOPTION OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION, COMPRISING: THE APPROVAL OF THE ADOPTION OF AMENDMENTS TO OUR RESTATED CERTIFICATE OF INCORPORATION TO INCREASE THE NUMBER OF AUTHORIZED SHARES OF CLASS A COMMON STOCK FROM 5,000,000,000 TO 20,000,000,000.	Management	Abstain	Against
7C.	TO APPROVE THE ADOPTION OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION, COMPRISING: THE APPROVAL OF THE ADOPTION OF AMENDMENTS TO OUR RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR THE EQUAL TREATMENT OF SHARES OF CLASS A COMMON STOCK, CLASS B COMMON STOCK, AND CLASS C CAPITAL STOCK IN CONNECTION WITH DIVIDENDS AND DISTRIBUTIONS, CERTAIN TRANSACTIONS, AND UPON OUR LIQUIDATION, DISSOLUTION, OR WINDING UP.	Management	For	For
7D.	TO APPROVE THE ADOPTION OF OUR AMENDED AND RESTATED CERTIFICATE OF INCORPORATION, COMPRISING: THE APPROVAL OF THE ADOPTION OF AMENDMENTS TO OUR RESTATED CERTIFICATE OF INCORPORATION TO PROVIDE FOR ADDITIONAL EVENTS UPON WHICH ALL OF OUR SHARES OF CLASS B COMMON STOCK WILL AUTOMATICALLY CONVERT TO CLASS A COMMON STOCK, TO PROVIDE FOR ADDITIONAL INSTANCES WHERE CLASS B COMMON STOCK WOULD NOT CONVERT TO CLASS A COMMON STOCK IN CONNECTION WITH CERTAIN TRANSFERS, AND TO MAKE CERTAIN RELATED CHANGES TO THE CLASS B COMMON STOCK CONVERSION PROVISIONS.	Management	For	For
8.	TO AMEND AND RESTATE OUR 2012 EQUITY INCENTIVE PLAN.	Management	Against	Against
9.	A STOCKHOLDER PROPOSAL REGARDING CHANGE IN STOCKHOLDER VOTING.	Shareholder	Abstain	Against
10.	A STOCKHOLDER PROPOSAL REGARDING AN ANNUAL SUSTAINABILITY REPORT.	Shareholder	For	Against
11.	A STOCKHOLDER PROPOSAL REGARDING A LOBBYING REPORT.	Shareholder	For	Against
12.	A STOCKHOLDER PROPOSAL REGARDING AN INTERNATIONAL PUBLIC POLICY COMMITTEE.	Shareholder	Against	For
13.	A STOCKHOLDER PROPOSAL REGARDING A GENDER PAY EQUITY REPORT.	Shareholder	Against	For

Vote Summary

KDDI CORPORATION

Security	J31843105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	22-Jun-2016
ISIN	JP3496400007	Agenda	707131188 - Management
Record Date	31-Mar-2016	Holding Recon Date	31-Mar-2016
City / Country	TOKYO / Japan	Vote Deadline Date	20-Jun-2016
SEDOL(s)	5674444 - 6248990 - B06NQQV5 - BHZL6R5	Quick Code	94330

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Expand Business Lines	Management	For	For
3.1	Appoint a Director Onodera, Tadashi	Management	For	For
3.2	Appoint a Director Tanaka, Takashi	Management	For	For
3.3	Appoint a Director Morozumi, Hirofumi	Management	Abstain	Against
3.4	Appoint a Director Takahashi, Makoto	Management	Abstain	Against
3.5	Appoint a Director Ishikawa, Yuzo	Management	Abstain	Against
3.6	Appoint a Director Tajima, Hidehiko	Management	Abstain	Against
3.7	Appoint a Director Uchida, Yoshiaki	Management	Abstain	Against
3.8	Appoint a Director Shoji, Takashi	Management	Abstain	Against
3.9	Appoint a Director Muramoto, Shinichi	Management	Abstain	Against
3.10	Appoint a Director Kuba, Tetsuo	Management	For	For
3.11	Appoint a Director Kodaira, Nobuyori	Management	For	For
3.12	Appoint a Director Fukukawa, Shinji	Management	For	For
3.13	Appoint a Director Tanabe, Kuniko	Management	For	For
3.14	Appoint a Director Nemoto, Yoshiaki	Management	For	For
4.1	Appoint a Corporate Auditor Ishizu, Koichi	Management	Abstain	Against
4.2	Appoint a Corporate Auditor Yamashita, Akira	Management	For	For
4.3	Appoint a Corporate Auditor Takano, Kakuji	Management	For	For
4.4	Appoint a Corporate Auditor Kato, Nobuaki	Management	For	For
5	Amend the Compensation to be received by Corporate Auditors	Management	For	For

Vote Summary

OIL COMPANY LUKOIL PJSC, MOSCOW

Security	X5060T106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	23-Jun-2016
ISIN	RU0009024277	Agenda	707119714 - Management
Record Date	10-May-2016	Holding Recon Date	10-May-2016
City / Country	TBD / Russian Federation	Vote Deadline Date	07-Jun-2016
SEDOL(s)	3189809 - 4560588 - B02P187 - B59SNS8	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	PLEASE NOTE THAT THIS IS AN AMENDMENT TO MEETING ID 640630 DUE TO SPLITTING-OF RESOLUTIONS 5 AND 6. ALL VOTES RECEIVED ON THE PREVIOUS MEETING WILL BE-DISREGARDED AND YOU WILL NEED TO REINSTRUCT ON THIS MEETING NOTICE. THANK YOU	Non-Voting		
1	APPROVAL OF THE ANNUAL REPORT, ANNUAL ACCOUNTING REPORT, PROFIT AND LOSSES REPORT, THE DISTRIBUTION OF PROFIT AND LOSSES, DIVIDEND PAYMENTS AS OF FY 2015 AT RUB 112 PER SHARE. THE RECORD DATE FOR DIVIDEND PAYMENT IS JULY.12, 2016	Management	For	For
CMMT	PLEASE NOTE CUMULATIVE VOTING APPLIES TO THIS RESOLUTION REGARDING THE-ELECTION OF DIRECTORS. OUT OF THE 12 DIRECTORS PRESENTED FOR ELECTION, A-MAXIMUM OF 11 DIRECTORS ARE TO BE ELECTED. THE LOCAL AGENT IN THE MARKET WILL-APPLY CUMULATIVE VOTING EVENLY AMONG ONLY DIRECTORS FOR WHOM YOU VOTE "FOR".-CUMULATIVE VOTES CANNOT BE APPLIED UNEVENLY AMONG DIRECTORS VIA PROXYEDGE.-HOWEVER IF YOU WISH TO DO SO, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE. STANDING INSTRUCTIONS HAVE BEEN REMOVED FOR THIS MEETING. IF-YOU HAVE FURTHER QUESTIONS PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting		
2.1	ELECTION OF THE BOARD OF DIRECTOR: ALEKPEROV VAGIT JUSUFOVICH	Management	Against	Against
2.2	ELECTION OF THE BOARD OF DIRECTOR: BLAZHEEV VIKTOR VLADIMIROVICH	Management	Against	Against
2.3	ELECTION OF THE BOARD OF DIRECTOR: GATI TOBI TRISTER	Management	For	For
2.4	ELECTION OF THE BOARD OF DIRECTOR: GRAJFER VALERIJ ISAAKOVICH	Management	Against	Against
2.5	ELECTION OF THE BOARD OF DIRECTOR: IVANOV IGOR' SERGEEVICH	Management	Against	Against
2.6	ELECTION OF THE BOARD OF DIRECTOR: NIKOLAEV NIKOLAJ MIHAJLOVICH	Management	Against	Against

