

TRANSLATION

**The Board of Directors of Swedbank AB (publ)
Landsvägen 40
1172 63 Sundbyberg**

2014-12-21

Regarding proposal for decision

As shareholder of Swedbank I submit the following item, proposal for decision, to be added on the agenda for the Annual General Meeting 26 March 2015.

I propose that the AGM resolves to instruct the Board of Directors and/or the CEO to, prior to the AGM 2016, implement the Lean-concept in all operations of the Swedbank group.

Please, confirm receipt by return letter.

Kind regards,
Göran Westman