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2.7	ELECTION OF THE BOARD OF DIRECTOR: MAGANOV RAVIL' UL'FATOVICH	Management	Against	Against
2.8	ELECTION OF THE BOARD OF DIRECTOR: MANNINGS RODZHER	Management	For	For
2.9	ELECTION OF THE BOARD OF DIRECTOR: MACKE RICHARD	Management	Against	Against
2.10	ELECTION OF THE BOARD OF DIRECTOR: MOSKATO GUL'EL'MO	Management	For	For
2.11	ELECTION OF THE BOARD OF DIRECTOR: PIKTE IVAN	Management	For	For
2.12	ELECTION OF THE BOARD OF DIRECTOR: FEDUN LEONID ARNOL'DOVICH	Management	Against	Against
3	APPROVAL OF THE PRESIDENT: VAGIT ALEKPEROV	Management	For	For
4.1	ELECTION OF THE AUDIT COMMISSION: VRUBLEVSKIY IVAN NIKOLAEVICH	Management	Abstain	Against
4.2	ELECTION OF THE AUDIT COMMISSION: SULOEV PAVEL ALEKSANDROVICH	Management	For	For
4.3	ELECTION OF THE AUDIT COMMISSION: SURKOV ALEKSANDR VIKTOROVICH	Management	Abstain	Against
5.1	TO PAY REMUNERATION AND COMPENSATION TO THE MEMBERS OF THE BOARD OF DIRECTORS	Management	For	For
5.2	APPROVAL OF REMUNERATION AND COMPENSATION TO BE PAID TO THE MEMBERS OF THE NEWLY ELECTED BOARD OF DIRECTORS	Management	For	For
6.1	TO PAY REMUNERATION AND COMPENSATION TO THE MEMBERS OF THE AUDIT COMMISSION	Management	For	For
6.2	APPROVAL OF REMUNERATION AND COMPENSATION TO BE PAID TO THE MEMBERS OF THE NEWLY ELECTED AUDIT COMMISSION	Management	For	For
7	APPROVAL OF THE AUDITOR	Management	For	For
8	INTRODUCTION OF AMENDMENTS AND ADDENDA INTO THE CHARTER OF THE COMPANY	Management	For	For
9	INTRODUCTION OF AMENDMENTS AND ADDENDA INTO THE PROVISION ON THE ORDER OF THE GENERAL SHAREHOLDERS MEETING	Management	For	For
10	INTRODUCTION OF AMENDMENTS AND ADDENDA INTO THE PROVISION ON THE BOARD OF DIRECTORS	Management	For	For
11	APPROVAL OF THE NEW EDITION OF THE PROVISION ON THE EXECUTIVE BOARD OF THE COMPANY	Management	For	For
12	APPROVAL OF INTERESTED PARTY TRANSACTION	Management	For	For
CMMT	27 MAY 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF-RESOLUTION 3. IF YOU HAVE ALREADY SENT IN YOUR VOTES FOR MID: 649188, PLEASE-DO NOT VOTE AGAIN UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS.-THANK YOU.	Non-Voting		

Vote Summary

AMADEUS IT HOLDING SA

Security	E04908112	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	24-Jun-2016
ISIN	ES0109067019	Agenda	707112265 - Management
Record Date	16-Jun-2016	Holding Recon Date	16-Jun-2016
City / Country	MADRID / Spain	Vote Deadline Date	17-Jun-2016
SEDOL(s)	B3MSM28 - B3XGB68 - B58LLB7 - B66TC95 - BHZL8B3	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	SHAREHOLDERS HOLDING LESS THAN "300" SHARES (MINIMUM AMOUNT TO ATTEND THE-MEETING) MAY GRANT A PROXY TO ANOTHER SHAREHOLDER ENTITLED TO LEGAL-ASSISTANCE OR GROUP THEM TO REACH AT LEAST THAT NUMBER, GIVING REPRESENTATION-TO A SHAREHOLDER OF THE GROUPED OR OTHER PERSONAL SHAREHOLDER ENTITLED TO-ATTEND THE MEETING.	Non-Voting		
1	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE ANNUAL ACCOUNTS - BALANCE SHEET, PROFIT AND LOSS ACCOUNT, STATEMENT OF CHANGES IN EQUITY IN THE PERIOD, CASH FLOW STATEMENT AND ANNUAL REPORT - AND DIRECTORS REPORT OF THE COMPANY, CONSOLIDATED ANNUAL ACCOUNTS AND CONSOLIDATED DIRECTORS REPORT OF ITS GROUP OF COMPANIES, ALL OF THEM RELATED TO THE FINANCIAL YEAR CLOSED AS OF 31 DECEMBER 2015	Management	For	For
2	APPROVAL, IF APPLICABLE, OF THE PROPOSAL ON THE ALLOCATION OF 2015 RESULTS OF THE COMPANY AND DISTRIBUTION OF DIVIDENDS	Management	For	For
3	EXAMINATION AND APPROVAL, IF APPLICABLE, OF THE MANAGEMENT CARRIED OUT BY THE BOARD OF DIRECTORS FOR THE YEAR CLOSED AS OF 31 DECEMBER 2015	Management	For	For
4	RENEWAL OF THE APPOINTMENT OF AUDITORS FOR THE COMPANY AND ITS CONSOLIDATED GROUP FOR THE FINANCIAL YEAR TO BE CLOSED ON 31 DECEMBER 2016	Management	For	For
5	MERGER BY ABSORPTION OF AMADEUS IT GROUP, S.A. (ABSORBED COMPANY) INTO AMADEUS IT HOLDING, S.A. (ABSORBING COMPANY): REPORT BY THE DIRECTORS ON ANY SIGNIFICANT CHANGES IN THE ASSETS AND LIABILITIES OF THE COMPANIES PARTICIPATING IN THE MERGER BETWEEN THE DATE OF THE JOINT MERGER PLAN AND THE DATE OF THE SHAREHOLDERS' MEETING THAT IS TO DECIDE ON THE MERGER, ON THE TERMS ESTABLISHED IN ARTICLE 39.3 OF THE LAW	Management	For	For

Vote Summary

ON STRUCTURAL MODIFICATIONS TO COMMERCIAL COMPANIES. - EXAMINATION AND APPROVAL OF THE JOINT PLAN FOR MERGER BY ABSORPTION OF AMADEUS IT GROUP, S.A. (ABSORBED COMPANY) INTO AMADEUS IT HOLDING, S.A. (ABSORBING COMPANY). - EXAMINATION AND APPROVAL, AS THE MERGER BALANCE SHEET, OF THE BALANCE SHEET AS OF DECEMBER 31, 2015. - EXAMINATION AND APPROVAL, AS THE CASE MAY BE, OF THE MERGER BY ABSORPTION OF AMADEUS IT GROUP, S.A. (ABSORBED COMPANY) AND AMADEUS IT HOLDING, S.A. (ABSORBING COMPANY), BY MEANS OF THE ABSORPTION OF THE FORMER BY AMADEUS IT HOLDING, S.A., WITH CESSATION OF EXISTENCE WITHOUT LIQUIDATION OF THE ABSORBED COMPANY AND THE GLOBAL TRANSFER OF ITS ASSET AND LIABILITIES BY UNIVERSAL SUCCESSION TO THE ABSORBING COMPANY, AND THE PLANNED EXCHANGE OF SHARES TO BE COVERED BY THE AWARD OF TREASURY SHARES OF AMADEUS IT HOLDING, S.A., ALL OF THE ABOVE IN ACCORDANCE WITH THE PROVISIONS OF THE JOINT MERGER PLAN. - AMENDMENT OF ARTICLE 1 OF THE BYLAWS OF AMADEUS IT HOLDING, S.A. (ABSORBING COMPANY) RELATING TO THE CORPORATE NAME. - SUBMISSION OF THE MERGER UNDER THE TAX REGIME ESTABLISHED IN CHAPTER VII OF TITLE VII OF CORPORATE INCOME TAX LAW 27/2014, OF NOVEMBER 27, 2014

6.1	RE-ELECTION OF MR. JOSE ANTONIO TAZON GARCIA, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For
6.2	RE-ELECTION OF MR. DAVID GORDON COMYN WEBSTER, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For
6.3	RE-ELECTION OF MR. FRANCESCO LOREDAN, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For
6.4	RE-ELECTION OF MR. STUART ANDERSON MCALPINE, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For
6.5	RE-ELECTION OF MR. GUILLERMO DE LA DEHESA ROMERO, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For
6.6	RE-ELECTION OF DAME CLARE FURSE, AS INDEPENDENT DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For
6.7	RE-ELECTION OF MR. PIERRE-HENRI GOURGEON, AS "OTHER EXTERNAL" DIRECTOR, FOR A TERM OF ONE YEAR	Management	For	For

Vote Summary

7	ANNUAL REPORT ON DIRECTORS REMUNERATION, FOR AN ADVISORY VOTE THEREON, AS PER ARTICLE 541.4 OF THE SPANISH CAPITAL COMPANIES ACT	Management	For	For
8	APPROVAL OF THE REMUNERATION OF THE MEMBERS OF THE BOARD OF DIRECTORS, IN THEIR CAPACITY AS SUCH, FOR FINANCIAL YEAR 2016	Management	For	For
9.1	APPROVAL OF REMUNERATION PLANS FOR EXECUTIVE DIRECTORS, SENIOR MANAGEMENT AND/OR EMPLOYEES OF THE GROUP CONSISTING OF THE DELIVERY OF COMPANY' SHARES AND/OR LINKED TO THE COMPANY' SHARE PRICE: PERFORMANCE SHARE PLAN (PSP) ADDRESSED TO THE EXECUTIVE DIRECTORS AND EXECUTIVES OF THE AMADEUS GROUP	Management	For	For
9.2	APPROVAL OF REMUNERATION PLANS FOR EXECUTIVE DIRECTORS, SENIOR MANAGEMENT AND/OR EMPLOYEES OF THE GROUP CONSISTING OF THE DELIVERY OF COMPANY' SHARES AND/OR LINKED TO THE COMPANY' SHARE PRICE: RESTRICTED SHARE PLAN (RSP) ADDRESSED TO EMPLOYEES OF THE AMADEUS GROUP	Management	Against	Against
9.3	APPROVAL OF REMUNERATION PLANS FOR EXECUTIVE DIRECTORS, SENIOR MANAGEMENT AND/OR EMPLOYEES OF THE GROUP CONSISTING OF THE DELIVERY OF COMPANY' SHARES AND/OR LINKED TO THE COMPANY' SHARE PRICE: ALL-EMPLOYEE SHARE MATCH PLAN	Management	For	For
9.4	APPROVAL OF REMUNERATION PLANS FOR EXECUTIVE DIRECTORS, SENIOR MANAGEMENT AND/OR EMPLOYEES OF THE GROUP CONSISTING OF THE DELIVERY OF COMPANY' SHARES AND/OR LINKED TO THE COMPANY' SHARE PRICE: DELEGATION OF FACULTIES	Management	For	For
10	DELEGATION OF POWERS TO THE BOARD OF DIRECTORS, WITH POWER OF SUBSTITUTION, FOR THE FULL FORMALISATION, INTERPRETATION, REMEDY AND IMPLEMENTATION OF THE RESOLUTIONS TO BE ADOPTED BY THE GENERAL SHAREHOLDERS' MEETING	Management	For	For

Vote Summary

NITTO DENKO CORPORATION

Security	J58472119	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	24-Jun-2016
ISIN	JP3684000007	Agenda	707130934 - Management
Record Date	31-Mar-2016	Holding Recon Date	31-Mar-2016
City / Country	OSAKA / Japan	Vote Deadline Date	22-Jun-2016
SEDOL(s)	4253714 - 6641801 - B19PJR2 - B1R1SP3	Quick Code	69880

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Approve Payment of Bonuses to Directors	Management	For	For
3.1	Appoint a Director Nagira, Yukio	Management	For	For
3.2	Appoint a Director Takasaki, Hideo	Management	For	For
3.3	Appoint a Director Takeuchi, Toru	Management	Abstain	Against
3.4	Appoint a Director Umehara, Toshiyuki	Management	Abstain	Against
3.5	Appoint a Director Nishioka, Tsutomu	Management	Abstain	Against
3.6	Appoint a Director Nakahira, Yasushi	Management	Abstain	Against
3.7	Appoint a Director Furuse, Yoichiro	Management	For	For
3.8	Appoint a Director Mizukoshi, Koshi	Management	For	For
3.9	Appoint a Director Hatchoji, Takashi	Management	For	For
4.1	Appoint a Corporate Auditor Taniguchi, Yoshihiro	Management	Abstain	Against
4.2	Appoint a Corporate Auditor Teranishi, Masashi	Management	For	For
4.3	Appoint a Corporate Auditor Shiraki, Mitsuhide	Management	For	For
5	Approve Details of Compensation as Stock Options for Directors	Management	For	For

Vote Summary

AON PLC

Security	G0408V102	Meeting Type	Annual
Ticker Symbol	AON	Meeting Date	24-Jun-2016
ISIN	GB00B5BT0K07	Agenda	934420198 - Management
Record Date	26-Apr-2016	Holding Recon Date	26-Apr-2016
City / Country	/ United States	Vote Deadline Date	23-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	RE-ELECTION OF DIRECTOR: LESTER B. KNIGHT	Management	For	For
1B.	RE-ELECTION OF DIRECTOR: GREGORY C. CASE	Management	For	For
1C.	RE-ELECTION OF DIRECTOR: FULVIO CONTI	Management	For	For
1D.	RE-ELECTION OF DIRECTOR: CHERYL A. FRANCIS	Management	For	For
1E.	RE-ELECTION OF DIRECTOR: JAMES W. LENG	Management	For	For
1F.	RE-ELECTION OF DIRECTOR: J. MICHAEL LOSH	Management	For	For
1G.	RE-ELECTION OF DIRECTOR: ROBERT S. MORRISON	Management	For	For
1H.	RE-ELECTION OF DIRECTOR: RICHARD B. MYERS	Management	For	For
1I.	RE-ELECTION OF DIRECTOR: RICHARD C. NOTEBAERT	Management	For	For
1J.	RE-ELECTION OF DIRECTOR: GLORIA SANTONA	Management	For	For
1K.	RE-ELECTION OF DIRECTOR: CAROLYN Y. WOO	Management	For	For
2.	ADVISORY VOTE TO APPROVE EXECUTIVE COMPENSATION.	Management	Against	Against
3.	ADVISORY VOTE TO APPROVE THE DIRECTORS' REMUNERATION REPORT.	Management	Against	Against
4.	RECEIPT OF AON'S ANNUAL REPORT AND ACCOUNTS, TOGETHER WITH THE REPORTS OF THE DIRECTORS AND AUDITORS, FOR THE YEAR ENDED DECEMBER 31, 2015.	Management	For	For
5.	RATIFICATION OF THE APPOINTMENT OF ERNST & YOUNG LLP AS AON'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM.	Management	For	For
6.	RE-APPOINTMENT OF ERNST & YOUNG LLP AS AON'S U.K. STATUTORY AUDITOR UNDER THE COMPANIES ACT 2006.	Management	For	For
7.	AUTHORIZATION OF THE BOARD OF DIRECTORS TO DETERMINE THE REMUNERATION OF AON'S U.K. STATUTORY AUDITOR.	Management	For	For
8.	APPROVAL OF FORMS OF SHARE REPURCHASE CONTRACTS AND REPURCHASE COUNTERPARTIES.	Management	Against	Against
9.	AUTHORIZE THE BOARD OF DIRECTORS TO EXERCISE ALL POWERS OF AON TO ALLOT SHARES.	Management	Against	Against

Vote Summary

10.	AUTHORIZE THE BOARD OF DIRECTORS TO ALLOT EQUITY SECURITIES FOR CASH WITHOUT RIGHTS OF PREEMPTION.	Management	For	For
11.	AUTHORIZE AON AND ITS SUBSIDIARIES TO MAKE POLITICAL DONATIONS OR EXPENDITURES.	Management	For	For

Vote Summary

TOKIO MARINE HOLDINGS, INC.

Security	J86298106	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	27-Jun-2016
ISIN	JP3910660004	Agenda	707145199 - Management
Record Date	31-Mar-2016	Holding Recon Date	31-Mar-2016
City / Country	TOKYO / Japan	Vote Deadline Date	23-Jun-2016
SEDOL(s)	6513126 - B0BWH36 - B11FD23 - BHZL620	Quick Code	87660

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2.1	Appoint a Director Sumi, Shuzo	Management	For	For
2.2	Appoint a Director Nagano, Tsuyoshi	Management	For	For
2.3	Appoint a Director Ishii, Ichiro	Management	Abstain	Against
2.4	Appoint a Director Fujita, Hirokazu	Management	Abstain	Against
2.5	Appoint a Director Yuasa, Takayuki	Management	Abstain	Against
2.6	Appoint a Director Hirose, Shinichi	Management	Abstain	Against
2.7	Appoint a Director Mimura, Akio	Management	For	For
2.8	Appoint a Director Sasaki, Mikio	Management	For	For
2.9	Appoint a Director Egawa, Masako	Management	For	For
2.10	Appoint a Director Kitazawa, Toshifumi	Management	Abstain	Against
2.11	Appoint a Director Fujii, Kunihiko	Management	Abstain	Against
2.12	Appoint a Director Higuchi, Yasuyuki	Management	For	For

Vote Summary

MASTERCARD INCORPORATED

Security	57636Q104	Meeting Type	Annual
Ticker Symbol	MA	Meeting Date	28-Jun-2016
ISIN	US57636Q1040	Agenda	934417280 - Management
Record Date	29-Apr-2016	Holding Recon Date	29-Apr-2016
City / Country	/ United States	Vote Deadline Date	27-Jun-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: RICHARD HAYTHORNTHWAITE	Management	For	For
1B.	ELECTION OF DIRECTOR: AJAY BANGA	Management	For	For
1C.	ELECTION OF DIRECTOR: SILVIO BARZI	Management	For	For
1D.	ELECTION OF DIRECTOR: DAVID R. CARLUCCI	Management	For	For
1E.	ELECTION OF DIRECTOR: STEVEN J. FREIBERG	Management	For	For
1F.	ELECTION OF DIRECTOR: JULIUS GENACHOWSKI	Management	For	For
1G.	ELECTION OF DIRECTOR: MERIT E. JANOW	Management	For	For
1H.	ELECTION OF DIRECTOR: NANCY J. KARCH	Management	For	For
1I.	ELECTION OF DIRECTOR: OKI MATSUMOTO	Management	For	For
1J.	ELECTION OF DIRECTOR: RIMA QURESHI	Management	For	For
1K.	ELECTION OF DIRECTOR: JOSE OCTAVIO REYES LAGUNES	Management	For	For
1L.	ELECTION OF DIRECTOR: JACKSON TAI	Management	For	For
2.	ADVISORY APPROVAL OF MASTERCARD'S EXECUTIVE COMPENSATION	Management	Against	Against
3.	RATIFICATION OF THE APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS THE INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR MASTERCARD FOR 2016	Management	For	For

Vote Summary

SUMITOMO MITSUI FINANCIAL GROUP, INC.

Security	J7771X109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	29-Jun-2016
ISIN	JP3890350006	Agenda	707168692 - Management
Record Date	31-Mar-2016	Holding Recon Date	31-Mar-2016
City / Country	TOKYO / Japan	Vote Deadline Date	27-Jun-2016
SEDOL(s)	3250095 - 6563024 - B02LM26 - B0R2R41 - B17MVZ7 - BHZL5Q7	Quick Code	83160

Item	Proposal	Proposed by	Vote	For/Against Management
	Please reference meeting materials.	Non-Voting		
1	Approve Appropriation of Surplus	Management	For	For
2	Amend Articles to: Expand Business Lines	Management	For	For
3.1	Appoint a Director Miyata, Koichi	Management	For	For
3.2	Appoint a Director Ota, Jun	Management	Abstain	Against
3.3	Appoint a Director Noda, Koichi	Management	Abstain	Against
3.4	Appoint a Director Kubo, Tetsuya	Management	Abstain	Against
3.5	Appoint a Director Yokoyama, Yoshinori	Management	For	For
4.1	Appoint a Corporate Auditor Teramoto, Toshiyuki	Management	Abstain	Against
4.2	Appoint a Corporate Auditor Tsuruta, Rokuro	Management	For	For

Vote Summary

ALROSA PJSC, MIRNY

Security	X0085A109	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	30-Jun-2016
ISIN	RU0007252813	Agenda	707064692 - Management
Record Date	12-May-2016	Holding Recon Date	12-May-2016
City / Country	MIRNY / Russian Federation	Vote Deadline Date	16-Jun-2016
SEDOL(s)	B1FY8D2 - B6QPBP2	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	APPROVAL OF THE ANNUAL REPORT FOR THE COMPANY'S ACTIVITIES	Management	For	For
2	APPROVAL OF ANNUAL ACCOUNTING (FINANCIAL) REPORTS OF JSC ALROSA (PJSC)	Management	For	For
3	THE APPROVAL OF DISTRIBUTION OF PROFIT OF JSC ALROSA (PJSC) BY RESULTS OF 2015	Management	For	For
4	ABOUT THE SIZE OF DIVIDENDS, TERMS AND A FORM OF THEIR PAYMENT FOLLOWING THE RESULTS OF WORK FOR 2015 AND ESTABLISHMENT OF DATE ON WHICH THE PERSONS HAVING THE RIGHT TO DIVIDENDS ARE DEFINED: RUB 2.09 PER SHARE. THE RECORD DATE FOR DIVIDEND PAYMENT IS JULY 19, 2016	Management	For	For
5	AMENDMENTS TO THE REGULATIONS ON THE REMUNERATION OF THE MEMBERS OF THE SUPERVISORY BOARD OF 'ALROSA' (PAO)	Management	For	For
6	ABOUT PAYMENT OF REMUNERATION FOR WORK AS A PART OF THE SUPERVISORY BOARD TO MEMBERS OF THE SUPERVISORY BOARD - THE NON-STATE EMPLOYEE IN A SIZE ESTABLISHED BY INTERNAL DOCUMENTS OF JSC ALROSA (PJSC)	Management	For	For
7	ABOUT PAYMENT OF REMUNERATION FOR WORK IN AUDIT COMMISSION TO MEMBERS OF AUDIT COMMISSION - THE NON-STATE EMPLOYEE IN A SIZE ESTABLISHED BY INTERNAL DOCUMENTS OF JSC ALROSA (PJSC)	Management	For	For
CMMT	PLEASE NOTE CUMULATIVE VOTING APPLIES TO THIS RESOLUTION REGARDING THE-ELECTION OF DIRECTORS. OUT OF THE 19 DIRECTORS PRESENTED FOR ELECTION, YOU-CAN ONLY VOTE FOR 15 DIRECTORS. THE LOCAL AGENT IN THE MARKET WILL APPLY-CUMULATIVE VOTING EVENLY AMONG ONLY DIRECTORS FOR WHOM YOU VOTE "FOR".-CUMULATIVE VOTES CANNOT BE APPLIED UNEVENLY AMONG DIRECTORS VIA PROXYEDGE.-HOWEVER IF YOU WISH TO DO SO, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE. STANDING INSTRUCTIONS HAVE BEEN REMOVED FOR THIS MEETING. IF-YOU HAVE FURTHER QUESTIONS PLEASE CONTACT YOUR CLIENT SERVICE REPRESENTATIVE.	Non-Voting		

Vote Summary

8.1	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT ALEKSEEV PETR VYACHESLAVOVICH	Management	Against	Against
8.2	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT BARSUKOV SERGEY VLADIMIROVICH	Management	Against	Against
8.3	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT BORISOV EGOR AFANASYEVICH	Management	Against	Against
8.4	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT BRUK MIKHAIL LVOVICH	Management	Against	Against
8.5	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT GALUSHKA ALEXANDER SERGEEVICH	Management	Against	Against
8.6	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT GORDON MARIA VLADIMIROVNA	Management	For	For
8.7	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT GRIGORIEVA EVGENIA VASILYEVNA	Management	Against	Against
8.8	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT GRINKO OLEG VIKTOROVICH	Management	Against	Against
8.9	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT DANCHIKOVA GALINA INNOKENTYEVNA	Management	Against	Against
8.10	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT ZHARKOV ANDREY VYACHESLAVOVICH	Management	Against	Against
8.11	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT ZHONDOROV VALERY ALEKSEEVICH	Management	Against	Against
8.12	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT KONDRATYEVA VALENTINA ILIINICHNA	Management	Against	Against
8.13	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT LEMESHEVA VALENTINA IVANOVNA	Management	Against	Against
8.14	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT LUKIN VASILY TIMOFEYEVICH	Management	Against	Against
8.15	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT MESTNIKOV SERGEY VASILYEVICH	Management	Against	Against
8.16	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT SILUANOV ANTON GERMANOVICH	Management	Against	Against
8.17	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT ULYANOV PAVEL VASILYEVICH	Management	Against	Against
8.18	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT FEDOROV OLEG ROMANOVICH	Management	Against	Against
8.19	ELECTION OF SUPERVISORY BOARD MEMBER: ELECT CHEKUNKOV ALEXEY OLEGOVICH	Management	Against	Against
9.1	ELECTION OF MEMBER OF THE INTERNAL AUDIT COMMISSION: ELECT VASILYEVA ANNA IVANOVNA	Management	For	For
9.2	ELECTION OF MEMBER OF THE INTERNAL AUDIT COMMISSION: ELECT VASILCHENKO ALEXANDER SERGEYEVICH	Management	For	For
9.3	ELECTION OF MEMBER OF THE INTERNAL AUDIT COMMISSION: ELECT GLINOV ANDREY VLADIMIROVICH	Management	For	For
9.4	ELECTION OF MEMBER OF THE INTERNAL AUDIT COMMISSION: ELECT MIKHINA MARINA VITALYEVNA	Management	For	For

Vote Summary

9.5	ELECTION OF MEMBER OF THE INTERNAL AUDIT COMMISSION: ELECT PUSHMIN VICTOR NIKOLAEVICH	Management	For	For
10	APPROVAL OF THE COMPANY EXTERNAL AUDITOR	Management	For	For
11	AMENDMENTS TO THE CHARTER OF 'ALROSA' (PAO)	Management	For	For
12	AMENDMENTS TO THE REGULATIONS ON THE GENERAL MEETING OF SHAREHOLDERS OF 'ALROSA' (PAO)	Management	For	For
13	AMENDMENTS TO THE REGULATIONS ON THE SUPERVISORY BOARD OF 'ALROSA' (PAO)	Management	For	For
14	APPROVAL OF CORPORATE GOVERNANCE 'ALROSA' CODE (PSC)	Management	For	For
15	ON THE ENTRY 'ALROSA' (PJSC), THE COUNCIL FOR RESPONSIBLE PRACTICES IN THE JEWELRY BUSINESS	Management	For	For
16	APPROVAL OF A TRANSACTION REPRESENTING AN INTERESTED LIABILITY INSURANCE CONTRACT OF THE SUPERVISORY BOARD AND THE MANAGEMENT BOARD OF 'ALROSA' (PAO)	Management	For	For
CMMT	20 MAY 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF DIVIDEND-AMOUNT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

NASPERS LTD, CAPE TOWN

Security	S53435103	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	26-Aug-2016
ISIN	ZAE000015889	Agenda	707286894 - Management
Record Date	12-Aug-2016	Holding Recon Date	12-Aug-2016
City / Country	CAPE / South Africa TOWN	Vote Deadline Date	22-Aug-2016
SEDOL(s)	6622691 - B02P3J2 - B182KB5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
O.1	ACCEPTANCE OF ANNUAL FINANCIAL STATEMENTS	Management	For	For
O.2	CONFIRMATION AND APPROVAL OF PAYMENT OF DIVIDENDS	Management	For	For
O.3	REAPPOINTMENT OF PRICEWATERHOUSECOOPERS INC. AS AUDITOR	Management	For	For
O.4.1	TO CONFIRM THE APPOINTMENT OF : H J DU TOIT AS A NON-EXECUTIVE DIRECTOR	Management	For	For
O.4.2	TO CONFIRM THE APPOINTMENT OF : G LIU AS A NON-EXECUTIVE DIRECTOR	Management	For	For
O.5.1	TO ELECT THE FOLLOWING DIRECTOR : F L N LETELE	Management	For	For
O.5.2	TO ELECT THE FOLLOWING DIRECTOR : R OLIVEIRA DE LIMA	Management	For	For
O.5.3	TO ELECT THE FOLLOWING DIRECTOR : J D T STOFBERG	Management	For	For
O.5.4	TO ELECT THE FOLLOWING DIRECTOR : D MEYER	Management	For	For
O.6.1	APPOINTMENT OF THE FOLLOWING AUDIT COMMITTEE MEMBER : D G ERIKSSON	Management	For	For
O.6.2	APPOINTMENT OF THE FOLLOWING AUDIT COMMITTEE MEMBER : B J VAN DER ROSS	Management	For	For
O.6.3	APPOINTMENT OF THE FOLLOWING AUDIT COMMITTEE MEMBER : R C C JAFTA	Management	For	For
O.7	TO ENDORSE THE COMPANY'S REMUNERATION POLICY	Management	Against	Against
O.8	APPROVAL OF GENERAL AUTHORITY PLACING UNISSUED SHARES UNDER THE CONTROL OF THE DIRECTORS	Management	Against	Against
O.9	APPROVAL OF GENERAL ISSUE OF SHARES FOR CASH	Management	Against	Against
O.10	AUTHORISATION TO IMPLEMENT ALL RESOLUTIONS ADOPTED AT THE ANNUAL GENERAL MEETING	Management	For	For
S.1.1	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2018 : BOARD - CHAIR	Management	For	For

Vote Summary

S.1.2	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2018 : BOARD - MEMBER	Management	For	For
S.1.3	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2018 : AUDIT COMMITTEE - CHAIR	Management	For	For
S.1.4	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2018 : AUDIT COMMITTEE - MEMBER	Management	For	For
S.1.5	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2018 : RISK COMMITTEE - CHAIR	Management	For	For
S.1.6	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2018 : RISK COMMITTEE - MEMBER	Management	For	For
S.1.7	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2018 : HUMAN RESOURCES AND REMUNERATION COMMITTEE - CHAIR	Management	For	For
S.1.8	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2018 : HUMAN RESOURCES AND REMUNERATION COMMITTEE - MEMBER	Management	For	For
S.1.9	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2018 : NOMINATION COMMITTEE - CHAIR	Management	For	For
S.1.10	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2018 : NOMINATION COMMITTEE - MEMBER	Management	For	For
S.1.11	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2018 : SOCIAL AND ETHICS COMMITTEE - CHAIR	Management	For	For
S.1.12	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2018 : SOCIAL AND ETHICS COMMITTEE - MEMBER	Management	For	For
S.1.13	APPROVAL OF THE REMUNERATION OF THE NON-EXECUTIVE DIRECTORS PROPOSED FINANCIAL YEAR 31 MARCH 2018 : TRUSTEES OF GROUP SHARE SCHEMES/OTHER PERSONNEL FUNDS	Management	For	For
S.2	APPROVE GENERALLY THE PROVISION OF FINANCIAL ASSISTANCE IN TERMS OF SECTION 44 OF THE ACT	Management	For	For
S.3	APPROVE GENERALLY THE PROVISION OF FINANCIAL ASSISTANCE IN TERMS OF SECTION 45 OF THE ACT	Management	For	For
S.4	GENERAL AUTHORITY FOR THE COMPANY OR ITS SUBSIDIARIES TO ACQUIRE N ORDINARY SHARES IN THE COMPANY	Management	Against	Against

Vote Summary

S.5	GENERAL AUTHORITY FOR THE COMPANY OR ITS SUBSIDIARIES TO ACQUIRE A ORDINARY SHARES IN THE COMPANY	Management	Against	Against
S.6	AMENDMENT TO THE MEMORANDUM OF INCORPORATION: FRACTIONS OF SHARES	Management	For	For

Vote Summary

GAMING INNOVATION GROUP INC, BOKEELIA

Security	459378105	Meeting Type	ExtraOrdinary General Meeting	
Ticker Symbol		Meeting Date	31-Aug-2016	
ISIN	US4593781051	Agenda	707323135 - Management	
Record Date	16-Aug-2016	Holding Recon Date	16-Aug-2016	
City / Country	OSLO / United States	Blocking	Vote Deadline Date	25-Aug-2016
SEDOL(s)	5108813 - 5365027 - B04KFT9 - B29KGQ2 - B806NT3	Quick Code		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO-PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT NEED TO BE RE-REGISTERED IN THE-BENEFICIAL OWNERS NAME TO BE ALLOWED TO VOTE AT MEETINGS. SHARES WILL BE-TEMPORARILY TRANSFERRED TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME-ON THE PROXY DEADLINE AND TRANSFERRED BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE-DAY AFTER THE MEETING	Non-Voting		
CMMT	BLOCKING SHOULD ALWAYS BE APPLIED, RECORD DATE OR NOT	Non-Voting		
1	TO APPROVE AN AMENDMENT TO THE CORPORATIONS AMENDED AND RESTATED CERTIFICATE OF INCORPORATION AUTHORIZING AN INCREASE IN THE CORPORATIONS AUTHORIZED SHARES FROM SEVEN HUNDRED AND FIFTY MILLION (750,000,000) TO NINE HUNDRED AND FIFTY MILLION (950,000,000) SHARES OF COMMON STOCK	Management	For	For
2	TO CONSIDER AND ELECT A NEW MEMBER TO THE BOARD OF DIRECTORS AS PROPOSED BY THE CORPORATION AT THE SPECIAL MEETING OF SHAREHOLDERS	Management	Abstain	Against

Vote Summary

BIONOR PHARMA ASA, OSLO

Security	R0815C109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	09-Sep-2016
ISIN	NO0003106700	Agenda	707325761 - Management
Record Date	02-Sep-2016	Holding Recon Date	02-Sep-2016
City / Country	OSLO / Norway	Vote Deadline Date	30-Aug-2016
SEDOL(s)	4340843 - 5611593 - 5939392 - B28L2G8 - B606270 - B60KVG4 - B610T58 - B7TRG46 - B8KBK86	Quick Code	
	Blocking		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT NEED TO BE RE-REGISTERED IN THE-BENEFICIAL OWNERS NAME TO BE ALLOWED TO VOTE AT MEETINGS. SHARES WILL BE-TEMPORARILY TRANSFERRED TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME-ON THE PROXY DEADLINE AND TRANSFERRED BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE-DAY AFTER THE MEETING.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF- ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING- INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE- REPRESENTATIVE	Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO- PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	BLOCKING SHOULD ALWAYS BE APPLIED, RECORD DATE OR NOT.	Non-Voting		
1	OPENING OF THE EXTRAORDINARY GENERAL MEETING BY THE CHAIRMAN OF THE BOARD OF- DIRECTORS, PER S. THORESEN	Non-Voting		
2	APPROVAL OF REGISTRATION OF ATTENDING SHAREHOLDERS AND PROXY HOLDERS	Management	For	For
3	ELECTION OF CHAIRPERSON AND A PERSON TO CO-SIGN THE MINUTES	Management	For	For
4	APPROVAL OF THE NOTICE AND THE PROPOSED AGENDA	Management	For	For

Vote Summary

5	THE BOARD OF DIRECTORS PROPOSAL FOR RESOLUTION REGARDING SHARE CAPITAL REDUCTION	Management	For	For
6	THE BOARD OF DIRECTORS PROPOSAL TO INCREASE THE SHARE CAPITAL THROUGH A PRIVATE PLACEMENT	Management	For	For
7	THE BOARD OF DIRECTORS PROPOSAL FOR RESOLUTION REGARDING RIGHTS OFFERING	Management	For	For
8	ELECTION OF A NEW BOARD OF DIRECTORS, THEREUNDER OBSERVERS : EINAR J. GREVE AS NEWLY ELECTED CHAIRMAN OF THE BOARD, PER S. THORESEN AS RE-ELECTED BOARD MEMBER, INGRID LEISNER AS RE-ELECTED BOARD MEMBER, OYSTEIN STRAY SPETALEN AS NEW BOARD MEMBER, KRISTIN HELLEBUST AS NEW BOARD MEMBER	Management	Abstain	Against
9	ELECTION OF A NEW NOMINATION COMMITTEE : JAN FRODE ANDERSEN AS NEWLY ELECTED CHAIRMAN OF THE NOMINATION COMMITTEE, STIG MYRSETH AS RE-ELECTED MEMBER OF NOMINATION COMMITTEE, BIRGER SORENSEN AS RE-ELECTED MEMBER OF NOMINATION COMMITTEE	Management	Abstain	Against
10	AMENDMENT OF ARTICLES OF ASSOCIATION	Management	For	For
CMMT	01 SEP 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF DIRECTORS-NAMES. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

ALIMENTATION COUCHE-TARD INC.

Security	01626P403	Meeting Type	Annual
Ticker Symbol	ANCUF	Meeting Date	20-Sep-2016
ISIN	CA01626P4033	Agenda	934465065 - Management
Record Date	25-Jul-2016	Holding Recon Date	25-Jul-2016
City / Country	/ Canada	Vote Deadline Date	15-Sep-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
01	DIRECTOR	Management		
	1 ALAIN BOUCHARD		For	For
	2 NATHALIE BOURQUE		For	For
	3 JACQUES D'AMOURS		For	For
	4 JEAN ÉLIE		For	For
	5 RICHARD FORTIN		For	For
	6 BRIAN HANNASCH		For	For
	7 MÉLANIE KAU		For	For
	8 MONIQUE F. LEROUX		For	For
	9 RÉAL PLOURDE		For	For
	10 DANIEL RABINOWICZ		For	For
	11 JEAN TURMEL		For	For
02	APPOINTMENT OF PRICEWATERHOUSECOOPERS LLP AS AUDITORS OF THE CORPORATION FOR THE ENSUING YEAR AND AUTHORIZING THE BOARD OF DIRECTORS OF THE CORPORATION TO SET THEIR REMUNERATION	Management	For	For
03	SHAREHOLDER PROPOSAL NO. B-1 - HUMAN RIGHTS RISK ASSESSMENT EXAMINE THE SHAREHOLDER PROPOSAL, AS SET OUT IN APPENDIX B OF THE CORPORATION'S MANAGEMENT PROXY CIRCULAR.	Shareholder	Against	For

Vote Summary

BIONOR PHARMA ASA, OSLO

Security	R0815C109	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	07-Nov-2016
ISIN	NO0003106700	Agenda	707478081 - Management
Record Date	31-Oct-2016	Holding Recon Date	31-Oct-2016
City / Country	OSLO / Norway	Vote Deadline Date	26-Oct-2016
SEDOL(s)	4340843 - 5611593 - 5939392 - B28L2G8 - B606270 - B60KVG4 - B610T58 - B7TRG46 - B8KBK86	Quick Code	
	Blocking		

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT NEED TO BE RE-REGISTERED IN THE-BENEFICIAL OWNERS NAME TO BE ALLOWED TO VOTE AT MEETINGS. SHARES WILL BE-TEMPORARILY TRANSFERRED TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME-ON THE PROXY DEADLINE AND TRANSFERRED BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE-DAY AFTER THE MEETING.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF- ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING- INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE- REPRESENTATIVE	Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO- PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	BLOCKING SHOULD ALWAYS BE APPLIED, RECORD DATE OR NOT.	Non-Voting		
2	APPROVAL OF REGISTRATION OF ATTENDING SHAREHOLDERS AND PROXY HOLDERS	Management	For	For
3	ELECTION OF CHAIRPERSON AND A PERSON TO CO-SIGN THE MINUTES	Management	For	For
4	APPROVAL OF THE NOTICE AND THE PROPOSED AGENDA	Management	For	For
5	BOARD AUTHORIZATION TO INCREASE THE SHARE CAPITAL	Management	For	For

Vote Summary

ENQUEST PLC, LONDON

Security	G3159S104	Meeting Type	Ordinary General Meeting
Ticker Symbol		Meeting Date	14-Nov-2016
ISIN	GB00B635TG28	Agenda	707532176 - Management
Record Date		Holding Recon Date	10-Nov-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	08-Nov-2016
SEDOL(s)	B3K6VK5 - B3SZDK8 - B635TG2 - B63Q8X5	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	AUTHORITY TO ALLOT SHARES	Management	For	For
2	AUTHORITY TO DISAPPLY STATUTORY PRE-EMPTION RIGHTS	Management	For	For
3	TO APPROVE THE DISCOUNT TO THE ISSUE PRICE	Management	For	For
4	TO APPROVE THE RELATED PARTY TRANSACTION	Management	For	For

Vote Summary

BARRATT DEVELOPMENTS PLC, NEWCASTLE UPON TYNE

Security	G08288105	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	16-Nov-2016
ISIN	GB0000811801	Agenda	707442909 - Management
Record Date		Holding Recon Date	14-Nov-2016
City / Country	LONDON / United Kingdom	Vote Deadline Date	10-Nov-2016
SEDOL(s)	0081180 - B01DDJ7 - B282Z17	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1	TO RECEIVE AND CONSIDER THE AUDITOR'S REPORT, THE STRATEGIC REPORT AND THE DIRECTORS' REPORT AND THE ACCOUNTS FOR THE YEAR ENDED 30 JUNE 2016	Management	For	For
2	TO APPROVE THE DIRECTORS' REMUNERATION REPORT (EXCLUDING THE DIRECTORS' REMUNERATION POLICY)	Management	For	For
3	TO DECLARE A FINAL DIVIDEND OF 12.3 PENCE PER ORDINARY SHARE IN RESPECT OF THE FINANCIAL YEAR ENDED 30 JUNE 2016	Management	For	For
4	TO APPROVE A SPECIAL DIVIDEND OF 12.4 PENCE PER ORDINARY SHARE	Management	For	For
5	TO ELECT MR N COOPER AS A DIRECTOR OF THE COMPANY	Management	For	For
6	TO ELECT MR J F LENNOX AS A DIRECTOR OF THE COMPANY	Management	For	For
7	TO RE-ELECT MR J M ALLAN AS A DIRECTOR OF THE COMPANY	Management	For	For
8	TO RE-ELECT MR D F THOMAS AS A DIRECTOR OF THE COMPANY	Management	For	For
9	TO RE-ELECT MR S J BOYES AS A DIRECTOR OF THE COMPANY	Management	For	For
10	TO RE-ELECT MR R J AKERS AS A DIRECTOR OF THE COMPANY	Management	For	For
11	TO RE-ELECT MISS T E BAMFORD AS A DIRECTOR OF THE COMPANY	Management	For	For
12	TO RE-ELECT MRS N S BIBBY AS A DIRECTOR OF THE COMPANY	Management	For	For
13	TO RE-APPOINT DELOITTE LLP AS THE AUDITOR OF THE COMPANY	Management	For	For
14	TO AUTHORISE THE AUDIT COMMITTEE TO FIX THE AUDITOR'S REMUNERATION	Management	For	For
15	TO AUTHORISE THE COMPANY TO MAKE POLITICAL DONATIONS AND INCUR POLITICAL EXPENDITURE	Management	For	For
16	TO APPROVE THE SALE OF A PROPERTY TO MR D F THOMAS, DIRECTOR	Management	For	For

Vote Summary

17	TO APPROVE THE SALE OF A PROPERTY TO A CONNECTED PERSON OF MR D F THOMAS, DIRECTOR	Management	For	For
18	TO AUTHORISE THE BOARD TO ALLOT SHARES AND GRANT SUBSCRIPTION/ CONVERSION RIGHTS OVER OTHER SHARES	Management	Against	Against
19	TO AUTHORISE THE BOARD TO ALLOT OR SELL ORDINARY SHARES WITHOUT COMPLYING WITH PRE-EMPTION RIGHTS	Management	For	For
20	TO AUTHORISE THE COMPANY TO MAKE MARKET PURCHASES OF ITS ORDINARY SHARES	Management	For	For
21	TO ALLOW THE COMPANY TO HOLD GENERAL MEETINGS OTHER THAN AN ANNUAL GENERAL MEETING ON NOT LESS THAN 14 CLEAR DAYS' NOTICE	Management	Against	Against

Vote Summary

ORACLE CORPORATION

Security	68389X105	Meeting Type	Annual
Ticker Symbol	ORCL	Meeting Date	16-Nov-2016
ISIN	US68389X1054	Agenda	934483556 - Management
Record Date	19-Sep-2016	Holding Recon Date	19-Sep-2016
City / Country	/ United States	Vote Deadline Date	15-Nov-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1.	DIRECTOR	Management		
	1 JEFFREY S. BERG		For	For
	2 H. RAYMOND BINGHAM		Withheld	Against
	3 MICHAEL J. BOSKIN		For	For
	4 SAFRA A. CATZ		For	For
	5 BRUCE R. CHIZEN		For	For
	6 GEORGE H. CONRADES		Withheld	Against
	7 LAWRENCE J. ELLISON		Withheld	Against
	8 HECTOR GARCIA-MOLINA		For	For
	9 JEFFREY O. HENLEY		Withheld	Against
	10 MARK V. HURD		For	For
	11 RENEE J. JAMES		For	For
	12 LEON E. PANETTA		For	For
	13 NAOMI O. SELIGMAN		Withheld	Against
2.	ADVISORY VOTE TO APPROVE THE COMPENSATION OF THE NAMED EXECUTIVE OFFICERS.	Management	Against	Against
3.	RATIFICATION OF THE SELECTION OF ERNST & YOUNG LLP AS INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL YEAR 2017.	Management	For	For
4.	STOCKHOLDER PROPOSAL REGARDING LOBBYING REPORT.	Shareholder	For	Against

Vote Summary

HEXAGON COMPOSITES ASA, ALESUND

Security	R32035116	Meeting Type	ExtraOrdinary General Meeting
Ticker Symbol		Meeting Date	23-Nov-2016
ISIN	NO0003067902	Agenda	707580103 - Management
Record Date	22-Nov-2016	Holding Recon Date	22-Nov-2016
City / Country	AALESU / Norway	Vote Deadline Date	15-Nov-2016
	ND	Blocking	
SEDOL(s)	5186002 - B145472 - B28J949 - B8Q68B4 - BKM4L95	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	SHARES HELD IN AN OMNIBUS/NOMINEE ACCOUNT NEED TO BE RE-REGISTERED IN THE-BENEFICIAL OWNERS NAME TO BE ALLOWED TO VOTE AT MEETINGS. SHARES WILL BE-TEMPORARILY TRANSFERRED TO A SEPARATE ACCOUNT IN THE BENEFICIAL OWNER'S NAME-ON THE PROXY DEADLINE AND TRANSFERRED BACK TO THE OMNIBUS/NOMINEE ACCOUNT THE-DAY AFTER THE MEETING.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF- ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING- INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE- REPRESENTATIVE	Non-Voting		
CMMT	MARKET RULES REQUIRE DISCLOSURE OF BENEFICIAL OWNER INFORMATION FOR ALL VOTED-ACCOUNTS. IF AN ACCOUNT HAS MULTIPLE BENEFICIAL OWNERS, YOU WILL NEED TO- PROVIDE THE BREAKDOWN OF EACH BENEFICIAL OWNER NAME, ADDRESS AND SHARE-POSITION TO YOUR CLIENT SERVICE REPRESENTATIVE. THIS INFORMATION IS REQUIRED-IN ORDER FOR YOUR VOTE TO BE LODGED	Non-Voting		
CMMT	BLOCKING SHOULD ALWAYS BE APPLIED, RECORD DATE OR NOT.	Non-Voting		
1	OPENING OF THE MEETING BY THE CHAIRMAN OF THE BOARD, AND REGISTRATION OF-ATTENDING SHAREHOLDERS AND PROXIES	Non-Voting		
2	ELECTION OF CHAIRMAN OF THE MEETING AND AT LEAST ONE PERSON TO SIGN THE MINUTES TOGETHER WITH THE CHAIRMAN: KNUK TRYGVE FLAKK	Management	For	For
3	APPROVAL OF THE NOTICE OF THE MEETING AND THE AGENDA	Management	For	For
4	ELECTION OF A NEW BOARD MEMBER KATSUNORI MORI	Management	For	For

Vote Summary

CMMT 04 NOV 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO RECEIPT OF THE-CHAIRMAN NAME IN RESOLUTION 2,DUE TO RECEIPT OF THE RECORD DATE. IF YOU HAVE-ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN UNLESS YOU DECIDE TO-AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.

Non-Voting

Vote Summary

MICROSOFT CORPORATION

Security	594918104	Meeting Type	Annual
Ticker Symbol	MSFT	Meeting Date	30-Nov-2016
ISIN	US5949181045	Agenda	934491224 - Management
Record Date	30-Sep-2016	Holding Recon Date	30-Sep-2016
City / Country	/ United States	Vote Deadline Date	29-Nov-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: WILLIAM H. GATES III	Management	For	For
1B.	ELECTION OF DIRECTOR: TERI L. LIST-STOLL	Management	For	For
1C.	ELECTION OF DIRECTOR: G. MASON MORFIT	Management	For	For
1D.	ELECTION OF DIRECTOR: SATYA NADELLA	Management	For	For
1E.	ELECTION OF DIRECTOR: CHARLES H. NOSKI	Management	For	For
1F.	ELECTION OF DIRECTOR: HELMUT PANKE	Management	For	For
1G.	ELECTION OF DIRECTOR: SANDRA E. PETERSON	Management	For	For
1H.	ELECTION OF DIRECTOR: CHARLES W. SCHARF	Management	For	For
1I.	ELECTION OF DIRECTOR: JOHN W. STANTON	Management	For	For
1J.	ELECTION OF DIRECTOR: JOHN W. THOMPSON	Management	For	For
1K.	ELECTION OF DIRECTOR: PADMASREE WARRIOR	Management	For	For
2.	ADVISORY VOTE TO APPROVE NAMED EXECUTIVE OFFICER COMPENSATION	Management	Against	Against
3.	RATIFICATION OF DELOITTE & TOUCHE LLP AS OUR INDEPENDENT AUDITOR FOR FISCAL YEAR 2017	Management	For	For
4.	APPROVAL OF AMENDMENT TO OUR AMENDED AND RESTATED ARTICLES OF INCORPORATION	Management	For	For
5.	APPROVAL OF FRENCH SUB PLAN UNDER THE 2001 STOCK PLAN	Management	For	For
6.	SHAREHOLDER PROPOSAL - REQUESTING CERTAIN PROXY ACCESS BYLAW AMENDMENTS	Shareholder	For	Against

Vote Summary

AMBU A/S, BALLERUP

Security	K03293113	Meeting Type	Annual General Meeting
Ticker Symbol		Meeting Date	12-Dec-2016
ISIN	DK0060591204	Agenda	707604852 - Management
Record Date	05-Dec-2016	Holding Recon Date	05-Dec-2016
City / Country	COPENH / Denmark	Vote Deadline Date	01-Dec-2016
	AGEN		
SEDOL(s)	BTL0ZQ2 - BV0M057 - BYX9432	Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
CMMT	IN THE MAJORITY OF MEETINGS THE VOTES ARE CAST WITH THE REGISTRAR WHO WILL-FOLLOW CLIENT INSTRUCTIONS. IN A SMALL PERCENTAGE OF MEETINGS THERE IS NO-REGISTRAR AND CLIENTS VOTES MAY BE CAST BY THE CHAIRMAN OF THE BOARD OR A-BOARD MEMBER AS PROXY. CLIENTS CAN ONLY EXPECT THEM TO ACCEPT PRO-MANAGEMENT-VOTES. THE ONLY WAY TO GUARANTEE THAT ABSTAIN AND/OR AGAINST VOTES ARE-REPRESENTED AT THE MEETING IS TO SEND YOUR OWN REPRESENTATIVE OR ATTEND THE-MEETING IN PERSON. THE SUB CUSTODIAN BANKS OFFER REPRESENTATION SERVICES FOR-AN ADDED FEE IF REQUESTED. THANK YOU	Non-Voting		
CMMT	PLEASE BE ADVISED THAT SPLIT AND PARTIAL VOTING IS NOT AUTHORISED FOR A-BENEFICIAL OWNER IN THE DANISH MARKET. PLEASE CONTACT YOUR GLOBAL CUSTODIAN-FOR FURTHER INFORMATION.	Non-Voting		
CMMT	IMPORTANT MARKET PROCESSING REQUIREMENT: A BENEFICIAL OWNER SIGNED POWER OF-ATTORNEY (POA) IS REQUIRED IN ORDER TO LODGE AND EXECUTE YOUR VOTING-INSTRUCTIONS IN THIS MARKET. ABSENCE OF A POA, MAY CAUSE YOUR INSTRUCTIONS TO-BE REJECTED. IF YOU HAVE ANY QUESTIONS, PLEASE CONTACT YOUR CLIENT SERVICE-REPRESENTATIVE	Non-Voting		
CMMT	21 NOV 2016: PLEASE NOTE THAT SHAREHOLDERS ARE ALLOWED TO VOTE 'IN FAVOR' OR-'ABSTAIN' ONLY FOR RESOLUTION NUMBERS "6, 7, 8.A TO 8.D AND 9". THANK YOU	Non-Voting		
2	ADOPTION OF AUDITED ANNUAL REPORT	Management	For	For
3	APPROPRIATION OF PROFITS OR COVER OF LOSSES: THE BOARD OF DIRECTORS THUS PROPOSES THAT DIVIDENDS IN THE AMOUNT OF DKK 1.55 FOR EACH SHARE OF DKK 2.50 BE DISTRIBUTED	Management	For	For
4	APPROVAL OF THE DIRECTORS' REMUNERATION FOR THE FINANCIAL YEAR 2016/17	Management	For	For

Vote Summary

5	PROPOSALS FROM THE BOARD OF DIRECTORS: REGISTRATION OF A SHARES WITH VP SECURITIES AND CANCELLATION OF EXISTING A SHARE CERTIFICATES	Management	For	For
6	RE-ELECTION OF JENS BAGER AS CHAIRMAN OF THE BOARD	Management	For	For
7	RE-ELECTION OF MIKAEL WORNING AS VICE- CHAIRMAN OF THE BOARD	Management	For	For
8.A	RE-ELECTION OF OLIVER JOHANSEN AS OTHER MEMBER OF THE BOARD	Management	For	For
8.B	RE-ELECTION OF ALLAN SOGAARD LARSEN AS OTHER MEMBER OF THE BOARD	Management	For	For
8.C	RE-ELECTION OF CHRISTIAN SAGILD AS OTHER MEMBER OF THE BOARD	Management	For	For
8.D	RE-ELECTION OF HENRIK EHLERS WULFF AS OTHER MEMBER OF THE BOARD	Management	For	For
9	RE-APPOINTMENT OF PRICEWATERHOUSECOOPERS, STATSAUTORISERET REVISIONSPARTNERSELSKAB	Management	For	For
10	AUTHORISATION TO THE CHAIRMAN	Management	For	For
CMMT	21 NOV 2016: PLEASE NOTE THAT THIS IS A REVISION DUE TO MODIFICATION OF TEXT-IN COMMENT. IF YOU HAVE ALREADY SENT IN YOUR VOTES, PLEASE DO NOT VOTE AGAIN-UNLESS YOU DECIDE TO AMEND YOUR ORIGINAL INSTRUCTIONS. THANK YOU.	Non-Voting		

Vote Summary

CISCO SYSTEMS, INC.

Security	17275R102	Meeting Type	Annual
Ticker Symbol	CSCO	Meeting Date	12-Dec-2016
ISIN	US17275R1023	Agenda	934494357 - Management
Record Date	14-Oct-2016	Holding Recon Date	14-Oct-2016
City / Country	/ United States	Vote Deadline Date	09-Dec-2016
SEDOL(s)		Quick Code	

Item	Proposal	Proposed by	Vote	For/Against Management
1A.	ELECTION OF DIRECTOR: CAROL A. BARTZ	Management	For	For
1B.	ELECTION OF DIRECTOR: M. MICHELE BURNS	Management	For	For
1C.	ELECTION OF DIRECTOR: MICHAEL D. CAPELLAS	Management	For	For
1D.	ELECTION OF DIRECTOR: JOHN T. CHAMBERS	Management	For	For
1E.	ELECTION OF DIRECTOR: AMY L. CHANG	Management	For	For
1F.	ELECTION OF DIRECTOR: DR. JOHN L. HENNESSY	Management	For	For
1G.	ELECTION OF DIRECTOR: DR. KRISTINA M. JOHNSON	Management	For	For
1H.	ELECTION OF DIRECTOR: RODERICK C. MCGEARY	Management	For	For
1I.	ELECTION OF DIRECTOR: CHARLES H. ROBBINS	Management	For	For
1J.	ELECTION OF DIRECTOR: ARUN SARIN	Management	For	For
1K.	ELECTION OF DIRECTOR: STEVEN M. WEST	Management	For	For
2.	APPROVAL, ON AN ADVISORY BASIS, OF EXECUTIVE COMPENSATION.	Management	Against	Against
3.	RATIFICATION OF PRICEWATERHOUSECOOPERS LLP AS CISCO'S INDEPENDENT REGISTERED PUBLIC ACCOUNTING FIRM FOR FISCAL 2017.	Management	For	For
4.	APPROVAL TO REQUEST AN ANNUAL REPORT RELATING TO CISCO'S LOBBYING POLICIES, PROCEDURES AND ACTIVITIES.	Shareholder	For	Against
5.	APPROVAL TO REQUEST A REPORT DISCLOSING CERTAIN EMPLOYMENT DATA RELATING TO CISCO'S ARAB AND NON-ARAB EMPLOYEES IN ISRAEL-PALESTINE FOR EACH OF THE PAST THREE YEARS.	Shareholder	Against	For
6.	APPROVAL TO REQUEST THE BOARD TO FORM A COMMITTEE TO REASSESS POLICIES AND CRITERIA FOR DECISIONS WITH RESPECT TO CISCO'S BUSINESS INVOLVEMENTS WITH ISRAEL'S SETTLEMENTS.	Shareholder	Against	For